

RESOLUTION NO. 2024-

**RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS,
STATE OF CALIFORNIA, APPROVING SALARY INCREASES IN
FISCAL YEARS 2024-2025, 2025-2026, AND 2026-2027 FOR
MANAGEMENT NON-CLASSIFIED, MANAGEMENT CLASSIFIED,
AND CONFIDENTIAL EMPLOYEES**

WHEREAS, the Memoranda of Understanding (MOU) between Napa County (County) and Public Service Employee (PSE) and PSE Supervisory Units, SEIU Local 1021 (Union) expires on June 30, 2024; and

WHEREAS, the negotiating teams for County and Union have reached a total tentative agreement; and

WHEREAS, Union membership ratified the terms of the Total Tentative Agreement; and

WHEREAS, the Total Tentative Agreement includes a 4% Cost of Living (COLA) salary increase, effective June 22, 2024; and

WHEREAS, the Total Tentative Agreement also includes a 3.5% COLA increase, effective June 21, 2025, for PSE Unit employees and PSE Supervisory Unit employees, and

WHEREAS, the Total Tentative Agreement also includes a 3.5% COLA increase, effective June 20, 2026, for PSE Unit employees and PSE Supervisory Unit employees, and

WHEREAS, Government Code section 25300 provides, in relevant part, that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

WHEREAS, the County's practice has been to extend comparable benefits to Management Non-Classified, Management Classified, and Confidential employees; and

NOW, THEREFORE, BE IT RESOLVED, that the Napa County Board of Supervisors hereby approves the following for all Management Non-Classified, Management Classified, and Confidential Employees:

1. A 4% COLA salary increase effective June 22, 2024.
2. A 3.5% COLA increase, effective June 21, 2025.
3. A 3.5% COLA increase, effective June 20, 2026.

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board held on the 11th day of June 2024, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

ABSTAIN: SUPERVISORS _____

ABSENT: SUPERVISORS _____

NAPA COUNTY, a political subdivision of
the State of California

By: _____
JOELLE GALLAGHER, Chair of the
Board of Supervisors

<p>APPROVED AS TO FORM Office of County Counsel</p> <p>By: <i>Susan B. Altman</i>, Deputy</p> <p>Date: May 28, 2024</p>	<p>APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS</p> <p>Date:</p> <p>Processed By: _____ Deputy Clerk of the Board</p>	<p>ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors</p> <p>By: _____</p>
---	---	--