

**RESOLUTION NO. 2025-**

**RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS, STATE OF CALIFORNIA, AMENDING THE TABLE AND INDEX OF CLASSES AND THE DEPARTMENTAL ALLOCATION LIST FOR MULTIPLE DIVISIONS OF THE NAPA COUNTY EXECUTIVE OFFICE, EFFECTIVE MARCH 25, 2025**

**WHEREAS**, Government Code section 25300 provides that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

**WHEREAS**, section 2.100.270 of the Napa County Code provides that the “Table and Index” may be amended from time to time by resolution of the Board of Supervisors; and

**WHEREAS**, Napa County Code section 2.100.280 provides that the Board of Supervisors establishes the number of positions and classifications in the Departmental Allocation List by resolution; and

**WHEREAS**, the Director of Human Resources recommends that the proposed changes to the Table and Index of Classes and the Departmental Allocation List for multiple Divisions of the Napa County Executive Office, be implemented as set forth in Exhibit “A.”

**NOW, THEREFORE, BE IT RESOLVED**, that effective March 25, 2025, the Napa County Board of Supervisors hereby approves the changes to the Table and Index of Classes and the Departmental Allocation List for multiple Divisions of the Napa County Executive Office, as set forth in Exhibit “A.”

**NOW, THEREFORE BE IT FURTHER RESOLVED**, that effective March 25, 2025, all references to the County Executive Officer, Assistant County Executive Officer and Deputy County Executive Officer in County Policies, Resolutions and Agreements, shall now read Chief Executive Officer, Assistant Chief Executive Officer, and Deputy Chief Executive Officer.

**NOW, THEREFORE BE IT FURTHER RESOLVED**, that effective March 25, 2025, all references to Director of Human Resources and Assistant Director of Human Resources in County Policies, Resolutions and Agreements, shall now read Chief Human Resources Officer and Assistant Chief Human Resources Officer.

**NOW, THEREFORE BE IT FURTHER RESOLVED**, that effective March 25, 2025, all references to the Chief Information Officer, Deputy Chief Information Officer in County Policies, Resolutions and Agreements, shall now read Chief Technology Officer and Deputy Chief Technology Officer.

**NOW, THEREFORE BE IT FURTHER RESOLVED**, that effective March 25, 2025, all new position titles referenced in Exhibit “A” shall be updated in the County’s Management Compensation Plan, Napa County Policy 37C2 and 37C3.

**THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED**  
 by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board  
 held on the 25<sup>th</sup> day of March 2025, by the following vote:

AYES: SUPERVISORS \_\_\_\_\_  
 NOES: SUPERVISORS \_\_\_\_\_  
 ABSTAIN: SUPERVISORS \_\_\_\_\_  
 ABSENT: SUPERVISORS \_\_\_\_\_

NAPA COUNTY, a political subdivision of  
 the State of California

By: \_\_\_\_\_  
 ANNE COTTRELL, Chair of the  
 Board of Supervisors

<p>APPROVED AS TO FORM          Office of County Counsel</p> <p>By: <i>Susan B. Altman</i>, Deputy</p> <p>Date: March 12, 2025</p>	<p>APPROVED BY THE NAPA          COUNTY          BOARD OF SUPERVISORS</p> <p>Date:</p> <p>Processed By:          _____          Deputy Clerk of the Board</p>	<p>ATTEST: NEHA HOSKINS          Clerk of the Board of Supervisors</p> <p>By: _____</p>
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**EXHIBIT A**

Director of Human Resources requests approval of the following actions, effective March 29, 2025:

1. Amend the Table and Index of Classes as follows:

- a. Delete: Assistant County Exec Officer (CNCO 371)  
\$115.09 - \$139.73 approximate hourly salary  
  
County Executive Officer (CNCA 362)  
\$182.50 - \$182.50 approximate hourly salary  
  
Chief Information Officer (CNCO 355)  
\$99.52 - \$120.80 approximate hourly salary  
  
Dep County Executive Officer (CNCO 351)  
\$82.01 - \$99.52 approximate hourly salary  
  
Director of Human Resources (CNCO 356)  
\$104.44 - \$126.80 approximate hourly salary  
  
Asst Dir of Human Resources (CNCO 366)  
\$85.62 - \$103.90 approximate hourly salary  
  
Dep CIO – Applications & Dev (CNCO 353)  
\$90.36 - \$109.62 approximate hourly salary  
  
Dep CIO – InfOps/Chief Info Sec Officer (CNCO 353)  
\$90.36 - \$109.62 approximate hourly salary  
  
Webmaster (CNCO 344)  
\$58.53 - \$70.96 approximate hourly salary  
  
Dir of Hous & Homeless Srvs (CNCO 352)  
\$86.09 - \$104.44 approximate hourly salary
- b. Add: Assistant Chief Executive Officer/Chief Operating Officer (CNCO 371)  
\$117.62 - \$142.97 approximate hourly salary  
  
Chief Executive Officer (CNCA 362)  
\$182.50 - \$182.50 approximate hourly salary  
  
Chief Technology Officer (CNCO 355)  
\$99.52 - \$120.80 approximate hourly salary

Deputy Chief Executive Officer – Chief Communications Officer (CNCO 351)  
 \$82.01 - \$99.52 approximate hourly salary

Deputy Chief Executive Officer – Chief Fiscal Officer (CNCO 351)  
 \$82.01 - \$99.52 approximate hourly salary

Chief Human Resources Officer (CNCO 356)  
 \$106.93 - \$129.97 approximate hourly salary

Assistant Chief Human Resources Officer (CNCO 366)  
 \$87.62 - \$106.50 approximate hourly salary

Deputy Chief Technology Officer – Applications & Dev (CNCO 353)  
 \$90.36 - \$109.62 approximate hourly salary

Deputy Chief Technology Officer – InfOps/Chief Info Sec Officer (CNCO 353)  
 \$90.36 - \$109.62 approximate hourly salary

Digital Innovation Officer (CNCO 346)  
 \$64.45 - \$78.16 approximate hourly salary

Director of Housing & Community Services (CNCO 352)  
 \$86.09 - \$104.44 approximate hourly salary

2. Amend the Department Allocation List as follows:

<b>Department</b>	<b>Budget Unit</b>	<b>Position Control #</b>	<b>Class Title</b>	<b>Effective Date</b>	<b>Change</b>
County Executive Office	1020000	1010270	County Executive Officer	3/29/2025	-1.0
County Executive Office	1020000	1010270	Chief Executive Officer	3/29/2025	+1.0
County Executive Office	1020000	1010265	Assistant County Exec Officer	3/29/2025	-1.0
County Executive Office	1020000	1010265	Assistant Chief Executive Officer/ Chief Operating Officer	3/29/2025	+1.0
County Executive Office	1020000	1010271	Dep County Executive Officer	3/29/2025	-1.0
County Executive Office	1020000	1010271	Deputy Chief Executive Officer - Chief Fiscal Officer	3/29/2025	+1.0
County Executive Office	1020000	1011414	Dep County Executive Officer	3/29/2025	-1.0
County Executive Office	1020000	1011414	Deputy Chief Executive Officer - Chief Communications Officer	3/29/2025	+1.0
County Executive Office	1020000	1010125	Webmaster	3/29/2025	-1.0
County Executive Office	1020000	1010125	Digital Innovation Officer	3/29/2025	+1.0
Information Technology Svcs	4200000	1010858	Chief Information Officer	3/29/2025	-1.0
Information Technology Svcs	4200000	1010858	Chief Technology Officer	3/29/2025	+1.0

Information Technology Svcs	4200000	1010859	Dep CIO – Applications & Dev	3/29/2025	-1.0
Information Technology Svcs	4200000	1010859	Deputy Chief Technology Officer - Applications & Dev	3/29/2025	+1.0
Information Technology Svcs	4200000	1010860	Dep CIO – InfOps/Chief Info SecO	3/29/2025	-1.0
Information Technology Svcs	4200000	1010860	Deputy Chief Technology Officer - Infrastructure & Ops/Chief Info Security Officer	3/29/2025	+1.0
Human Resources	1022000	1010846	Director of Human Resources	3/29/2025	-1.0
Human Resources	1022000	1010846	Chief Human Resources Officer	3/29/2025	+1.0
Human Resources	1022000	1010841	Asst Dir of Human Resources	3/29/2025	-1.0
Human Resources	1022000	1010841	Assistant Chief Human Resources Officer	3/29/2025	+1.0
Housing & Homeless Services	1021500	1010829	Dir of Hous & Homeless Svcs	3/29/2025	-1.0
Housing & Homeless Services	1021500	1010829	Director of Housing & Community Services	3/29/2025	+1.0