

RESOLUTION NO. 2023-

**RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS,
STATE OF CALIFORNIA, APPROVING A 3.25% COST OF LIVING ADJUSTMENT
FOR MEMBERS OF THE LAW ENFORCEMENT, LAW ENFORCEMENT
SUPERVISORY, PUBLIC SERVICE EMPLOYEE, PUBLIC SERVICE EMPLOYEE
SUPERVISORY, PROBATION, AND PROBATION SUPERVISORY BARGAINING
UNITS, AND MANAGEMENT AND CONFIDENTIAL EMPLOYEES, EFFECTIVE
JUNE 24, 2023**

WHEREAS, Government Code Section 23500 provides in relevant part that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of County employees, and that such action may be taken by ordinance or resolution; and

WHEREAS, the currently governing Memorandums of Understanding (MOUs) between Napa County and the Deputy Sheriffs' Association (DSA) Law Enforcement and DSA Law Enforcement Supervisory Units provide for a 3.25% cost of living salary adjustment (COLA) for unit members, except those unit members whose salaries have been Y-rated, effective the first pay period in Fiscal Year 2023-2024; and

WHEREAS, the currently governing MOUs between Napa County and the Napa Association of Public Employees, Service Employees International Union, Local 1021's Public Service Employee (PSE) and PSE Supervisory Units provide for a 3.25% COLA for unit members, effective the first pay period in Fiscal Year 2023-2024; and

WHEREAS, the currently governing MOUs between County and the Napa County Probation Professionals Association (NCPA) Probation and NCPA Probation Supervisory Units provide for a 3.25% COLA for unit members, except those unit members whose salaries have been Y-rated, effective the first pay period in Fiscal Year 2023-2024; and

WHEREAS, the Napa County Policy Manual Management Compensation Plans state that management and confidential employees receive the same salary adjustments as the PSE unit members, and therefore must also receive a 3.25% COLA, effective the first pay period in Fiscal Year 2023-2024; and

WHEREAS, the first pay period in Fiscal Year 2023-2024 begins on June 24, 2023;

NOW, THEREFORE, BE IT RESOLVED that the Napa County Board of Supervisors hereby approves, effective June 24, 2023, a 3.25% COLA for members of the DSA and NCPA bargaining units whose salaries have been Y-rated, as well as a 3.25% COLA for PSE bargaining units and Management and Confidential employee classifications.

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THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED
 by the Napa County Board of Supervisors, State of California, at a regular meeting of said Board
 held on the 6th day of June 2023, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

ABSTAIN: SUPERVISORS _____

ABSENT: SUPERVISORS _____

NAPA COUNTY, a political subdivision of
 the State of California

By: _____
 BELIA RAMOS, Chair of the
 Board of Supervisors

APPROVED AS TO FORM Office of County Counsel By: <i>Susan B. Altman</i>, Deputy Date: May 24, 2023	APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS Date: Processed By: _____ Deputy Clerk of the Board	ATTEST: Neha Hoskins Deputy Clerk of the Board of Supervisors By: _____
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