



A Tradition of Stewardship
A Commitment to Service
December 15, 2025

County Executive Office

1195 Third Street, Suite 310
Napa, CA 94559
www.napacounty.gov

Main: (707) 253-4580

Neha Hoskins
Clerk of the Board

Kerry Aheam



Napa CA 94559



Re: Juvenile Justice Coordinating Council

Dear Kerry:

You have been a valued member of the **Napa County Juvenile Justice Coordinating Council**. The term of your position will expire December 31, 2025. If you wish to request reappointment for another 3-Year term, please check the following box:

Yes, I would like my name, this letter and application forwarded to the Board of Supervisors for possible reappointment to the **Napa County Juvenile Justice Coordinating Council** for the term commencing immediately and expiring December 31, 2028.

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If you have chosen to request reappointment, please check one of the two boxes below regarding your last application.

I confirm that all the information on my last application is current.

Some of the information on my last application is no longer current or is **five (5) years old or older**. I will submit a new or revised application.

(To complete a new application form either contact the Napa County Executive Office or go to the following link to complete your application online:

[Boards, Committees & Commissions | Napa County, CA](#)

After checking the appropriate box, **sign and date on the lines below and return this letter to the County Executive Office by mail or email.**

Kerry Aheam
SIGNATURE

12/16/2025
DATE

Print**Application for Appointment to Board, Commission, Committee, Task Force or Position -
Submission #1260****Date Submitted: 1/22/2020**

Applicants appointed by the Board of Supervisors will be required to take an oath of office. All applications will be kept on file for one year from the date of application.

Public Records Act

Applications are public records that are subject to disclosure under the California Public Records Act. Information provided by the applicant is not regarded as confidential except for the addresses and phone numbers of references and the applicant's personal information including home and work addresses, phone numbers and email address.

Form 700 Conflict of Interest Code

[California Fair Political Practices Website](#)

Please note that appointees may be required by state law and county conflict of interest code to file financial disclosure statements.

Application for Appointment to:

Juvenile Justice Coordinating Council

Name of Board, Commission, Committee, Task Force or Position.

Category of Membership for Which You Are Applying*

Community-based Drug & Alcohol Treatment Program

This information can be found on the news release announcing the opening. You may apply for more than one category if more than one position is open.

Personal Information

The following information is provided in confidence, but may be used by the Board of Supervisors when making the appointment, or be used by the Committee/Commission/Board/Task Force following appointment for purposes of communicating with the appointee.

Full Name*

Kerry Ahearn

Supervisorial District in Which You Reside*

Napa **District 1**

Home Address*

[Redacted]

City*

Napa

State*

CA

Zip*

94559

Phone*

[Redacted]

Email Address*

[Redacted]

Work Address*

[Redacted]

City*

Napa

State*

CA

Zip*

94559

Work Phone*

[Redacted]

Current Occupation*

CEO, Aldea Children & Family Services

Within the last 12 months

Current License

LCSW

Professional or occupational, date of issue, and expiration including status

Education/Experience

Masters in Social Work

Resume

Ahearn resume 2019.docx

Attach a resume containing this and any other information that would be helpful to the Board in evaluating your application.

Community Participation

Community-based Drug & Alcohol Treatment Program

Nature of activity and community location

Other County Board/Commission/Committee on Which You Serve/Have Served

JJCC, San Mateo County

Public Actions that may impact Credit Rating

List all court or other public administration actions impacting your credit rating within the past ten (10) years.

Provide names, addresses and phone numbers of 3 individuals who are familiar with your background.

Reference 1

Name*

Michele Farhat

Phone*

[REDACTED]

Address*

[REDACTED]

City*

Napa

State*

CA

Zip*

94559

Reference 2

Name*

Juliann Curabba

Phone*

[REDACTED]

Address*

[REDACTED]

City*

Laguna Niguel

State*

CA

Zip*

92677

Reference 3

Name*

Lenny Versar

Phone*

[REDACTED]

Address*

[REDACTED]

City*

Chico

State*

CA

Zip*

95926

Name and occupation of spouse within the last 12 months, if married.

For Conflict of Interest purposes

Please explain your reasons for wishing to serve and, in your opinion, how you feel you could contribute.*

As the CEO of the only Substance Use Disorder Program for youth in the County I feel our perspective on serving probation youth will be helpful in determining services and supports for Probation youth in Napa County.

Responded

Yes

Completed

Yes

I declare under penalty of perjury that the foregoing is true and correct.*

Yes

No

Electronic Signature Agreement

By checking the "I agree" box below, you agree and acknowledge that 1) your application will not be signed in the sense of a traditional paper document, 2) by signing in this alternate manner, you authorize your electronic signature to be valid and binding upon you to the same force and effect as a handwritten signature, and 3) you may still be required to provide a traditional signature at a later date.

I agree.

Electronic Signature

Kerry Ahearn

Date

1/22/2020

2:45 PM

Kerry Ahearn

Napa, CA 94559

Profile

A versatile, data driven, results-oriented and entrepreneurial Senior Executive with extensive child welfare, behavioral health and human services leadership skills in the public and private sectors. Exceptional proficiencies in managing Community-Based, Behavioral Health, Social Services and Entitlement Programs for Children, Adolescents, Families, and Elders. Experienced in Budget Preparation and Fiscal Oversight, Managing Performance Evaluation and Outcomes Initiatives and Quality Assurance, Leading System Change Initiatives, Strategic Planning, Board Management and Program and Policy Development.

Work Experience

12/2017-Present **Aldea Children & Family Services**

Chief Executive Officer

- Responsible for the administration and oversight of all programs and services of a multi-county non-profit human service agency
- Oversee all operations and business activities to ensure desired outcomes are consistent with the overall strategy and mission
- Oversee a budget of \$11M and manage over 120 FTE's
- Build trusted relations with key partners and stakeholders

8/2017-8/2018 **San Mateo County Human Services Agency**

Director of Children & Family Services

- Responsible for the administration of all Child Welfare services within San Mateo County which includes screening, investigations, out-of-home placement, family maintenance, family reunification, permanent placement, adoptions, resource family licensing, prevention and early intervention, independent living and non-minor dependents.
- Manage a County run Receiving Home (soon to convert to an STRTP) and a Foster Family Agency (FFA)
- Oversee a budget of \$130M and manage over 80 outcome based contracts providing services to families throughout the County
- Lead CFS employees in change management as it relates to the Continuum of Care Reform (CCR)

12/2012-5/2017 **Victor Community Support Services/Victor Treatment Centers**

Regional Director

- Reporting to the CEO of a \$70+ million dollar non-profit, human services agency, I was responsible for Victor's Northern California behavioral health, social services, and probation programs encompassing six community based sites, a 30-bed residential treatment/group home, and a non-public school.
- Oversee an operational budget of over \$17 million dollars in government funded contracts with multiple funding streams and approximately 185 employees. Funding streams included EPSDT, Social Services Probation, and MHSA funding.
- Strategic alignment with stakeholders led to the maximization of contracts resulting in increased revenue of over \$3 million dollars.
- Support quality service delivery, staff development, and business growth and diversification efforts in accordance with agency goals, philosophies and values. Supported operations to ensure compliance with applicable regulatory requirements, licensing and accreditation standards, contractual obligations and agency expectations
- Key responsibilities include Fiscal Management, Budget Development and Management, Quality Improvement/Compliance, Data and Outcome Management System, EHR Management, New Business Development, Marketing, and Community Relations.
- Responsible for leading and creating a vision for new program development such as Katie A programming, Wrap Around development and CCR/STRTP Implementation.

10/2010-9/2012 **MENTOR Maryland**

Executive Director

- Responsible for the overall direction of the operations of a for-profit therapeutic foster care agency; the largest in within the state of Maryland.
- Oversaw an operational budget of approximately \$30 million with 200+ employees and 300 independent contractors.
- Directed all programmatic and administrative functions for therapeutic foster care program, and outpatient clinic

Kerry Ahearn-Brown



4/2004-10/2010 **State of Maryland, Department of Social Services**

Director, Kent County Department of Social Services

- Responsible for the planning, coordinating and directing of all County Employment and Social Services programs, including protective and preventive and services, entitlement eligibility and employment services for a rural county on the Eastern Shore of Maryland.
- Directed all programmatic and administrative functions for Child Welfare, Family and Adult Services, Homeless Services, Financial Assistance Programs (TANF, Work Programs and Medicaid) and Food Stamps.
- Developed and managed the County's Budget, determined priorities, and oversaw CQI/PQI Initiatives.
- Obtained accreditation through the Council of Accreditation (COA) for our County Department.
- Won the 2010 "Place Matters" award for meeting and exceeding each of the systems change initiative goals that included safely decreasing the number of children entering foster care and placed in group homes.

Interim and Assistant Director, Anne Arundel County DSS

- Directed all program activities including Child Welfare, Family and Adult Services, Homeless Services, Community Resource Center, Family Support Center, Early Childhood Services, Financial Assistance Programs and Food Stamps.
- Responsible for an operating budget of over \$125 million and a staff of 400.
- Managed all service units including family preservation, foster care, adoptions, kinship care, adult intake, APS, Adult Guardianship, the Family Support Center, work opportunity/employment centers, and quality improvement.
- Led system change/TDM initiative that safely decreased the number of children entering foster care and decreased the disproportionate number of minority youth in care.

7/1998 – 4/2004 **The Institute of Professional Practice, Inc.**, Woodbridge, CT

Director of Children & Family Services

- Responsible for all clinical and administrative aspects of this large non-profit's children's services. Managed program operations and development, marketing, quality management, fiscal oversight, and all regulatory, contractual, corporate and legal and requirements.
- Maintained working relationship with referral agencies and community partners. Implemented improvements to existing programs and developed new programming.
- Developed a unique, comprehensive Continuous Quality Improvement system for all children's programs.
- Oversaw services and programs that included a Professional Parenting Program, In-Home Behavioral Intervention program using an evidenced-based intensive in-home intervention program in conjunction with Yale (IICAPS), and school-based consultation services for children with autism utilizing Applied Behavioral Analysis (ABA).

8/1995 – 3/1998 **MENTOR Maryland**, Landover, MD

Program Manager

- Responsible for development, implementation, and coordination of new MENTOR program in Prince George's County, Southern Maryland and the greater Washington, DC area.
- Recruited, hired, and trained staff for an innovative therapeutic foster care program serving severely emotionally disturbed children and adolescents.
- Assisted in marketing and business development for this region of the state. Responsible for budget planning and fiscal oversight of the program whose revenue grew \$1.7 million in two years.

Kerry Ahearn-Brown



Education

The Catholic University of America, Washington, DC
Master of Social Work (MSW)

Xavier University, Cincinnati, OH
Bachelor of Social Work (BSW)

Additional Development

CIBHS Leadership Institute, Spring 2014

The CIBHS (California Institute for Behavioral Health Solutions) Leadership Institute, which is offered in collaboration with the University of Southern California's Sol Price School of Public Policy, is a leadership development program designed to help good leaders become effective system innovators in public behavioral health and related health systems. Leaders learn skills that are necessary to support the reduction of health disparities in California's diverse communities and improve population health. Health care and payment reform, Medi-Cal expansion and Criminal Justice Realignment are but a few of the challenges faced by local leaders.

Leadership Maryland, Class of 2008

Each year 50 accomplished leaders from around the State of Maryland are selected by a group of their peers to participate in an intense, year-long leadership experience that explores the state's opportunities, needs and resources through a systematic educational program. The leaders are chosen based on their leadership abilities, career accomplishments, volunteer activities, and their personal concern and commitment to help shape the future of Maryland.

Licensure

Certified Social Worker-Clinical, State of Maryland, LCSW-C #06872
Licensed Clinical Social Worker, State of Connecticut, LCSW # 005473

Board Affiliations/Community Involvement

California Alliance of Children & Family Services

January 2013 – 2017

Participate as a member of this state organization to lead change and provide support for the state's children, youth and families.

Maryland Association for the Resources for Families and Youth (MARFY)

Fiscal Year 2012

Board Member

Acted as a Member of the Board of the State Association for Agencies that serve children, youth and families in the State of Maryland. Serve on the Legislative Committee.

Foster Family-Based Treatment Association

June 2011

Member

Participated as a member of the National Association as well as the newly formed Maryland Chapter of the FFTA.

MD Association of Counties, Human Services Affiliate

Fiscal Year 2010

President

Acted as the liaison between the Directors of the Local Directors of Social Services, the Counties Human Service Directors and the Directors of the Local Management Boards. Arranged meetings throughout the year to discuss items of mutual interest and concern.