



A Tradition of Stewardship  
A Commitment to Service

**Health and Human Services Agency**

Fiscal Division

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Deputy Director – Fiscal



**NAPA COUNTY**

**Health & Human  
Services Agency**

January 24, 2024

Fiscal Management Unit

California Department of Social Services 744 P Street, MS 9-11-91  
Sacramento, CA 95814

Greetings,

The In-Home Supportive Services Public Authority of Napa County is requesting a change to the Public Authority (PA) Rate with an effective date of May 1, 2024. This change is in response to a recently ratified MOU with the employee organization, which includes a \$4.00 wage supplement and a \$0.40 Health Benefit. The county is also choosing to utilize the 10 percent increase over the three-year period option in which the State shall participate (65 percent of the non-federal share) in a cumulative total up to 10 percent of the sum of the combined total wages or health benefits or both over a three-year period. The Public Authority Admin Rate is \$0.33 based on projected hours and administration budget.

Enclosed you will find the following documents required for submitting this request:

- SOC 449
- IHSS PA Rate Worksheet
- IHSS PA Line Item Budget
- Napa County Board of Supervisors Approval
- The Current Memorandum of Understanding between IHSS Public Authority of Napa County and Service Employees International Union Local 2015

The requested wage rate is as follows:

- Provider Base Wage (non-locally negotiated): \$16.00
- Wage Supplement: \$4.00
- Health Benefits (non-locally negotiated): \$0.40
- Non-Health Benefits: \$0.01
- Payroll Tax: \$1.53
- PA Administration: \$0.33
- **Total: \$22.27**

The requested effective date for this change is May 1, 2024. Please contact the IHSS Public Authority Director at (707) 253-4867 or the Napa County Fiscal Office at (707) 253-4674 with any questions.

Regards,

A handwritten signature in blue ink, appearing to read "Kimberly Danner".

Kimberly Danner, Chief Fiscal Officer, Napa County