

RESOLUTION NO. 2025-_____

RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS, STATE OF CALIFORNIA, DIRECTING THE CHIEF HUMAN RESOURCES OFFICER TO INITIATE A CONTRACT AMENDMENT TO IMPLEMENT RETIREMENT COST SHARING CONTRIBUTIONS CHANGES FOR NAPA COUNTY EMPLOYEES EFFECTIVE JULY 22, 2025.

WHEREAS, the Public Employees' Retirement Law permits the participation of public agencies and their employees in the California Public Employees' Retirement System (CalPERS) by execution of contract; and

WHEREAS, Napa County reached agreement with the Napa Association of Public Employees that any decrease in the retirement contribution rates will reduce both the Public Services Employee and Public Services Employee Supervisory bargaining units cost share up to a maximum of 0.5%.

WHEREAS, unrepresented Management and unrepresented Confidential employees, through their respective Management Compensation Plans, receive the same benefits afforded in accordance with the current Memoranda of Understanding between the County and the Supervisory Public Services Employee Unit; and

WHEREAS, the unrepresented Management Safety employees, through their respective Management Compensation Plans, receive the same benefits afforded in accordance with the current Memoranda of Understanding between the County and the Supervisory Public Services Employee Unit; and

WHEREAS, Napa County obtained simple majority of signatures from unrepresented Management Miscellaneous, unrepresented Confidential Miscellaneous, and unrepresented Management Safety employees to agree to a change in the cost sharing agreement which requires a contract amendment with CalPERS, and an ordinance change to implement any cost sharing rate changes; and

WHEREAS, the unrepresented Management Miscellaneous and unrepresented Confidential Miscellaneous employees shall participate in the new cost sharing pursuant to Government Code Section 20516 effective the beginning of a pay period following a formalized employee vote and final adoption of a new ordinance:

Tier	Current	Change	New Total
Tier I	2.346%	-0.410%	1.936%
Tier II	2.346%	-0.410%	1.936%

WHEREAS, the unrepresented Management Safety employees shall participate in the new cost sharing pursuant to Government Code Section 20516 effective the beginning of a pay period following a formalized employee vote and final adoption of a new ordinance:

Tier	Current	Change	New Total
Tier II	2.346%	-0.410%	1.936%
Tier III	2.346%	-0.410%	1.936%

NOW, THEREFORE, BE IT RESOLVED, that the Napa County Board of Supervisors directs the Chief Human Resources Officer to enter into a Contract amendment with CalPERS to implement the cost sharing contributions for the employee groups set forth in these recitals at the rates set forth in Exhibit A to this Resolution effective the beginning of a pay period following a formalized employee vote and final adoption of a new ordinance:

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board held on the 22nd day of July 2025, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

ABSTAIN: SUPERVISORS _____

ABSENT: SUPERVISORS _____

NAPA COUNTY, a political subdivision of
the State of California

By: _____
ANNE COTTRELL, Chair of the
Board of Supervisors

<p>APPROVED AS TO FORM Office of County Counsel</p> <p>By: <i>Susan B. Altman</i>, Deputy</p> <p>Date: June 24, 2025</p>	<p>APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS</p> <p>Date: _____</p> <p>Processed By: _____</p> <p>Deputy Clerk of the Board</p>	<p>ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors</p> <p>By: _____</p>
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EXHIBIT A

Napa County Employee CalPERS Contribution Cost Sharing FY 2025-2026

Employee Group		First Level	Second Level	Third Level	PEPRA
Unrepresented	Management Miscellaneous <i>(% of change)</i>	1.936% <i>(-0.410%)</i>	1.936% <i>(-0.410%)</i>	N/A	N/A
	Management Safety <i>(% of change)</i>	N/A	1.936% <i>(-0.410%)</i>	1.936% <i>(-0.410%)</i>	N/A
	Confidential Miscellaneous <i>(% of change)</i>	1.936% <i>(-0.410%)</i>	1.936% <i>(-0.410%)</i>	N/A	N/A