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**Application for Appointment to Board, Commission, Committee, Task Force or Position**

Applicants appointed by the Board of Supervisors will be required to take an oath of office. All applications will be kept on file for one year from the date of application.

**Public Records Act**

Applications are public records that are subject to disclosure under the California Public Records Act. Information provided by the applicant is not regarded as confidential except for the addresses and phone numbers of references and the applicant's personal information including home and work addresses, phone numbers and email address.

**Form 700 Conflict of Interest Code**

[California Fair Political Practices Website](https://www.countyofnapa.org/1334/About-the-Board)

Please note that appointees may be required by state law and county conflict of interest code to file financial disclosure statements.

**Which Boards would you like to apply for?**

Napa County Juvenile Justice Coordinating Council: Submitted

**Category of Membership for Which You Are Applying**

Community-Based Organization Representative

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**Profile**

Amber

First Name

Twitchell

Last Name

Middle  
Initial

Email Address

Home Address

Suite or Apt

City

CA  
State

Postal Code

**Which supervisorial district do you reside in? \***

☒ District

To find your supervisorial district go to <https://www.countyofnapa.org/1334/About-the-Board>, click on "Look Up My District" and enter your address.

Primary Phone

On The Move

Employer

Associate Director

Job Title

Community Based  
Organization Executive  
Staff

Occupation

## Education/Experience

I have studied and worked with young adults my entire career. I studied Cultural Anthropology at UC Davis with a focus on the culture of juvenile delinquency. I have worked at On The Move for 12 years and currently oversee several programs including: VOICES Youth Center, a drop-in service for systems-involved youth; LGBTQ Connection, a youth empowerment program focusing on LGBTQ youth; and the Neighborhood Initiative, a large all-Spanish initiative that focuses on parent engagement and education. I have served on the School Board for West County School District in Sonoma and I currently serve on the State of California Community Pathways Advisory Committee, a group working to identify services that interrupt cycles of child abuse and neglect.

## Name and occupation of spouse within the last 12 months, if married. (For conflict of Interest purposes)

NA

## Resume

[Amber Twitchell -  
Resume\\_9.24.pdf](#)

Upload a Resume

Letter of Recommendation or Supplemental  
Attachments

## Professional or occupational license, date of issue, and expiration including status

## References: Provide names and phone numbers of 3 individuals who are familiar with your background.

Michelle Grupe - [REDACTED] Julia DeNatale - [REDACTED] Jenny Ocon - [REDACTED]

## Community Participation

### Please explain your reasons for wishing to serve and, in your opinion, how you feel you could contribute.

I have worked in community service for over 25 years. I am committed to doing my part to create a healthy and just community where all people can thrive. I have always had a special place for young adults in my heart and believe that, if supported and empowered, young adults can serve as strong mentors and leaders in their community. I want to serve on this Committee because I believe I bring a unique perspective and skill set. Through my work at VOICES I have direct and daily contact with systems-involved youth and other disconnected youth; I have the opportunity to learn directly from youth about the challenges and stressors they experience. My background in strategy and policy development positions me to be supportive to Committee in developing strategies and programs that best serve and support young adults.

## Nature of activity and community location

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I am an Executive Team member of On The Move. On The Move was founded in 2003 with a mission to develop and sustain young people as leaders by building exceptional programs that challenge inequities in their communities. The mission of VOICES, a program launched by On The Move in 2005, is to empower underserved youth, ages 16-24, by utilizing holistic services throughout their transition from systems of care, while building a loving community and establishing a solid foundation for a healthy future. VOICES is located on Lincoln Avenue in Napa with co-located services delivered on the campuses of Silverado Middle School, Vintage, American Canyon and Napa High Schools. VOICES also has locations in Santa Rosa and Vallejo, allowing for a unique opportunity to experience the varying policies and strategies between contiguous counties.

## Other County Board/Commission/Committee on Which You Serve/Have Served

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I currently serve on the Napa County Community Prevention Plan Implementation Committee through Napa County Child Welfare. I also serve on SHINE, a collaborative of behavioral-health focused community based organizations working to increase access to behavioral health services on school campuses throughout Napa.

## Public Actions that may impact Credit Rating (List all court or other public administration actions impacting your credit rating within the past ten (10) years)

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NA

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## Electronic Signature Agreement

I meet the criteria required to serve in this position.

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☒ Yes ☐ No

I declare under penalty of perjury that the foregoing is true and correct.

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☒ Yes ☐ No

## Please Agree with the Following Statement

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By checking the "I agree" box below, you agree and acknowledge that 1) your application will not be signed in the sense of a traditional paper document, 2) by signing in this alternate manner, you authorize your electronic signature to be valid and binding upon you to the same force and effect as a handwritten signature, and 3) you may still be required to provide a traditional signature at a later date.

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☒ I Agree

## Electronic Signature (First M. Last)

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Amber L. Twitchell

## Date

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2/20/2025

Amber Twitchell

Accomplished professional with extensive experience in driving organizational growth and fostering innovation in community-focused programs.

### Areas of Expertise

- Strategic Planning & Leadership
- Program Development & Execution
- Grant Writing & Fundraising
- Financial Management & Budgeting
- Relationship Management
- Community Outreach & Engagement
- Data-Driven Evaluation & Policy Analysis
- Growth Optimization
- Team Leadership & Staff Development
- Innovative Problem-Solving
- Change Management
- Compliance & Regulatory Adherence

### Education

**Master of Arts in Public Policy & Administration**, Special Certificate in Collaborative Policy Making  
California State University  
Sacramento, CA

**Bachelor of Arts in Urban Anthropology**, Minor: Sociology of Juvenile Delinquency  
University of California  
Davis, CA

### Summary

Instrumental in propelling engagement and revenue growth through innovative fundraising strategies and meticulous stewardship of relationships. Proficient in data-driven evaluation and impact analysis, enhancing program effectiveness and organizational accountability. Skilled in guiding change management, ensuring seamless transitions while maintaining staff support and positive environment. Exceptional ability to manage cross-functional teams, develop and implement strategic plans, and foster culture of continuous improvement and excellence. Adept at navigating complex challenges and delivering results to align with mission-driven goals. Strong communicator and collaborator with commitment to advancing administrative objectives and community impact.

### Career Experience

**On The Move, Napa, CA** 2016 – Present  
**Associate Director**

Oversee development of funding strategies and program operations for \$8M organization, ensuring efficient resource utilization. Create, execute, and maintain programs designed to address diverse needs of vulnerable community members, filling essential service gaps. Administer operating budget and ensure adherence to funding conditions and contract requirements, including significant federal funding. Cultivate trauma-informed and resiliency-focused environment for disconnected youth through specialized programming.

- Facilitated change management processes and offered employee provision to guarantee seamless organizational transitions.
- Implemented various project frameworks, such as Protective Factors Framework, Social Determinants of Health Framework, and Healthy Communities Framework, to develop programs for vulnerable communities.
- Supervised leadership staff directly, promoting positive organizational culture through effective communication, well-defined objectives, and strong work ethic.
- Employed diverse learning methods for staff development, including coaching, group work, e-learning, clinical administration, well-being support, and shadowing.

**Director, Voices Youth Center**

Directed operations and staffing of youth centers, providing mentorship and guidance to both youth and adult staff. Managed operating budget and ensured adherence to funding conditions and contract requirements. Established and pursued strategic goals for growth and sustainability of youth programs. Served as consultant to Annie E. Casey Foundation and other organizations, enhancing capacity to engage youth authentically and promote youth leadership.

- Created and supported youth-led community organizing initiatives addressing statewide issues impacting current and former foster youth.
- Collaborated with County Behavioral Health agencies to implement mental health programs for youth with significant mental health challenges.
- Developed and applied education, employment, health, and housing programs based on youth development principles for over 3K foster youth aged 16-24 across six Bay Area Counties.

## Additional Experience

**Director of Development, California Human Development, Santa Rosa, CA**

- Organized multiple housing development projects, covering project feasibility, acquisition negotiations, pre-development budget planning, and due diligence assessments.
- Composed proposals to federal, state, and private funding sources to enhance services and boost agency's overall capacity.
- Administered \$2.6M in project start-up costs, resulting in establishment of four sustainable programs and 186 job opportunities.
- Evaluated funding requirements for current and future programs, formulated strategic plans, and oversaw IT department through infrastructure transitions.

**Field Operations Manager, State of California Dept. of Community Services & Development, Sacramento, CA**

- Conducted detailed program and fiscal estimations of organizations and offered assistance as needed.
- Assessed legislation affecting local population and provided recommendations to agency leadership on response strategies.
- Supervised and upheld compliance standards for statewide network of 63 social service organizations.
- Delivered training sessions to service providers in network on implementing effective outcomes and evidence-based practices.

## Affiliations

Consultant - Comprehensive Prevention Plan Development, Social Change Partners, LLC.

Consultant - Strategic/Business Plan Development, Butte County Child Abuse Prevention Council

Consultant - Youth Program Development, Walter S Johnson Foundation

Member - State of California Community Pathways Advisory Committee

Member - California Jobs Forward Steering Committee

Member - Health Action Together Board of Directors