

Adopted March 28, 2023; Resolution No. 2023-xx

**NAPA COUNTY BOARD OF SUPERVISORS
SELF-INSURED RETENTION POLICY**

SECTION 1. POLICY

The Board of Supervisors sets the Self-Insured Retention levels for insurance coverages.

SECTION 2. BACKGROUND

The County manages its exposure to risk by annually purchasing general liability, worker's compensation, and other insurance policies. The County is a member of PRISM, a joint powers authority insurance pool. Pool membership allows the County to share risk with similar local governments and to cumulatively access excess coverage. To reduce premiums, members retain the first-dollar expense or have a deductible per claim. The amount of first-dollar exposure per claim is known as Self-Insured Retention (SIR).

SECTION 3. PERIODIC REVIEW

Napa County has been self-insured since the mid-1980's when it is believed the SIR for General Liability was set at \$300,000. The County will periodically conduct an actuarial study to review the SIR amounts and determine if any changes are recommended.

SECTION 4. CASH RESERVES

To ensure funds are available for retained claims activity, the County maintains a minimum cash reserve. The County will maintain cash reserves at the 75% confidence level.

SECTION 5. SELF-INSURED RETENTION LEVELS PER CLAIM

The County's SIR will be set at the following amounts:

- | | | |
|----|----------------------|-----------|
| A. | Workers Compensation | \$350,000 |
| B. | General Liability | \$500,000 |
| C. | Pollution | \$250,000 |
| D. | Cyber Crime | \$100,000 |

SECTION 6. POLICY REVISIONS

SIR levels may be modified by revising this Policy by resolution of the Board of Supervisors.