

RESOLUTION NO. 2025-_____

**RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS,
STATE OF CALIFORNIA, APPROVING A SIDE LETTER WITH NAPA COUNTY
PROBATION PROFESSIONALS ASSOCIATION UPDATING THE DEFINITION OF
SAFETY/HAZARD PREMIUM SO THAT IT IS COUNTED AS PENSIONABLE,
EFFECTIVE JANUARY 1, 2020**

WHEREAS, Government Code Section 25300 provides that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

WHEREAS, as of 2007 and prior to the formation of the Napa County Probation Professionals Association in 2023, Napa County provided a 5% Probation Safety/Hazard Premium Pay that was included as Special Compensation and was intended to be pensionable pay to Probation Officers and Juvenile Hall Counselors;

WHEREAS, the 2023 adopted Memorandum of Understanding (MOU) for the Napa County Probation Professionals Association Supervisory and Non-Supervisory Units carried over language previously approved by CalPERS for the 5% Probation Safety/Hazard Premium Pay to be counted as pensionable pay to Probation Officers and Juvenile Hall Counselors;

WHEREAS, in 2025 CalPERS notified Napa County that the previously approved 5% Probation Safety/Hazard Premium Pay MOU language to be counted as pensionable pay to Probation Officers and Juvenile Hall Counselors was no longer acceptable.

WHEREAS, the Chief Human Resources Officer recommends that the County revise the Napa County Professional Probation Association Supervisory and Non-Supervisory Units Memorandum of Understanding through the Side Letter Agreement dated June 30, 2025, as set forth in Exhibit "A";

NOW, THEREFORE, BE IT RESOLVED, that the Napa County Board of Supervisors hereby approves the Side Letter Agreement dated June 30, 2025, regarding Probation Safety/Hazard Premium Pay, effective January 1, 2020, as set forth in Exhibit "A."

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED
 by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board
 held on the 29th day of July 2025, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

ABSTAIN: SUPERVISORS _____

ABSENT: SUPERVISORS _____

NAPA COUNTY, a political subdivision of
 the State of California

By: _____
 ANNE COTTRELL, Chair of the
 Board of Supervisors

<p>APPROVED AS TO FORM Office of County Counsel</p> <p>By: <i>Susan B. Altman</i>, Deputy</p> <p>Date: July 10, 2025</p>	<p>APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS</p> <p>Date: _____</p> <p>Processed By: _____ Deputy Clerk of the Board</p>	<p>ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors</p> <p>By: _____</p>
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