

**AMENDMENT NO. 1
NAPA COUNTY AGREEMENT NO. 230460B**

**EMPLOYMENT CONTRACT
COUNTY EXECUTIVE OFFICER**

THIS AMENDMENT NO. 1 OF NAPA COUNTY AGREEMENT NO. 230460B is made and entered into as of this 9th day of December 2025, by and between NAPA COUNTY, a political subdivision of the State of California, hereinafter referred to as “County”, and Employee, Ryan Alsop hereinafter referred to as “Employee”;

RECITALS

WHEREAS, the County entered into Agreement 230460B with Ryan Alsop to serve as the County Executive Officer on June 13, 2025; and

WHEREAS, the original term of the Agreement expires on August 6, 2026; and

WHEREAS, on November 12, 2024, the Board adopted Resolution No. 2024-120 which modified Section 4.4.6 of the Agreement to extend the 30-day housing incentive loan repayment provision to 90 days; and

WHEREAS, the County desires to amend the term of the Agreement to extend the term of the Agreement to December 31, 2029; and

NOW, THEREFORE, for good and valuable consideration, the sufficiency of which is hereby acknowledged, County and Employee hereby amend Agreement No. 230460B as follows:

TERMS

NOW, THEREFORE, County and Employee agree to amend the Agreement in accordance with the terms and conditions set forth herein as follows:

1. Section 2 “**Term of the Agreement**” is hereby amended by deleting the existing language in its entirety and replacing it with the following:

“2. **Term of the Agreement.** The term of this Agreement shall commence on the Effective Date and terminate on December 31, 2029, subject to early termination pursuant to the provisions of Section 5 below. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of the County to terminate the services of Employee at any time, with or without cause and with or without notice except as set forth in Section 5 below.”

2. Except as provided in paragraph 1 above, the terms and provisions of the Agreement shall remain in full force and effect as originally approved.

3. This Amendment No. 1 shall be effective as of December 9, 2025.

IN WITNESS WHEREOF, this Agreement is executed by the County, acting by and through the Chair of the Board of Supervisors, and by Employee.

Ryan Alsop

By: _____

NAPA COUNTY, a political subdivision of
the State of California

By: _____

ANNE COTTRELL, Chair
Board of Supervisors

<p>APPROVED AS TO FORM Office of County Counsel</p> <p>By: <u>Sheryl Bratton</u> County Counsel</p> <p>Date: <u>December 3, 2025</u></p>	<p>APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS</p> <p>Date: _____ Processed By: _____ Deputy Clerk of the Board</p>	<p>ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors</p> <p>By: _____</p>
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