



A Tradition of Stewardship
A Commitment to Service
September 2, 2025

County Executive Office

1195 Third Street, Suite 310
Napa, CA 94559
www.countyofnapa.org

Main: (707) 253-4580

Neha Hoskins
Clerk of the Board

Richard Rybicki

[Redacted]

Napa CA 94558

[Redacted]

Dear Richard,

You have been a valued member of the **Napa County Airport Advisory Commission** representing General Public. The term of your position will expire September 17, 2025. If you wish to request reappointment for another term, please check the following box:

- Yes, I would like my name, this letter and application forwarded to the Board of Supervisors for possible reappointment to the **Napa County Airport Advisory Commission**.

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If you have chosen to request reappointment, please check **one** of the two boxes below regarding your last application.

- I confirm that all the information on my last application is current.
- Some of the information on my last application is no longer current or is five (5) years old or older. I will submit a new or revised application.

(To complete a new application form either contact the Napa County Executive Office or go to the following link to complete your application online:

<https://www.countyofnapa.org/1420/Committees-Commissions>

After checking the appropriate box, **sign and date on the lines below and return this letter to the County Executive Office by mail, email, or fax.**

RL eRL

SIGNATURE

_10 03 25
DATE

Application for Appointment to Board, Commission, Committee, Task Force or Position

Applicants appointed by the Board of Supervisors will be required to take an oath of office. All applications will be kept on file for one year from the date of application.

Public Records Act

Applications are public records that are subject to disclosure under the California Public Records Act. Information provided by the applicant is not regarded as confidential except for the addresses and phone numbers of references and the applicant's personal information including home and work addresses, phone numbers and email address.

Form 700 Conflict of Interest Code

[California Fair Political Practices Website](#)

Please note that appointees may be required by state law and county conflict of interest code to file financial disclosure statements.

Which Boards would you like to apply for?

Napa County Airport Advisory Commission: Submitted

Category of Membership for Which You Are Applying

General Public, Chamber of Commerce, or Pilot Group

Profile

Richard _____ Rybicki _____
First Name Middle Initial Last Name

Email Address

Home Address Suite or Apt

Napa _____ CA _____ 94558
City State Postal Code

Which supervisorial district do you reside in? *

District 2

To find your supervisorial district go to <https://www.countyofnapa.org/2051/Find-my-supervisor-and-district> and enter your address.

Primary Phone

Rybicki & Associates, P.C.

Employer

Labor & Employment Attorney

Job Title

Attorney

Occupation

Education/Experience

University of California, Los Angeles (B.A., Philosophy) University of Cambridge (Adv.Dip. (Phil.), P.G.Cert. (Cand.)) Cornell University, Cornell Law School (J.D.)

Name and occupation of spouse within the last 12 months, if married. (For conflict of Interest purposes)

Resume

Upload a Resume

Letter of Recommendation or Supplemental Attachments

Professional or occupational license, date of issue, and expiration including status

Attorney (12/92 - 01/23)

References: Provide names and phone numbers of 3 individuals who are familiar with your background.

Mary Luross [REDACTED] Mathew Eisenberg [REDACTED] Amanda Bevins [REDACTED]

Community Participation

Please explain your reasons for wishing to serve and, in your opinion, how you feel you could contribute.

I am a local pilot (Vintage Flyers, LLC) and active in the community, working with the Napa Chamber and various committees and groups over the past two decades. I also moved my firm office to the airport area. I would like to contribute to the planning and operational support of airport activities, including maintaining its relationship with the surrounding community and balancing its service to General Aviation. I believe that my prior work in the community, in committee areas from the prior hospitality management advisory group to the recent COVID business development group, give me perspective on the community and the interests served by (or contrary to) the airport.

Nature of activity and community location

Napa Valley Hospitality & Tourism Advisory Board (Napa - NVC) Napa Valley College (Hospitality Management Program) Napa Chamber of Commerce (Board, Executive Committee) Napa Bar Association (prior section Chair, Board liaison) Napa Court Alternative Dispute Resolution Development Committee Superior Court of California, County of Napa (ADR panelist, judicial officer pro tem)

Other County Board/Commission/Committee on Which You Serve/Have Served

None

Richard Rybicki

Public Actions that may impact Credit Rating (List all court or other public administration actions impacting your credit rating within the past ten (10) years)

None

Electronic Signature Agreement

I declare under penalty of perjury that the foregoing is true and correct.

Yes No

Please Agree with the Following Statement

By checking the "I agree" box below, you agree and acknowledge that 1) your application will not be signed in the sense of a traditional paper document, 2) by signing in this alternate manner, you authorize your electronic signature to be valid and binding upon you to the same force and effect as a handwritten signature, and 3) you may still be required to provide a traditional signature at a later date.

I Agree

Electronic Signature (First M. Last)

Richard C Rybicki

Date

4/10/22

Richard Rybicki
Labor & Employment Attorney

[REDACTED]
Napa, CA 94558 USA
[REDACTED]
[REDACTED]
[REDACTED]

Professional Experience

- Rybicki & Associates, P.C. / Rybicki & Blevans, LLP** 2002 - present
Attorney (Shareholder), Napa – Sonoma, CA
Labor and employment law advice; trial, appellate and administrative litigation; labor-management relations; policy advocacy.
- Employment Dispute Resolution** (“EffectiveADR”) 2008 - present
Mediator, Napa – Sonoma, CA
Mediation and Alternative Dispute Resolution services in civil and administrative litigation.
- Little Mendelson P.C.** 1997 - 2002
Attorney (Associate, Shareholder), Sonoma – San Francisco, CA
Labor and employment law, labor relations.
- Morgan, Lewis & Bockius LLP** 1994 - 1996
Attorney (Associate), Los Angeles, CA
Labor and employment law, labor relations.

Education

- University of Cambridge, Advanced Diploma in Philosophy** 2012 - 2022
Dissertation Title: The Relationship Between Language and Law
PGCert pending (2023)
- Cornell University (Cornell Law School), Juris Doctor** 1989 - 1992
Concentration in Advocacy
- University of California, Los Angeles, B.A., Philosophy** 1985 - 1989
Concentration in Philosophy of Science
- University of St. Andrews, Independent Study, Philosophy** 1987
(Credit awarded via U.C.L.A.)

Permanent Admissions

State Bar of California, United States District Courts (C.D. Cal., E.D. Cal., N.D. Cal., S.D. Cal., D. Ariz., D. Hawaii), United States Circuit Courts of Appeal (First, Fifth, Ninth, District of Columbia), United States Supreme Court

Professional Training and Certification

Los Angeles County Bar Association, Dispute Resolution Services, Mediator Certification Training

National Institute for Trial Advocacy, Advanced Trial Advocacy

Representative Professional Activities

Sonoma County Bar Association, 2022 Board Representative, Steering Committee; Past Chair (Labor & Employment Section)

Napa County Bar Association, Past Director, Past Chair (Employment Law Section)

Superior Court of California, Mediator – ADR Panelist (Counties of Napa, Solano, Sacramento)

Bloomberg Law, ABA Section of Labor and Employment Law, Contributing Editor, The Developing Labor Law (volume editions and supplements, 1994 – 2022)

California Lawyers Association, Litigation and Labor & Employment Law sections Participant, Representative at the 2019 Week in Legal London

**American Bar Association, Litigation, Labor & Employment Law, Dispute Resolution sections Committee Member, Development of the Law Under the NLRB
Prior Member, Publications Committee and Mediation Subcommittee**

Representative Community Activities

Napa Chamber of Commerce, 2022 Executive Committee; 2022 Board of Directors; Countywide Business Advisory Group (COVID Period)

Civil Air Patrol, USAF Auxiliary, Legal Officer, NORCAL Group 5, California Wing (CAWG); Capt – Redwood Empire Composite Squadron 157

Napa County Superior Court, Alternative Dispute Resolution Development Committee

Napa Valley College, Adjunct Faculty (Hospitality Law); Visiting Lecturer (Hospitality and Law); Hospitality & Tourism Management Board

Sonoma State University, Instructor and Visiting Lecturer, School of Business and Economics, Wine Business and Hospitality Management Programs

Culinary Institute of America, Adjunct Faculty (Management and Law)