



STATEMENT ON ECONOMIC AND COMMUNITY IMPACTS OF LABOR STRIFE

WHEREAS, Napa County in 2025 adopted Strategic Initiatives providing a clear framework for the Board's priorities and community needs, emphasizing the Board's vision to build vibrant, inclusive communities where every person belongs and thrives; and

WHEREAS, this Board holds in the highest regard the freedom of individuals to earn a living wage, provide basic necessities, including affordable healthcare, for their families, and, in doing so, act as pillars of and models within their communities; and

WHEREAS, the employment of Napa County residents and the attraction of jobseekers from surrounding communities through the availability of stable employment are paramount to the continued economic stability and vibrancy of Napa County; and

WHEREAS, the labor dispute between the leadership of Westlake Royal Stone Solutions and the members of Teamsters Local 853 has resulted in a labor strike that has persisted for nearly six months; and

WHEREAS, a substantial majority of the members of Teamsters Local 853 are Napa County residents whose ability to engage in gainful and beneficial employment and thrive is of direct concern to this Board and affects the socioeconomic fabric of our community; and

WHEREAS, the Board has been advised by public comments from union members alleging reckless disregard by Westlake for the personal, in addition to economic, wellbeing of their employees; and

WHEREAS, Westlake Royal Stone Solutions is a valued employer in Napa County, providing a strong base of skilled jobs that contribute to the depth and talent of the Napa County workforce;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors of the County of Napa strongly encourages the leadership of Westlake Royal Stone Solutions and the bargaining committee of Teamsters 853 to resolve their labor dispute at their January bargaining sessions, to bargain in good faith, and work diligently toward a contract that includes fair wage terms, reasonable periodic cost of living adjustments in employee wages, and access to meaningful choice in employee health care.

Amber Manfree, Chair

Liz Alessio, Vice Chair

Joelle Gallagher, District 1

Anne Cottrell, District 3

Belia Ramos, District 5