

RESOLUTION NO. 2024-

RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS, STATE OF CALIFORNIA, APPROVING THE RETIREMENT COST SHARING CONTRIBUTIONS FOR NAPA COUNTY EMPLOYEES, EFFECTIVE JUNE 22, 2024.

WHEREAS, the Public Employees’ Retirement Law permits the participation of public agencies and their employees in the California Public Employees’ Retirement System by execution of contract; and

WHEREAS, Napa County reached agreement with the Public Services Employee Units, Deputy Sheriffs’ Association Units, and the Napa County Probation Professionals Units, that any increases or decreases in the retirement contribution rates will be shared equally between the County and the bargaining groups; and

WHEREAS, unrepresented Management and Confidential employees, through their respective Management Compensation Plans, receive the same benefits afforded in accordance with the current Memoranda of Understanding between the County and the Public Services Employee Units; and

WHEREAS, the unrepresented Safety Management Classified, unrepresented Safety Management Non-Classified, and unrepresented Safety Management Non-Classified (Other), through their respective Management Compensation Plans, receive the same benefits afforded in accordance with the current Memoranda of Understanding between the County and the Public Services Employee Units; and

WHEREAS, the miscellaneous members in the Public Services Employee Units through their Side Letters signed on May 21, 2024, and the unrepresented Management Classified, unrepresented Management Non-Classified, unrepresented Management Non-Classified (Other), and unrepresented Confidential groups, shall participate in the following cost sharing pursuant to Government Code Section 20516 effective June 22, 2024:

Tier	Current	Change	New Total
Tier I	2.591%	-0.245%	2.346%
Tier II	2.591%	-0.245%	2.346%

WHEREAS, the miscellaneous members in the Napa County Probation Professionals Association Units through the Side Letters signed on May 22, 2024, shall participate in the following cost sharing pursuant to Government Code Section 20516 effective June 22, 2024:

Tier	Current	Change	New Total
Tier I	2.591%	-0.245%	2.346%
Tier II	2.591%	-0.245%	2.346%

WHEREAS, the local safety members in the Deputy Sheriffs' Association Units through the Side Letters signed on May 24, 2024, shall participate in the following cost sharing pursuant to Government Code Section 20516 effective June 22, 2024:

Tier	Current	Change	New Total
Tier II	5.837%	-1.000%	4.837%
Tier III	5.837%	-1.000%	4.837%

WHEREAS, the unrepresented Safety Management Classified, unrepresented Safety Management Non-Classified, and unrepresented Safety Management Non-Classified (Other), shall participate in the following cost sharing pursuant to Government Code Section 20516 effective June 22, 2024:

Tier	Current	Change	New Total
Tier II	2.591%	-0.245%	2.346%
Tier III	2.591%	-0.245%	2.346%

NOW, THEREFORE, BE IT RESOLVED, that the Napa County Board of Supervisors hereby approves and adopts the cost sharing contributions for the employee groups set forth in these Recitals at the rates set forth in Exhibit A to this Resolution, to take effect on June 22, 2024.

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THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED
 by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board
 held on the 4th day of June 2024, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

ABSTAIN: SUPERVISORS _____

ABSENT: SUPERVISORS _____

NAPA COUNTY, a political subdivision of
 the State of California

By: _____
 JOELLE GALLAGHER, Chair of the
 Board of Supervisors

<p>APPROVED AS TO FORM Office of County Counsel</p> <p>By: <i>Susan B. Altman</i>, Deputy</p> <p>Date: May 21, 2024</p>	<p>APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS</p> <p>Date:</p> <p>Processed By:</p> <p>_____ Deputy Clerk of the Board</p>	<p>ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors</p> <p>By: _____</p>
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EXHIBIT A

Napa County Employee CalPERS Contribution Cost Sharing FY 2024-2025

Employee Group		First Level	Second Level	Third Level	PEPRA
Represented	PSE Miscellaneous <i>(% of change)</i>	2.346% <i>(-0.245%)</i>	2.346% <i>(-0.245%)</i>	N/A	N/A
	PSE Miscellaneous Supervisory <i>(% of change)</i>	2.346% <i>(-0.245%)</i>	2.346% <i>(-0.245%)</i>	N/A	N/A
	Napa County Probation Professionals Association Non-Supervisory Probation Unit <i>(% of change)</i>	2.346% <i>(-0.245%)</i>	2.346% <i>(-0.245%)</i>	N/A	N/A
	Napa County Probation Professionals Association Supervisory Probation Unit <i>(% of change)</i>	2.346% <i>(-0.245%)</i>	2.346% <i>(-0.245%)</i>	N/A	N/A
	DSA Safety <i>(% of change)</i>	N/A	4.837% <i>(-1.000%)</i>	4.837% <i>(-1.000%)</i>	N/A
	DSA Safety Supervisory <i>(% of change)</i>	N/A	4.837% <i>(-1.000%)</i>	4.837% <i>(-1.000%)</i>	N/A
	Unrepresented	Management Miscellaneous <i>(% of change)</i>	2.346% <i>(-0.245%)</i>	2.346% <i>(-0.245%)</i>	N/A
	Management Safety <i>(% of change)</i>	N/A	2.346% <i>(-0.245%)</i>	2.346% <i>(-0.245%)</i>	N/A
	Confidential Miscellaneous <i>(% of change)</i>	2.346% <i>(-0.245%)</i>	2.346% <i>(-0.245%)</i>	N/A	N/A