

**RESOLUTION NO. 2024-**

**RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS,  
STATE OF CALIFORNIA, APPROVING A 3% COST OF LIVING ADJUSTMENT FOR  
MEMBERS OF THE LAW ENFORCEMENT, LAW ENFORCEMENT SUPERVISORY,  
PROBATION, AND PROBATION SUPERVISORY BARGAINING UNITS, EFFECTIVE  
JULY 6, 2024**

**WHEREAS**, Government Code Section 23500 provides in relevant part that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of County employees, and that such action may be taken by ordinance or resolution; and

**WHEREAS**, the currently governing Memorandums of Understanding (MOUs) between Napa County and the Deputy Sheriffs' Association (DSA) Law Enforcement and DSA Law Enforcement Supervisory Units provide for a 3% cost of living salary adjustment (COLA) for unit members, effective the first full pay period in July 2024; and

**WHEREAS**, the currently governing MOUs between County and the Napa County Probation Professionals Association (NCPA) Probation and NCPA Probation Supervisory Units provide for a 3% COLA for unit members, except those unit members whose salaries have been Y-rated, effective the first full pay period in July 2024; and

**WHEREAS**, the first full pay period in July 2024 begins on July 6, 2024;

**NOW, THEREFORE, BE IT RESOLVED** that the Napa County Board of Supervisors hereby approves, effective July 6, 2024, a 3% COLA for members of the DSA bargaining units and NCPA bargaining units whose salaries have not been Y-rated.

**THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED**  
 by the Napa County Board of Supervisors, State of California, at a regular meeting of said Board  
 held on the 11<sup>th</sup> day of June 2024, by the following vote:

AYES: SUPERVISORS \_\_\_\_\_

NOES: SUPERVISORS \_\_\_\_\_

ABSTAIN: SUPERVISORS \_\_\_\_\_

ABSENT: SUPERVISORS \_\_\_\_\_

NAPA COUNTY, a political subdivision of  
 the State of California

By: \_\_\_\_\_  
 JOELLE GALLAGHER, Chair of the  
 Board of Supervisors

<p>APPROVED AS TO FORM          Office of County Counsel</p> <p>By: <i>Susan B. Altman</i>, Deputy</p> <p>Date: May 28, 2024</p>	<p>APPROVED BY THE NAPA COUNTY          BOARD OF SUPERVISORS</p> <p>Date:</p> <p>Processed By:          _____          Deputy Clerk of the Board</p>	<p>ATTEST: Neha Hoskins          Clerk of the Board of Supervisors</p> <p>By: _____</p>
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