RESOLUTION NO. 2025-

RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS, STATE OF CALIFORNIA, AMENDING THE TABLE AND INDEX OF CLASSES AND APPROPRIATE PERSONNEL POLICIES, EFFECTIVE JUNE 24, 2025

WHEREAS, Government Code section 25300 provides that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

WHEREAS, section 2.100.270 of the Napa County Code provides that the "Table and Index" may be amended from time to time by resolution of the Board of Supervisors; and

WHEREAS, the Chief Human Resources Officer recommends that the proposed changes to the Table and Index of Classes and appropriate personnel policies be implemented as set forth in Exhibit "A."

NOW, THEREFORE, BE IT RESOLVED, that effective June 24, 2025, the Napa County Board of Supervisors hereby approves the changes to the Table and Index of Classes and appropriate personnel policies, as set forth in Exhibit "A."

[REMAINDER OF THIS PAGE LEFT BLANK INTENTIONALLY]

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED

by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board held on the 24th day of June 2025, by the following vote:

AYES:	SUPERVISORS	
NOES:	SUPERVISORS	
ABSTAIN:	SUPERVISORS	
ABSENT:	SUPERVISORS	
		NAPA COUNTY, a political subdivision of

NAPA COUNTY, a political subdivision of the State of California

By:

ANNE COTTRELL, Chair of the Board of Supervisors

APPROVED AS TO FORM	APPROVED BY THE NAPA	ATTEST: NEHA HOSKINS
Office of County Counsel	COUNTY	Clerk of the Board of Supervisors
	BOARD OF SUPERVISORS	
By: Susan B. Altman, Deputy		
	Date:	By:
Date: May 30, 2025		
	Processed By:	
	Deputy Clerk of the Board	

EXHIBIT A

Chief Human Resources Officer requests approval of the following actions, effective July 5, 2025:

- 1. Amend the Table and Index of Classes as follows:
 - a. Delete: Fire Administrator (CNCA 354)
 \$95.10 \$115.43 approximate hourly salary*
 - b. Add: Fire Administrator (CNCO 348) \$70.96 - \$86.09 approximate hourly salary*
- 2. Amend Part I: Section 37C-2 of the Napa County Policy Manual, Management Compensation Plan – Non-Classified, by deleting Fire Administrator from the list of classes in Attachment 1, Part A and Part B.
- 3. Amend Part I: Section 37C-3 of the Napa County Policy Manual, Management Compensation Plan – Non-Classified (Other), by adding Fire Administrator to the list of classes in Attachment 1, Part A, Section 2.

*Rate does not include the 3.5% COLA effective 6/21/25