

RESOLUTION NO. 2024-_____

RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS, STATE OF CALIFORNIA, APPROVING SUCCESSOR MEMORANDA OF UNDERSTANDING BETWEEN NAPA COUNTY AND SEIU LOCAL 1021 AND APPROVING SALARY INCREASES IN FISCAL YEARS 2024-2025, 2025-2026, AND 2026-2027 FOR THE PUBLIC SERVICE EMPLOYEE UNIT AND THE PUBLIC SERVICE EMPLOYEE SUPERVISORY UNIT

WHEREAS, the Memoranda of Understanding (MOU) between Napa County (County) and Public Service Employee (PSE) and PSE Supervisory Units, SEIU Local 1021 (Union) expires on June 30, 2024; and

WHEREAS, negotiating teams for County and Union have been involved in the bargaining process to reach agreement on a successor MOU; and

WHEREAS, the negotiating teams for County and Union reached a Total Tentative Agreement on May 21, 2024 which Union membership ratified on June 3, 2024; and

WHEREAS, the terms of the Total Tentative Agreement were incorporated into the terms of successor MOUS; and

WHEREAS, the Successor MOU Agreement includes a 4% Cost of Living (COLA) salary increase, effective June 22, 2024; and

WHEREAS, the Successor MOU includes a 3.5% COLA increase, effective June 21, 2025, for PSE Unit employees and PSE Supervisory Unit employees, and

WHEREAS, the Successor MOU Agreement also includes a 3.5% COLA increase, effective June 20, 2026, for PSE Unit employees and PSE Supervisory Unit employees, and

WHEREAS, Government Code section 25300 provides, in relevant part, that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

WHEREAS, the Successor Memoranda of Understanding for PSE and PSE Supervisory Units is set forth in Exhibit A and Exhibit B, effective July 1, 2024 through June 30, 2027.

NOW, THEREFORE, BE IT RESOLVED, that the Napa County Board of Supervisors hereby ratifies the Successor Memoranda of Understanding, dated July 1, 2024, as set forth in Exhibits A and B including a 4% COLA salary increase, effective June 22, 2024; a 3.5% COLA increase, effective June 21, 2025 and a 3.5% COLA increase, effective June 20, 2026, for all PSE Unit and PSE Supervisory Unit employees.

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED
 by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board
 held on the 11th day of June 2024, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

ABSTAIN: SUPERVISORS _____

ABSENT: SUPERVISORS _____

NAPA COUNTY, a political subdivision of
 the State of California

By: _____
 JOELLE GALLAGHER, Chair of the
 Board of Supervisors

<p>APPROVED AS TO FORM Office of County Counsel</p> <p>By: Susan B. Altman, Deputy Counsel</p> <p>Date: 5/28/2024</p>	<p>APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS</p> <p>Date: _____, 2024</p> <p>Processed By:</p> <p>_____</p> <p>Deputy Clerk of the Board</p>	<p>ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors</p> <p>By: _____</p> <p>_____</p>
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