

RESOLUTION NO. 2024-_____

**RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS,
STATE OF CALIFORNIA, ESTABLISHING A WORKPLACE VIOLENCE
PREVENTION PLAN AS DEFINED BY LABOR CODE 6401.9**

WHEREAS, Senate Bill No. 553 was signed on September 20, 2023 implementing Labor Code section 6401.9, requiring an employer to establish, implement, and maintain an effective Workplace Violence Prevention Plan (“WVPP” or “Plan”) by July 1, 2024; and

WHEREAS, Napa County is committed to providing a safe and secure work environment for all employees, contractors, visitors, and volunteers and makes concerted efforts to prevent workplace violence incidents;

WHEREAS, this WVPP is an integral part of the County’s efforts to provide a safe workplace and works hand-in-hand with the County’s existing policies and practices; and

WHEREAS, the purpose of the WVPP is to have a clearly understandable, accessible, and actionably policy allowing the County to identify, prevent, and respond quickly to the four types of workplace violence identified by Labor Code section 6401.9; and

WHEREAS, the WVPP addresses employee training; incident and hazard reporting, investigation, and response; recordkeeping; as well as mandatory updates to the WVPP; and

WHEREAS, the WVPP’s various elements fulfill the requirements of Labor Code section 6401.9 as well as the goals of the County in providing a safe workplace.

NOW, THEREFORE, BE IT RESOLVED that the Napa County Board of Supervisors hereby endorses and approves that Workplace Violence Prevention Plan, a copy of which is on file with the Clerk of the Board of Supervisors, and encourages all County employees to support the workplace violence prevention activities contained in the Plan.

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THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED
by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board held on the _____ day of _____, _____, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

ABSTAIN: SUPERVISORS _____

ABSENT: SUPERVISORS _____

Joelle Gallagher, Chair of the Board of Supervisors

<p>APPROVED AS TO FORM Office of County Counsel</p> <p>By: <u>/s/ Wendy M. Dau</u> County Counsel</p> <p>Date: <u>July 17, 2024</u></p>	<p>APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS</p> <p>Date: _ Processed By:</p> <p>_____ Deputy Clerk of the Board</p>	<p>ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors</p> <p>By: __</p>
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