

RESOLUTION NO. 2025-

RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS, STATE OF CALIFORNIA, AMENDING THE TABLE AND INDEX OF CLASSES AND APPROPRIATE PERSONNEL POLICIES, EFFECTIVE SEPTEMBER 9, 2025

WHEREAS, Government Code section 25300 provides that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

WHEREAS, section 2.100.270 of the Napa County Code provides that the “Table and Index” may be amended from time to time by resolution of the Board of Supervisors; and

WHEREAS, the Chief Human Resources Officer recommends that the proposed changes to the Table and Index of Classes and appropriate personnel policies be implemented as set forth in Exhibit “A.”

NOW, THEREFORE, BE IT RESOLVED, that effective September 9, 2025, the Napa County Board of Supervisors hereby approves the changes to the Table and Index of Classes and appropriate personnel policies, as set forth in Exhibit “A.”

[REMAINDER OF THIS PAGE LEFT BLANK INTENTIONALLY]

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED
 by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board
 held on the 9th day of September 2025, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

ABSTAIN: SUPERVISORS _____

ABSENT: SUPERVISORS _____

NAPA COUNTY, a political subdivision of
 the State of California

By: _____
 ANNE COTTRELL, Chair of the
 Board of Supervisors

<p>APPROVED AS TO FORM Office of County Counsel</p> <p>By: <i>Susan B. Altman</i>, Deputy</p> <p>Date: August 19, 2025</p>	<p>APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS</p> <p>Date: _____</p> <p>Processed By: _____ Deputy Clerk of the Board</p>	<p>ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors</p> <p>By: _____</p>
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EXHIBIT A

Chief Human Resources Officer requests approval of the following actions, effective September 13, 2025:

1. Amend the Table and Index of Classes as follows:

a. Delete:

Asst Dep Dir of HHSA-CW Svcs (CMGT 206)
\$73.02 - \$87.63 approximate hourly salary

Environmental Health Manager (CMGT 348)
\$73.44 - \$89.10 approximate hourly salary

Solid Waste Program Manager (CNCO 345)
\$63.56 - \$77.06 approximate hourly salary

b. Add:

Asst Dep Dir of HHSA-CW Svcs (CMGT 378)
\$74.93 - \$91.08 approximate hourly salary

Environmental Health Manager (CNCO 348)
\$73.44 - \$89.10 approximate hourly salary

Solid Waste Program Manager (CMGT 345)
\$63.56 - \$77.06 approximate hourly salary

2. Amend Part I: Section 37C-1 of the Napa County Policy Manual, Management Compensation Plan – Classified, by deleting Environmental Health Manager from, and adding Solid Waste Program Manager to, the list of classes in Attachment 1, Part A and Part B.
3. Amend Part I: Section 37C-3 of the Napa County Policy Manual, Management Compensation Plan – Non-Classified (Other), by deleting Solid Waste Program Manager from, and adding Environmental Health Manager to, the list of classes in Attachment 1, Part A, Section 2.