

**FOURTH AMENDMENT TO NAPA COUNTY AGREEMENT NO. 160092B
PROFESSIONAL SERVICES AGREEMENT**

THIS FOURTH AMENDMENT is made and entered into as of this 1st day of June 2025, by and between NAPA COUNTY, a political subdivision of the State of California, hereinafter referred to as “COUNTY,” and THE PERMANENTE MEDICAL GROUP, INC., a California corporation, whose business address is 1950 Franklin Street, 20th Floor, Oakland, California, 94612, hereinafter referred to as “CONTRACTOR”;

RECITALS

WHEREAS, On May 1, 2016, COUNTY engaged CONTRACTOR in Agreement No. 160092B-16 to obtain specialized services, as authorized by Government Code section 31000; specifically, occupational health and safety medical services including pre-employment physical examinations and annual fitness screenings for County employees when appropriate and needed; and

WHEREAS, On January 8, 2019, COUNTY and CONTRACTOR amended Agreement No. 160092B-16 to 160092B-19 to revise the listing of billable services and update the pre-employment physical examinations and annual fitness screenings for County classifications; and

WHEREAS, On July 1, 2020, COUNTY and CONTRACTOR amended Agreement No. 160092B-19 to 160092B-20 to revise the listing of billable services and update the pre-employment physical examinations and annual fitness screenings; and

WHEREAS, On July 1, 2022, COUNTY and CONTRACTOR amended Agreement No. 160092B-20 to 160092B-22 to revise the term of the agreement, contract maximum, listing of billable services and update the pre-employment physical examinations and annual fitness screenings; and

WHEREAS, COUNTY and CONTRACTOR also wish to amend Agreement No. 160092B-16 (as amended, the “Agreement”) to extend the term of the Agreement with an auto renewal provision.

WHEREAS, COUNTY AND CONTRACTOR wish to amend the Agreement as follows:

1. Paragraph 1 of the Agreement as of the effective date of the fourth amendment shall read:

Term of the Agreement. The term of this Agreement shall commence on the date first above written and shall expire on June 30, 2026, unless terminated earlier in accordance with Paragraphs 9 (Termination for Cause), 10 (Other Termination) or 23(a) (Covenant of No Undisclosed Conflict); except that the obligations of the parties under Paragraphs 7 (Insurance) and 8 (Indemnification) shall continue in full force and effect after said expiration date or early termination in relation to acts or omissions occurring prior to such dates during the term of the Agreement, and the obligations of CONTRACTOR to COUNTY shall also continue after said expiration date or early termination in relation to

the obligations prescribed by Paragraphs 15 (Confidentiality), 20 (Taxes) and 21 (Access to Records/Retention). The term of this Agreement shall be automatically renewed for an additional year at the end of each fiscal year, under the terms and conditions then in effect, not to exceed two (2) additional years, unless either party gives the other party written notice of intention not to renew no less than thirty (30) days prior to the expiration of the then current term. For purposes of this Agreement, "fiscal year" shall mean the period commencing on July 1 and ending on June 30.

2. Paragraph 3 of the Agreement, titled Compensation, shall read as of the effective date of the fourth amendment, as follows:

Compensation.

- (a) Rates. In consideration of CONTRACTOR's fulfillment of the promised work, COUNTY shall pay CONTRACTOR at the rates set forth in Exhibit "B-3", attached hereto and incorporated by reference herein.
- (b) Expenses. No travel or other expenses will be reimbursed by COUNTY.
- (c) Maximum Amount. Notwithstanding subparagraphs (a) and (b), the maximum payments under this Agreement shall be a total of ONE HUNDRED TWENTY-FIVE THOUSAND DOLLARS (\$125,000) for professional services and ZERO DOLLARS (\$0.00) for expenses per fiscal year; provided, however, that such amounts shall not be construed as guaranteed sums, and compensation shall be based upon services actually rendered and reimbursable expenses actually incurred. COUNTY shall monitor the total amount of payments owed to CONTRACTOR and shall immediately notify CONTRACTOR when the maximum payment amount permitted under this Agreement is reached. Notwithstanding anything to the contrary in this Agreement, COUNTY shall be liable for and pay CONTRACTOR for any services provided by CONTRACTOR before COUNTY notified CONTRACTOR of the reaching of the maximum payment amount permitted under this Agreement.

3. All other terms and conditions of Agreement shall remain in full force and effect.

[REMAINDER OF THIS PAGE LEFT INTENTIONALLY BLANK]

IN WITNESS WHEREOF, this fourth Amendment to Agreement 160092B-16 was executed by the parties hereto as of the date first above written.

THE PERMANENTE MEDICAL GROUP, INC.

Signed by:
By Amanpreet Dhillon, MD
Amanpreet Dhillon, M.D.
Medical Director, Occupational Health and Safety
Services, KPOJ-NCAL

"CONTRACTOR"

NAPA COUNTY, a political subdivision of
the State of California

By _____
ANNE COTTRELL, Chair
Board of Supervisors

"COUNTY"

APPROVED AS TO FORM Office of County Counsel By: <i>Susan B. Altman</i> , Deputy Date May 22, 2025	APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS Date: _____ Processed By: _____ _____ Deputy Clerk of the Board	ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors By: _____
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Napa County
Exhibit “B-3” Compensation

PREPLACEMENT EXAM (PP1)		
300388	Preplacement Physical Exam	\$65.00
As Employer Requested:		
86580	PPD, 1 step, placement and reading -OR-	\$20.00
86480	QuantiFERON -OR-	\$145.00
300406	History/Review of Tests/Brief Screen - No Physical Exam	\$42.00
99000	Collection for Drug Screen – Other TPA	\$20.00
As Clinically Indicated:		
36415	Venipuncture	\$15.00
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$75.00
PREPLACEMENT EXAM (PP2)		
300388	Preplacement Physical Exam	\$65.00
300422	PPD, 2 step, 2 placements and readings -OR-	\$30.00
86480	QuantiFERON -OR-	\$145.00
300406	History/Review of Tests/Brief Screen - No Physical Exam	\$42.00
As Employer Requested:		
300415	Respirator Med Clearance/OSHA	\$35.00
300410	Respirator Fit Test, qualitative	\$41.00
92552	Audiogram, screening	\$54.00
99000	Collection for Drug Screen – Other TPA	\$20.00
As Clinically Indicated:		
86580	PPD, 1 step, placement and reading	\$20.00
94010	Spirometry	\$60.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
36415	Venipuncture	\$15.00
86735	Titer: Mumps Antibody Screen	\$35.00
86762	Titer: Rubella Antibody Screen (German Measles)	\$35.00
86765	Titer: Rubeola Antibody Screen (Measles)	\$35.00
86787	Titer: Varicella (Varicella or Chickenpox) Antibody Screen	\$35.00
86706	Titer: Hepatitis B Surface Antibody (HBsAb)	\$35.00

86708	Titer: Hepatitis A IgG Antibody (HAAB)	\$40.00
90707	Vaccine: Measles Mumps Rubella (MMR), may need series of 2 injections	\$103.00/injection
90716	Vaccine: Varivax (Varicella or Chickenpox), may need series of 2 injections	\$152.00/injection
90715	Vaccine: Tdap	\$63.00
90658	Vaccine: Influenza (when seasonally available)	\$20.00
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$130.00/injection
90632	Vaccine: Hepatitis A, may need series of 2 injections	\$114.00/injection
90636	Vaccine: Twinrix (Hep B and Hep A combo), series of 3 injections	\$191.00/injection
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$75.00
300408	Physician consultation, each 15 minutes	\$64.00/15 mins
PREPLACEMENT EXAM (PP3)		
300388	Preplacement Physical Exam	\$65.00
As Employer Requested:		
86580	PPD, 1 step, placement and reading -OR-	\$20.00
300422	PPD, 2 step, 2 placements and readings	\$30.00
300390	DMV/DOT Physical Exam	\$115.00
300415	Respirator Med Clearance/OSHA	\$35.00
300410	Respirator Fit Test, qualitative	\$41.00
92552	Audiogram, screening	\$54.00
99000	Collection for Drug Screen – Other TPA	\$20.00
As Clinically Indicated:		
86706	Titer: Hepatitis B Surface Antibody (HBsAb)	\$35.00
86708	Titer: Hepatitis A IgG Antibody (HAAb)	\$40.00
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$130.00/injection
90632	Vaccine: Hepatitis A, may need series of 2 injections	\$114.00/injection
90636	Vaccine: Twinrix (Hep B and Hep A combo), series of 3 injections	\$191.00/injection
94010	Spirometry	\$60.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$75.00
300408	Physician consultation, each 15 minutes	\$64.00/15 mins
PREPLACEMENT EXAM (PP5)		

300388	Preplacement Physical Exam	\$65.00
86580	PPD, 1 step, placement and reading -OR-	\$20.00
300422	PPD, 2 step, 2 placements and readings	\$30.00
As Employer Requested:		
92552	Audiogram, screening	\$54.00
99000	Collection for Drug Screen – Other TPA	\$20.00
As Clinically Indicated:		
36415	Venipuncture	\$15.00
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$75.00
86580	PPD, 1 step, placement and reading	\$20.00
86382	Titer: Rabies Antibody Testing	\$43.00
90675	Rabies Vaccine, series of 3 injections	\$579.00/injection
86735	Titer: Mumps Antibody Screen	\$35.00
86762	Titer: Rubella Antibody Screen (German Measles)	\$35.00
86765	Titer: Rubeola Antibody Screen (Measles)	\$35.00
86787	Titer: Varicella (Varicella or Chickenpox) Antibody Screen	\$35.00
86706	Titer: Hepatitis B Surface Antibody (HBsAb)	\$35.00
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$130.00/injection
90715	Vaccine: Tdap	\$63.00
300408	Physician consultation, each 15 minutes	\$64.00/15 mins
POLICE/SHERIFF PREPLACEMENT EXAM (POSTPP)		
300399	POST Physical Exam	\$127.00
92552	Audiogram, screening	\$54.00
94010	Spirometry	\$60.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
86480	QuantiFERON	\$145.00
80053	Chem Comprehensive Panel	\$41.00
85025	CBC with automated differential	\$20.00
86706	Titer: Hepatitis B Surface Antibody (HBsAb)	\$35.00
86704	Titer: Hepatitis B Core Antibody (HBcAb)	\$31.00
86803	Titer: Hepatitis C Antibody Screen	\$56.00
86708	Titer: Hepatitis A IgG Antibody (HAAb)	\$40.00
36415	Venipuncture	\$15.00
As Employer Requested:		
99000	Collection for Drug Screen – Other TPA	\$20.00

As Clinically Indicated:		
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$130.00/injection
90632	Vaccine: Hepatitis A, may need series of 2 injections	\$114.00/injection
90636	Vaccine: Twinrix (Hep B and Hep A combo), series of 3 injections	\$191.00/injection
90707	Vaccine: Measles Mumps Rubella (MMR), may need series of 2 injections	\$103.00/injection
90716	Vaccine: Varivax (Varicella or Chickenpox), may need series of 2 injections	\$152.00/injection
90715	Vaccine: Tdap	\$63.00
90658	Vaccine: Influenza (when seasonally available)	\$20.00
86735	Titer: Mumps Antibody Screen	\$35.00
86762	Titer: Rubella Antibody Screen (German Measles)	\$35.00
86765	Titer: Rubeola Antibody Screen (Measles)	\$35.00
86787	Titer: Varicella (Varicella or Chickenpox) Antibody Screen	\$35.00
81001	Urinalysis with microscopy	\$16.00
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$75.00
75571	Cardiac calcium scoring CT scan	\$265.00
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
FIREFIGHTER PREPLACEMENT EXAM (FFPP)		
300398	Firefighter Physical Exam	\$127.00
92552	Audiogram, screening	\$54.00
94010	Spirometry	\$60.00
85025	CBC with automated differential	\$20.00
80053	Chem Comprehensive Panel	\$41.00
36415	Venipuncture	\$15.00
71046	Chest X-Rays (2 views, PA & Lateral)	\$75.00
86480	QuantiFERON	\$145.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
86706	Titer: Hepatitis B Surface Antibody (HBsAb)	\$35.00
86704	Titer: Hepatitis B Core Antibody (HBcAb)	\$31.00
86803	Titer: Hepatitis C Antibody Screen	\$56.00
86708	Titer: Hepatitis A IgG Antibody (HAAb)	\$40.00
As Employer Requested:		
99000	Collection for Drug Screen – Other TPA	\$20.00
As Clinically Indicated:		
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$130.00/injection

90632	Vaccine: Hepatitis A, may need series of 2 injections	\$114.00/injection
90636	Vaccine: Twinrix (Hep B and Hep A combo), series of 3 injections	\$191.00/injection
90707	Vaccine: Measles Mumps Rubella (MMR), may need series of 2 injections	\$103.00/injection
90716	Vaccine: Varivax (Varicella or Chickenpox), may need series of 2 injections	\$152.00/injection
90715	Vaccine: Tdap	\$63.00
90658	Vaccine: Influenza (when seasonally available)	\$20.00
86735	Titer: Mumps Antibody Screen	\$35.00
86762	Titer: Rubella Antibody Screen (German Measles)	\$35.00
86765	Titer: Rubeola Antibody Screen (Measles)	\$35.00
86787	Titer: Varicella (Varicella or Chickenpox) Antibody Screen	\$35.00
81001	Urinalysis with microscopy	\$16.00
86580	PPD, 1 step, placement and reading	\$20.00
75571	Cardiac calcium scoring CT scan	\$265.00
71045	Chest X-Ray, 1 view	\$55.00
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
FIREFIGHTER ANNUAL/PERIODIC EXAM (FFANN)		
300398	Firefighter Physical Exam	\$127.00
92552	Audiogram, screening	\$54.00
94010	Spirometry	\$60.00
80053	Chem Comprehensive Panel	\$41.00
85025	CBC with automated differential	\$20.00
36415	Venipuncture	\$15.00
86480	QuantiFERON	\$145.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
As Employer Requested:		
99000	Collection for Drug Screen – Other TPA	\$20.00
As Clinically Indicated:		
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$75.00
81001	Urinalysis with microscopy	\$16.00
86706	Titer: Hepatitis B Surface Antibody (HBsAb)	\$35.00
86708	Titer: Hepatitis A IgG Antibody (HAAb)	\$40.00
86735	Titer: Mumps Antibody Screen	\$35.00
86762	Titer: Rubella Antibody Screen (German Measles)	\$35.00
86765	Titer: Rubeola Antibody Screen (Measles)	\$35.00

86787	Titer: Varicella (Varicella or Chickenpox) Antibody Screen	\$35.00
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$130.00/injection
90632	Vaccine: Hepatitis A, may need series of 2 injections	\$114.00/injection
90636	Vaccine: Twinrix (Hep B and Hep A combo), series of 3 injections	\$191.00/injection
90707	Vaccine: Measles Mumps Rubella (MMR), may need series of 2 injections	\$103.00/injection
90716	Vaccine: Varivax (Varicella or Chickenpox), may need series of 2 injections	\$152.00/injection
90715	Vaccine: Tdap	\$63.00
90658	Vaccine: Influenza (when seasonally available)	\$20.00
75571	Cardiac calcium scoring CT scan	\$265.00
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
HAZMAT BASELINE/ANNUAL/PERIODIC (HAZ)		
300393	Hazardous Worker Exam	\$106.00
92552	Audiogram, screening	\$54.00
94010	Spirometry	\$60.00
80053	Chem Comprehensive Panel	\$41.00
85025	CBC with automated differential	\$20.00
36415	Venipuncture	\$15.00
As Clinically Indicated:		
71046	Chest X-Ray, 2 views	\$75.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
ASBESTOS BASELINE (ASBESTOS1)		
300394	Asbestos Exposure Physical Exam	\$127.00
94010	Spirometry	\$60.00
71048	Chest X-Ray (4 views, PA/Lat, Oblique Projections)	\$119.00
300419	B Reader Chest X-Ray	\$128.00
82274	Fecal Immunochemical Test – FIT Test	\$35.00
As Clinically Indicated:		
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
ASBESTOS ANNUAL/PERIODIC (ASBESTOS2)		
300394	Asbestos Physical Exam	\$127.00
94010	Spirometry	\$60.00
As Clinically Indicated:		

71048	Chest X-Ray (4 views, PA/Lat, Oblique Projections)	\$119.00
300419	B Reader Chest X-Ray	\$128.00
82274	Fecal Immunochemical Test – FIT Test	\$35.00
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
LEAD EXPOSURE - BASELINE (LEAD 1)		
300395	Lead Exposure Exam	\$106.00
85025	CBC with automated differential	\$20.00
85008	Blood Smear; microscopic examination without manual differential WBC	\$14.00
83655	Blood Lead	\$30.00
80048*	Chem 7 Panel	\$33.00
84630	ZPP (Zinc)	\$44.00
81001	Urinalysis Gross & Micro	\$16.00
36415	Venipuncture	\$15.00
As Clinically Indicated:		
94010	Spirometry	\$60.00
71046	Chest X-Ray, 2 views	\$75.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
84702	Pregnancy Test	\$35.00
89230	Semen Analysis	\$64.00
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
LEAD EXPOSURE - ANNUAL OR PERIODIC (LEAD 2)		
83655	Blood Lead	\$30.00
84630	ZPP (Zinc)	\$44.00
36415	Venipuncture	\$15.00
As Clinically Indicated:		
300395	Lead Exposure Physical Exam	\$106.00
94010	Spirometry	\$60.00
71046	Chest X-Ray, 2 views	\$75.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
84702	Pregnancy Test	\$35.00
89230	Semen Analysis	\$64.00
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
RESPIRATOR BASELINE/PERIODIC (RESP)		

300415	Review of OSHA Respirator Questionnaire by MD/NP/RN	\$35.00
As Employer Requested:		
300410	Respirator Fit Test, qualitative	\$41.00
As Clinically Indicated:		
300391	Respirator Clearance Physical Exam	\$64.00
94010	Spirometry	\$60.00
71046	Chest X-Ray (2 views)	\$75.00
93000	EKG, resting	\$50.00
93015	Cardiac Stress Test with Treadmill	\$230.00
300408	Physician Consultation, each 15 minutes	\$64.00/15 mins
DMV/DOT EXAM (DMV/DOT)		
300390	DMV/DOT Physical Exam	\$115.00
As Clinically Indicated:		
92552	Audiogram, screening	\$54.00
VACCINATION ONLY (VAX)		
300406	History/Review of Tests/Brief Screen - No Physical Exam	\$42.00
As Clinically Indicated:		
90746	Vaccine: Hepatitis B, may need series of 3 injections	\$130.00/injection
90632	Vaccine: Hepatitis A, may need series of 2 injections	\$114.00/injection
90636	Vaccine: Twinrix (Hep B and Hep A combo), series of 3 injections	\$191.00/injection
90707	Vaccine: Measles Mumps Rubella (MMR), may need series of 2 injections	\$103.00/injection
90716	Vaccine: Varivax (Varicella or Chickenpox), may need series of 2 injections	\$152.00/injection
90715	Vaccine: Tdap	\$63.00
90658	Vaccine: Influenza (when seasonally available)	\$20.00
90675	Rabies Vaccine, series of 3 injections	\$579.00/injection
LABORATORY ONLY (LAB)		
300406	History/Review of Tests/Brief Screen - No Physical Exam	\$42.00
36415	Venipuncture	\$15.00
As Clinically Indicated:		
86706	Titer: Hepatitis B Surface Antibody (HBsAb)	\$35.00
86708	Titer: Hepatitis A IgG Antibody (HAAb)	\$40.00
86735	Titer: Mumps Antibody Screen	\$35.00
86762	Titer: Rubella Antibody Screen (German Measles)	\$35.00
86765	Titer: Rubeola Antibody Screen (Measles)	\$35.00

86787	Titer: Varicella (Varicella or Chickenpox) Antibody Screen	\$35.00
86382	Titer: Rabies Antibody Testing	\$43.00
TB CLEARANCE PPD – INTRADERMAL SKIN TEST (PPD/TB CLEARANCE)		
86580	PPD, 1 step, 1 placement and reading –OR–	\$20.00
86480	QuantiFERON	\$145.00
As Clinically Indicated:		
36415	Venipuncture	\$15.00
300422	PPD, 2 step, 2 placements and readings	\$30.00
71045	Chest X-Ray, 1 view	\$55.00
71046	Chest X-Ray, 2 views	\$75.00
99211	Brief encounter with non-MD Provider (PPD-Review of Symptoms Form)	\$25.00
URINE DRUG AND BREATH ALCOHOL TESTING (DRUG)		
99000	Collection for Drug Screen – Other TPA	\$20.00
As Indicated:		
82075	Breath Alcohol Testing (BAT) – Other TPA	\$30.00
300421	Breath Alcohol Testing (BAT), Confirmatory – Other TPA	\$30.00