MINUTES

PENSION, OPEB, & SECTION 115 TRUST ADVISORY COMMITTEE
OF THE
COUNTY OF NAPA, CALIFORNIA

Committee Members:
Ryan J. Alsop, Chief Executive Officer, Chair
Jennifer Palmer, Assistant Chief Executive Officer, Vice Chair
Christine Briceño, Chief Human Resources Officer
Sheryl Bratton, County Counsel
Bob Minahen, Treasurer-Tax Collector
Tracy Schulze, Auditor-Controller

2:00 PM, Tuesday, August 4, 2026

1195 THIRD STREET, NAPA, CALIFORNIA

1. CALL TO ORDER; ROLL CALL

Assistant CEO Jennifer Palmer called the meeting to order. Assistant CEO, Chief Human Resources Officer, County Counsel, Treasurer-Tax Collector, and Auditor Controller reported as present at roll call. The County's Chief Budget Officer was also present and participated but not as a voting member.

2. CONSIDERATION OF STATE LEGISLATION/ISSUES

Senior Legislative & Policy Advocate Andrew Mize provided background on Assembly Bill 1383 (Asm. McKinnor, D-Inglewood) and requested a discussion of the impact of the bill to the County of Napa's overall fiscal position.

The Committee first held a substantive discussion of the bill's provisions. The Committee then discussed the impact of the bill to the County.
As to the bill, the Committee found that the decrease in retirement age to 55 would likely be a net positive impact to the County's fiscal obligations, as fewer safety employees would be forced to remain employed because their pre-age 57 pension does not provide for a livable retirement, a period during which there is an increased likelihood that safety employees accrue disability claims. The Committee next found that Napa County has difficulty recruiting public safety employees, and further found that use of the optional 3% formula would likely be necessary to maintain a competitive recruitment posture, but that such an advantage would be temporally limited as other counties adopted the formula.

The Committee next discussed the fiscal impact of use of the 3% formula. The Committee found that the formula would likely increase the organization's ongoing normal costs by a substantial margin, but was unable to estimate the likely impact due to uncertainty in the bill about normal cost share requirements for new PEPRA safety members.

The Committee discussed the sustainability of this increased contribution liability and found that the increase had a substantial likelihood of putting the high-quality and timely delivery of other mandated services funded by its General Fund at risk.

The Committee concluded that the provision lowering the retirement age is a net positive for the County, but that the increases to the PEPRA base and safety member premium, as well as the uncertainty about cost sharing, present substantial and unknown increased annual costs for the County moving forward. The Committee recommended that the uncertainty about cost sharing be amended to clarify that the statutory 50/50 cost split applies to new PEPRA safety members and the increases be removed from the bill.

Motion to recommend a position of "Oppose Unless Amended" to the Board made by the Treasurer-Tax Collector, seconded by the Chief Human Resources Officer. Vote held, and motion passed unanimously.

3. FUTURE AGENDA ITEMS

None.

4. ADJOURNMENT

Assistant CEO Jennifer Palmer adjourned the meeting.

ADJOURN TO THE NEXT MEETING OF THE PENSION, OPEB, & SECTION 115 TRUST ADVISORY COMMITTEE.

s/ Andrew M. Mize (by electronic signature)
ANDREW M. MIZE
Senior Legislative & Policy Advocate