



A Tradition of Stewardship
A Commitment to Service

County Executive Office

1195 Third Street, Suite 310
Napa, CA 94559
www.countyofnapa.org

Main: (707) 253-4580

Neha Hoskins
Clerk of the Board

November 25, 2024

Vanessa M. Rubio

[Redacted]

Napa, CA 94559

[Redacted]

Re: **First 5 Napa County Children and Families Commission**

Dear Vanessa:

You have been a valued Member of the First 5 Napa County Children and Families Commission. The term of your position expires on January 1, 2025. If you wish to request reappointment for another 4-year term, please check the following box:

- Yes, I would like my name, this letter and application forwarded to the Board of Supervisors for possible reappointment to the First 5 Napa County Children and Families Commission for the term commencing immediately and expiring January 1, 2029.

If you have chosen to request reappointment, please check **one** of the two boxes below regarding your last application:

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- I confirm that all the information on my last application is current.
- Some of the information on my last application is no longer current or is five (5) years old or older. I will submit a new or revised application.

To complete a new application form either contact the Napa County Executive Office or go to the following link to complete your application online:

[Committees & Commissions | Napa County, CA \(countyofnapa.org\)](http://www.countyofnapa.org)

After checking the appropriate box, **sign and date on the lines below and return this letter to the County Executive Office by mail or email.**

Vanessa M. Rubio
SIGNATURE

11-25-2024
DATE

Application for Appointment to Board, Commission, Committee, Task Force or Position

Applicants appointed by the Board of Supervisors will be required to take an oath of office. All applications will be kept on file for one year from the date of application.

Public Records Act

Applications are public records that are subject to disclosure under the California Public Records Act. Information provided by the applicant is not regarded as confidential except for the addresses and phone numbers of references and the applicant's personal information including home and work addresses, phone numbers and email address.

Form 700 Conflict of Interest Code

[California Fair Political Practices Website](#)

Please note that appointees may be required by state law and county conflict of interest code to file financial disclosure statements.

Which Boards would you like to apply for?

Napa County First 5 Children and Families Commission: Submitted

Category of Membership for Which You Are Applying

Membership C

Profile

Vanessa _____ M _____ Rubio _____
First Name Middle Initial Last Name

Email Address

Home Address Suite or Apt

Napa _____ CA _____ 94559 _____
City State Postal Code

Which supervisorial district do you reside in? *

District 1

To find your supervisorial district go to <https://www.countyofnapa.org/2051/Find-my-supervisor-and-district> and enter your address.

Primary Phone

Napa COE

Employer

Community Schools Program
Planner

Job Title

Education

Occupation

Education/Experience

I have been working in the social services field for a decade now. My initial years were spent working with children who had been exposed to domestic violence. Later, I shifted my focus to adolescents aged between 12 to 18 years old and worked in the domain of behavioral health and substance abuse prevention education. Currently, I am focusing on providing administrative and technical support to Napa Valley school districts. I am responsible for assisting with their systems, community school planning, and implementation.

Name and occupation of spouse within the last 12 months, if married. (For conflict of Interest purposes)

Nicholas Mabanta- Hospitality, Clos Du Val Winery

Resume

[Vanessa Rubio 2023 Resume New.pdf](#)

Upload a Resume

[VRM LOR.pdf](#)

Letter of Recommendation or Supplemental Attachments

Professional or occupational license, date of issue, and expiration including status

n/a

References: Provide names and phone numbers of 3 individuals who are familiar with your background.

Guadalupe Aguayo- [REDACTED] Sara Sitch- [REDACTED] Johana Navarro- [REDACTED]

Community Participation

Please explain your reasons for wishing to serve and, in your opinion, how you feel you could contribute.

Ever since I turned 18, I have been an active member of my community. I have spent most of my time at community resource fairs, aiding our Latinx community in accessing important information and resources. While I have worked in direct service with people over the past five years, my new professional role is more technical and administrative, which provides me with a lot more flexibility in terms of time. I now have the desire to join a commission for the first time. By joining the commission, I can be part of the decision-making system that promotes advocacy, inclusivity and supports for families. I feel grateful to be a part of the Third Cohort of the First Five Napa Network. This experience has given me the opportunity to learn about the diverse and evolving needs of our community through a system-level approach. My personal values center around supporting the growth, development, and well-being of the community in Napa. I grew up in Napa County with a single parent who received systems support when I was between the ages of 2 and 5 years old. Now, I am excited to apply for a commission where my voice can make a difference in the lives of young children and families who choose to raise a family in Napa.

Nature of activity and community location

Participation: Community Resource Fairs in Napa County First 5 Napa Network Cohort 3 NCOE-
Footsteps to Brilliance Outreach NEWS- Keds Program Volunteer

Other County Board/Commission/Committee on Which You Serve/Have Served

N/A

Public Actions that may impact Credit Rating (List all court or other public administration actions impacting your credit rating within the past ten (10) years)

N/A

Electronic Signature Agreement

I meet the criteria required to serve in this position.

Yes No

I declare under penalty of perjury that the foregoing is true and correct.

Yes No

Please Agree with the Following Statement

By checking the "I agree" box below, you agree and acknowledge that 1) your application will not be signed in the sense of a traditional paper document, 2) by signing in this alternate manner, you authorize your electronic signature to be valid and binding upon you to the same force and effect as a handwritten signature, and 3) you may still be required to provide a traditional signature at a later date.

I Agree

Electronic Signature (First M. Last)

Vanessa M. Rubio

Date

1/3/24

Vanessa M. Rubio

Napa County Office of Education Program Planner, Community Schools.

Napa, CA 94559

EXPERIENCE

Napa County Office of Education — *Program Coordinator II*

2017 - Present

Responsible for implementing and overseeing the Mariposa and Bridging Brothers program that falls under a culturally responsive prevention program within NCOE, including school and community based programs.

Napa County Office of Education — *Program Assistant*

2015 - 2017

Responsible for implementing weekly students support groups and assisting to provide Tobacco Use Prevention education county wide. Attends Napa CARES Network to collaborate with partner agencies.

Kids Exposed to Domestic Violence (KEDS) — *Internship*

2014 - 2015

Support program to help children and families heal from exposure to domestic violence and prevent future violence. Responsible for assisting case plans that include multiple children service providers, school and family resources. Supported with outreach and education events.

EDUCATION

Napa Valley College

Present

Completing AA with an emphasis in social and behavioral sciences.

North Bay Schools Insurance Authority

2022- 2023

Developing Supervisory Excellence: A strengths- Based approach Certification

65 Hour Domestic Violence & Sexual Assault Counselor Course Work

2014 - 2015

Qualified Domestic Violence Counselor and Sexual Assault Counselor by the State of California CAL-EMA

SKILLS

Advocacy

Cultural Humility

Organization

Decision- Making

Proficiency in Microsoft Word, Excel, Outlook, Powerpoint, Google Docs

AWARDS & Recognition

Equity Award-NCOE Core Values

Prevention Champions Award

2022-23 NBSIA Developing Supervisory Excellence

Mitigating Racial Bias

LANGUAGES

English and Spanish.

PROJECTS & COMMITTEES

Diversity Equity and Inclusion eLearning Modules — 2021

As an ambassador of DEI Committee, responsible for supporting elearning modules to provide all staff with shared basic knowledge of diversity, equity and inclusion.

Napa CARES Network — Present

Leads County wide collaborative which focuses on bridging together a group of dedicated school partners in an effort to provide peer to peer youth campaigns, resources and advocacy in prevention campaigns.

First 5 Napa County Network Cohort 3 — 2023

A cross-sector network focused on tackling the most intractable challenges on the path to creating a better future for ALL Napa County's children, 0-5, and families.

Social Emotional Learning Champion — Present

Committee Aims to Integrate a system of social emotional learning practices to cultivate a safe space within our department.

Guadalupe Aguayo

[REDACTED], West Sacramento, CA 95605 | [REDACTED]

January 4th, 2024

First 5 Napa County
1301 Jefferson Street, #100A
Napa, CA 94559

To Whom It May Concern:

It is with immense confidence and pleasure that I recommend Vanessa Rubio-Mabanta for a commission position with First 5 Napa Network.

I have worked with Vanessa since 2020 within her previous role as the Mariposa/Bridging Brothers Program Manager. Vanessa's passion for early prevention and intervention is clearly apparent in her fierce educational advocacy and in the initiative she demonstrated in launching several supplementary student resources and programs. Vanessa demonstrates incredible drive, and in my time working with her she has successfully implemented Florecer, a program that creates pathways for youth interested in the Early Childhood field; Ballet-Folklorico, an underrepresented cultural extracurricular; and expanded Mariposa into several elementary schools. She is locked into the needs of the students in our community and coordinates opportunities to close the gap in educational disparities.

Beyond her performance as a Program Manager, Vanessa's most special and distinguishing quality is her natural ability to create genuine, deep connections with each student. The way students look to her for advice, honest truth, and a safe place to vent is a testament to her unrivaled ability to connect with students. She has years of experience empowering students to lay the foundation for them to thrive in new and innovative ways.

I am confident in Vanessa's reliability, advocacy, and vision for the future. I recommend Vanessa without hesitation and am confident that she will be an asset to the commission.

Warmly,



Guadalupe Aguayo
Project Manager
Aldea, Inc.