November 17, 2023 Napa County Board of Supervisors 1195 Third St, Third Floor

Napa, CA 94558

Dear Supervisors Belia Ramos, Joelle Gallagher, Ryan Gregory, Anne Cottrell, and Alfredo Pedroza;

This letter is a personal recommendation for Mr. Fred Sallam for appointment to fill one of our vacancies on the Napa County Veterans' Commission. He is a man of intelligence who has high moral standards, a strong sense of responsibility, and a deep desire to support Veterans in areas of financial health and other needs.

I have experienced his demonstration of strengths in leadership, productive collaboration and problem solving. He is respectful, compassionate, inclusive, and has expertise in relationship building and financial matters. Because of these qualities and skills, I believe he will have a positive and significant impact on our Commission in service to Veterans that will last for years to come.

With all of this said, I believe he is uniquely qualified to fill one of our vacancies and to serve on the Napa County Veterans' Commission and I would be truly grateful for his appointment to the Commission and honored to serve alongside him in that capacity.

If you have any questions	about my recommenda	ation for Mr.	Fred Sallam,	please fe	el
free to reach out to me at	or by e	email at			

With warmest appreciation for your excellence in service to our community,

Rose Sheehan