



# Napa County Fire Administration

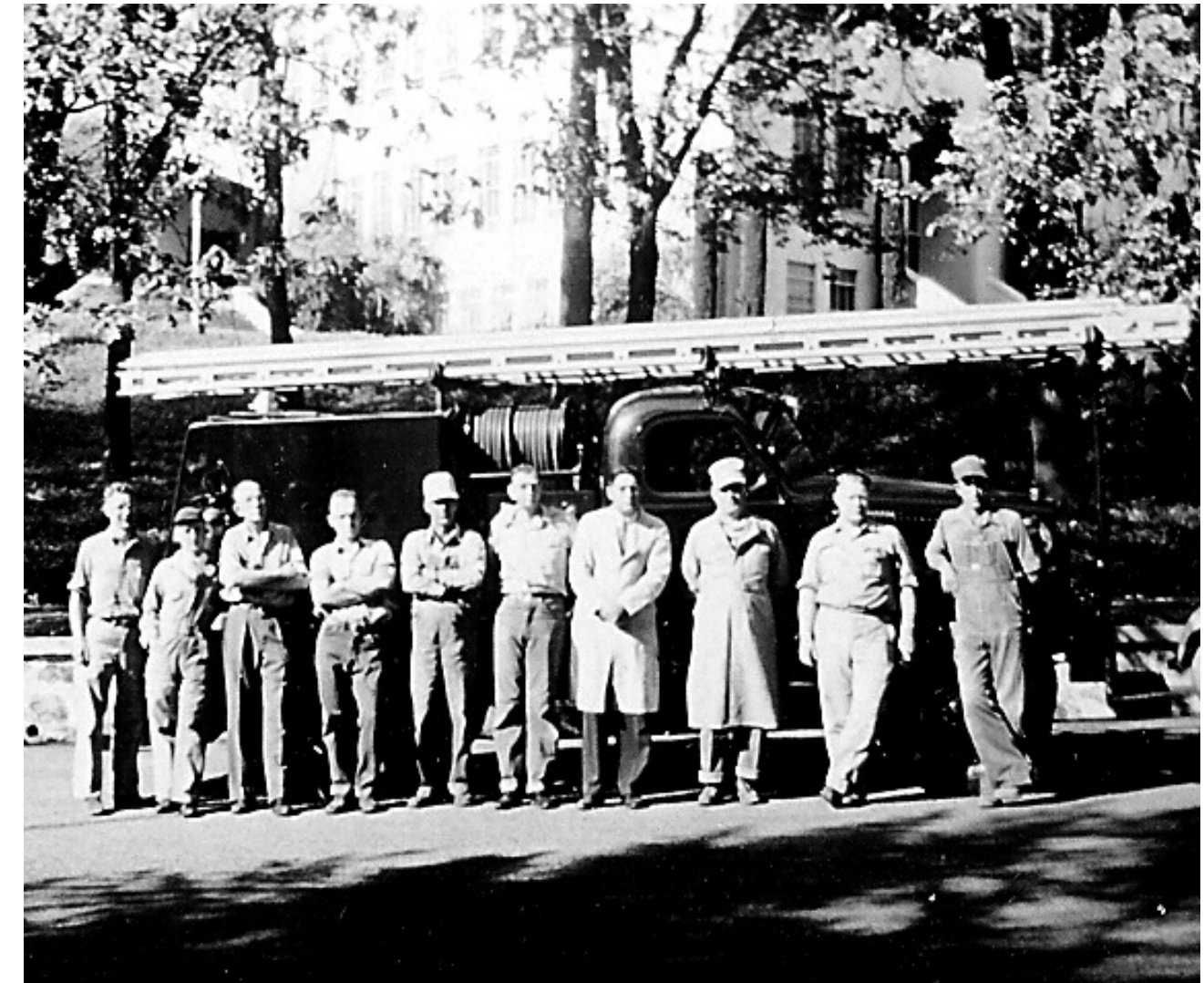
## Volunteer Program Updates

April 23, 2024



# Our History

- Volunteer history in Napa County dates back to 1800's
- 1932 - First agreement with the California Division of Forestry (CalFire today) to provide Fire Warden services
- Early 1900's - 1973 - Volunteer fire organizations became more established - more than 20 individual departments
- 1973 - Current organizational structure established
  - contract with California Department of Forestry and Fire Protection (CalFire today) established for "Schedule A" - full time station services
  - Consolidation into 9 Volunteer Fire Departments
  - Napa County assumes financial obligations for equipment, to provide training and many ancillary services.



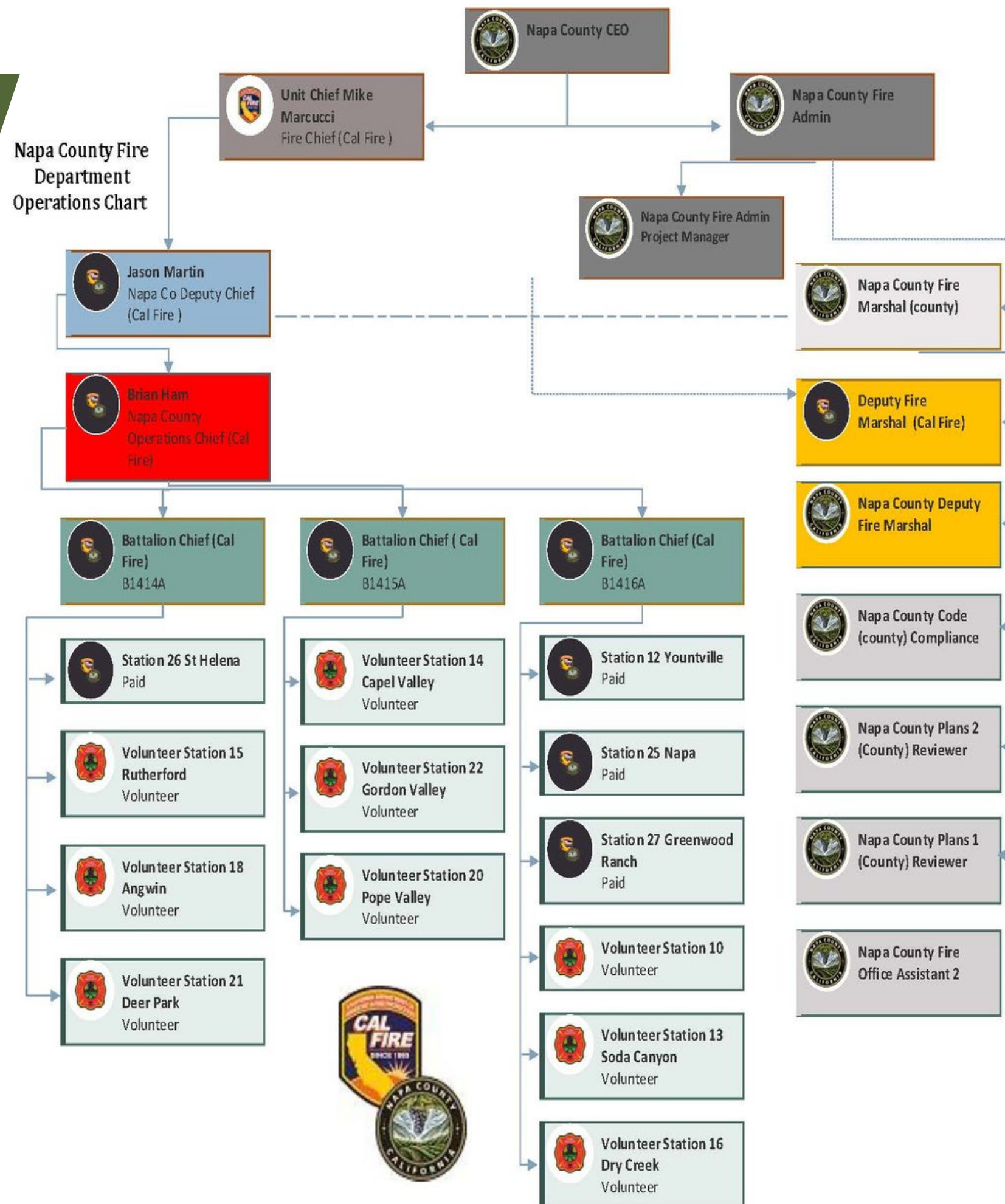
# July 1, 2024 - Update

- Nine Volunteer Fire Departments – become NCFD stations
  - Current non-profit organizations remain intact as supporting firefighter associations
  - Existing MOA's between non-profits and County are rescinded
  - New Volunteer Agreement with each individual volunteer will take effect
- Updated Organizational Chart
  - Lead Captain – replaces volunteer Chief – each station will have one
  - Battalion Chief – the lead captain will report to the county-funded BC.
  - Policies & Procedures – new and updated will take affect

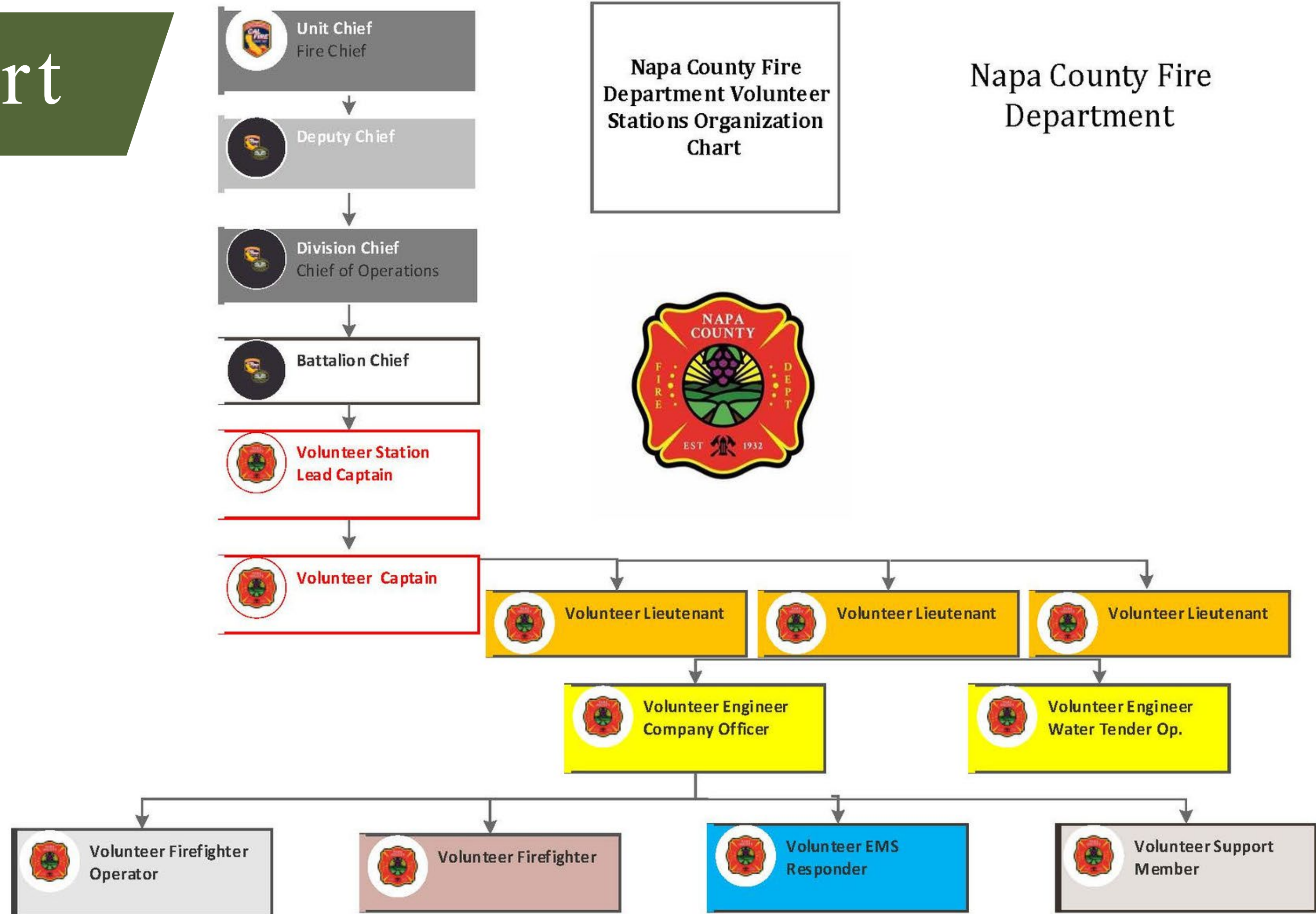


# Org Chart

## Napa County Fire Department Operations Chart



# Org Chart



# Reorganization

- Reorganization primarily affects the structure of the volunteer program
  - New organization provides clarity for chain of command in conformance with today's fire department standards.
  - Establishes consistency for training, policy and procedures and reporting
  - Higher level of support
  - Recognition of time and effort for volunteers
    - More equitable reimbursement

End Result - Higher level of service and protection for the public



A photograph of firefighters in brown uniforms and yellow helmets working on a silver car. The car has '70278' and '15 Taurus' written on the windshield. A firefighter in the foreground has 'FOSSEN' on his back. A fire truck is visible in the background.

# Additional Details

## Role Positions

- Grandfather of current roles – upgrades to training

## Stipend Policy

## New Policies & Procedures

- Intent and Expectations
- Code of Conduct
- Professional Standards

## Updated Policies & Procedures

- To reflect new org structure

A photograph of two firefighters in full protective gear, including helmets with the number 18 and tan bunker coats. They are using a red and yellow hydraulic rammer tool. The image is partially obscured by a dark green banner at the top and a white area on the right containing text.

## Additional Details

Improved Internal Communications

County-wide Call Response

Data Collection – New Software

- Stipend Reports – streamlined stipend policy implementation
- Consistent response and incident data
- Improved metrics for reporting

Q&A





Thank You

