



Napa County Fire Administration

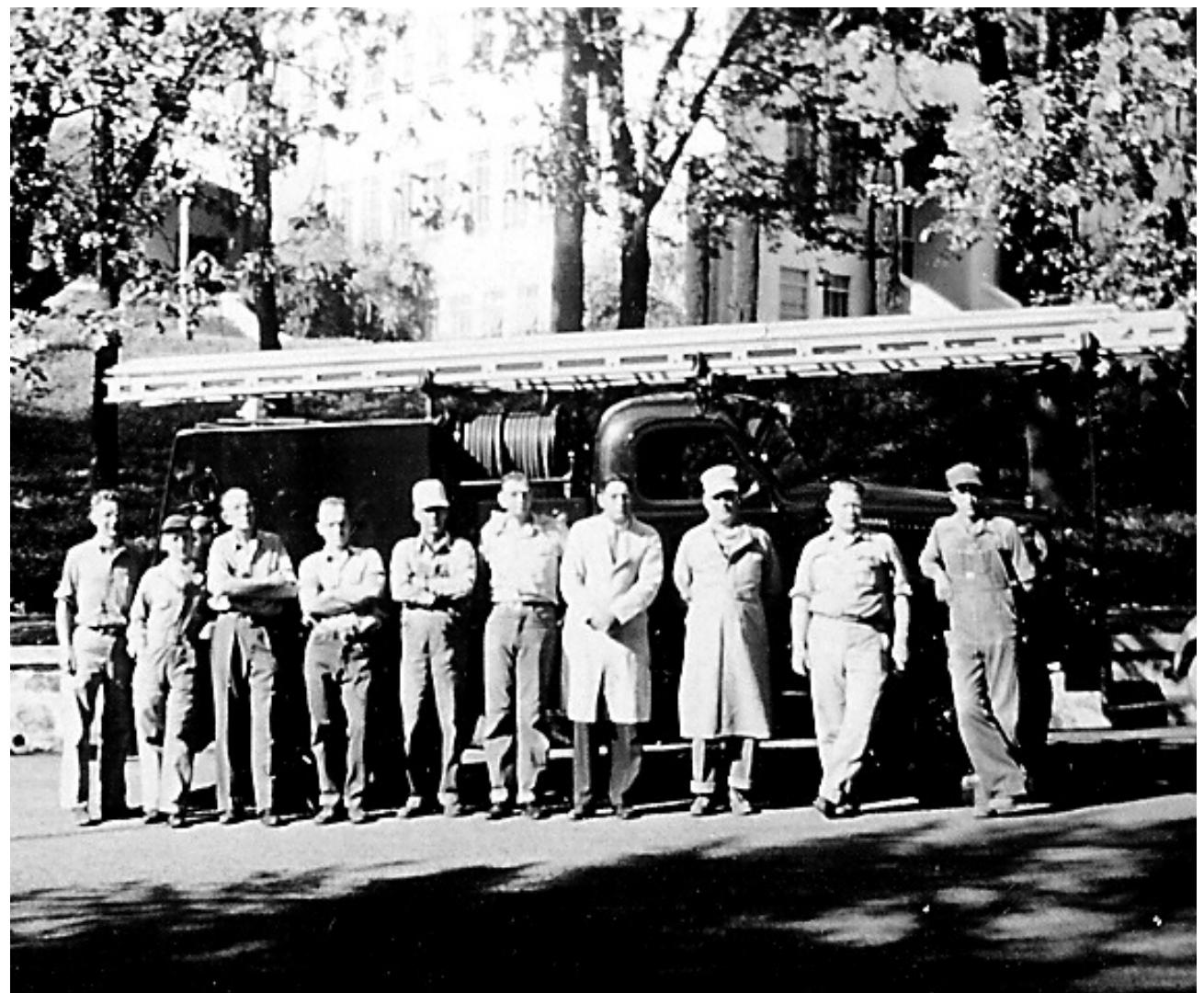
Volunteer Program Updates

April 23, 2024



Our History

- Volunteer history in Napa County dates back to 1800's
- 1932 - First agreement with the California Division of Forestry (CalFire today) to provide Fire Warden services
- Early 1900's - 1973 - Volunteer fire organizations became more established - more than 20 individual departments
- 1973 - Current organizational structure established
 - contract with California Department of Forestry and Fire Protection (CalFire today) established for "Schedule A" - full time station services
 - Consolidation into 9 Volunteer Fire Departments
 - Napa County assumes financial obligations for equipment, to provide training and many ancillary services.



July 1, 2024 - Update

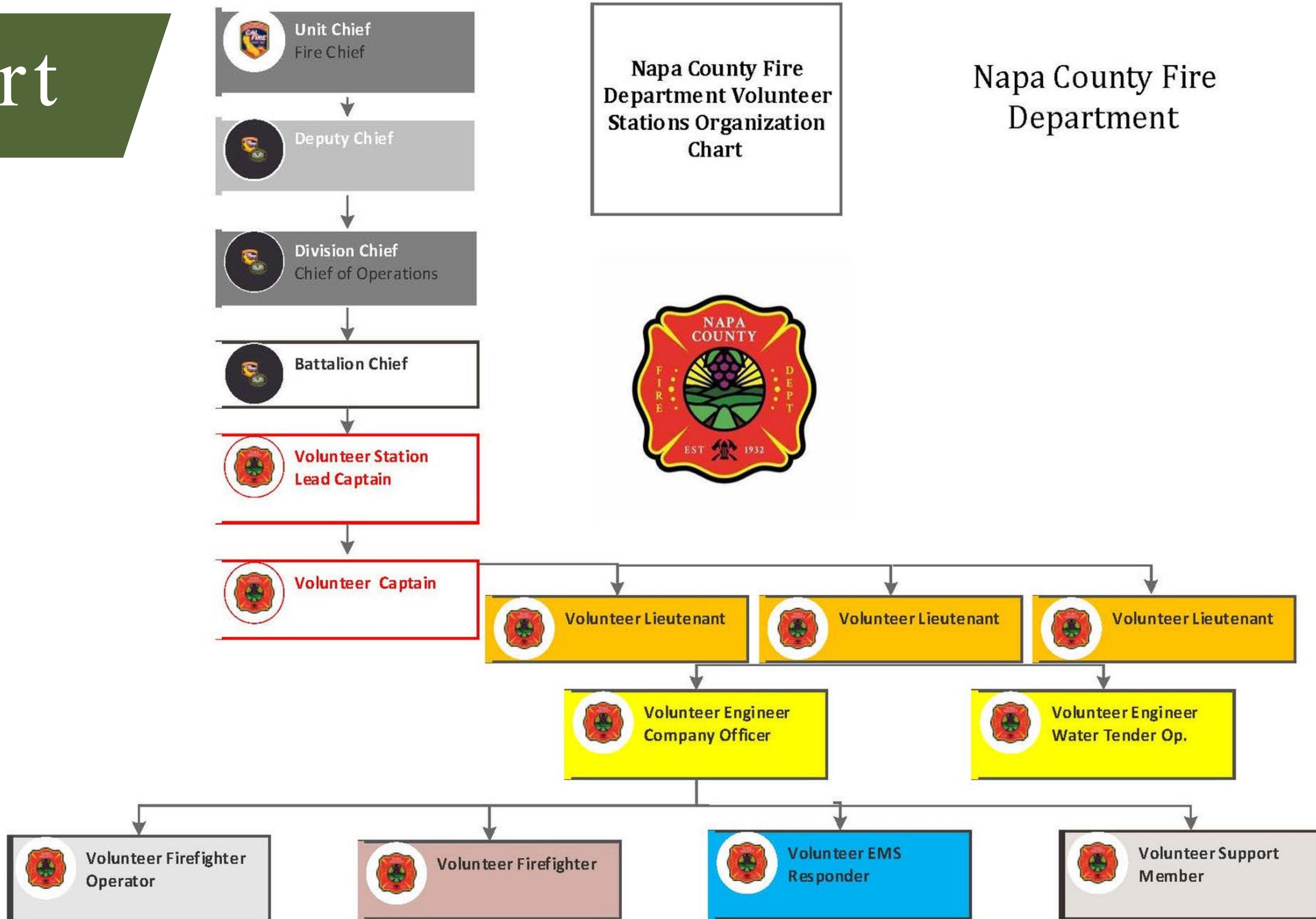
- Nine Volunteer Fire Departments - become NCFD stations
 - Current non-profit organizations remain intact as supporting firefighter associations
 - Existing MOA's between non-profits and County are rescinded
 - New Volunteer Agreement with each individual volunteer will take effect
- Updated Organizational Chart
 - Lead Captain - replaces volunteer Chief - each station will have one
 - Battalion Chief - the lead captain will report to the county-funded BC.
 - Policies & Procedures - new and updated will take affect



Org Chart



Org Chart



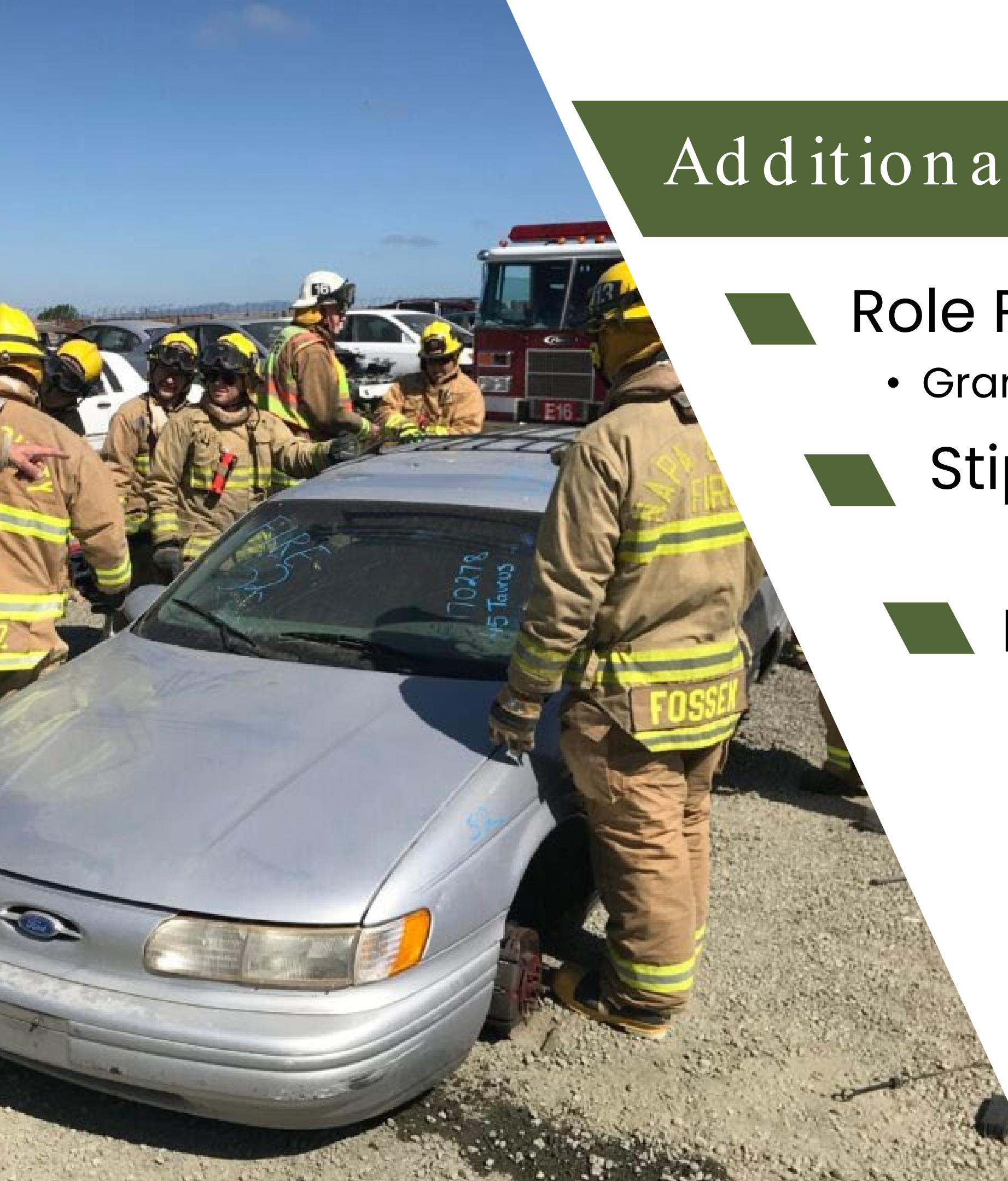
Reorganization

- Reorganization primarily affects the structure of the volunteer program
 - New organization provides clarity for chain of command in conformance with today's fire department standards.
 - Establishes consistency for training, policy and procedures and reporting
 - Higher level of support
 - Recognition of time and effort for volunteers
 - More equitable reimbursement



End Result - Higher level of service and protection for the public

Additional Details



Role Positions

- Grandfather of current roles – upgrades to training

Stipend Policy

New Policies & Procedures

- Intent and Expectations
- Code of Conduct
- Professional Standards

Updated Policies & Procedures

- To reflect new org structure



Additional Details

► Improved Internal Communications

► County-wide Call Response

► Data Collection – New Software

- Stipend Reports – streamlined stipend policy implementation
- Consistent response and incident data
- Improved metrics for reporting

Q&A





Thank You