



EXHIBIT A

**California
Public Employees' Retirement System**

AMENDMENT TO CONTRACT

**Between the
Board of Administration
California Public Employees' Retirement System
and the
Board of Supervisors
County of Napa**

The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective January 1, 1949, and witnessed December 7, 1948, and as amended effective October 1, 1955, April 1, 1963, January 1, 1965, May, 1, 1969, July 1, 1971, November 8, 1974, January 1, 1976, January 1, 1977, July 27, 1978, March 1, 1980, January 1, 1981, January 2, 1982, August 28, 1982, January 1, 1983, March 24, 1984, November 3, 1989, September 26, 1990, June 20, 1992, September 1, 1992, March 21, 1997, May 15, 1999, April 11, 2000, July 21, 2001, April 2, 2003, July 5, 2003, December 18, 2004, January 15, 2005, July 2, 2005, July 1, 2008, May 14, 2011, October 29, 2011, March 11, 2017, and July 1, 2018, and October 26, 2024, which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

Pursuant to Government Code Sections 20460.1, 20469.1, subdivision (b) and 71624, this contract is hereby amended to add the Trial Court of Napa County, hereinafter referred to as Trial Court, as a contracting party. Trial Court shall participate in the Public Employees' Retirement System from and after the implementation date of the Trial Court Employment Protection and Governance Act pursuant to the terms and conditions of this contract, making its employees members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for in this contract and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.

- A. Paragraphs 1 through 20 are hereby stricken from said contract as executed effective October 26, 2024, and hereby replaced by the following paragraphs numbered 1 through 20 inclusive:

1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 55 for classic local miscellaneous members entering membership in the miscellaneous classification on or prior to October 29, 2011, age 60 for classic local miscellaneous members entering membership for the first time in the miscellaneous classification after October 29, 2011, age 62 for new local miscellaneous members, age 50 for classic local safety members entering membership in the safety classification on or prior to May 14, 2011, age 55 for classic local safety members entering membership for the first time in the safety classification after May 14, 2011, and age 57 for new local safety members.
2. Public Agency shall participate in the Public Employees' Retirement System from and after January 1, 1949, making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.
3. Public Agency agrees to indemnify, defend and hold harmless the California Public Employees' Retirement System (CalPERS) and its trustees, agents and employees, the CalPERS Board of Administration, and the California Public Employees' Retirement Fund from any claims, demands, actions, losses, liabilities, damages, judgments, expenses and costs, including but not limited to interest, penalties and attorney fees that may arise as a result of any of the following:
 - (a) Public Agency's election to provide retirement benefits, provisions or formulas under this Contract that are different than the retirement benefits, provisions or formulas provided under the Public Agency's prior non-CalPERS retirement program.
 - (b) Any dispute, disagreement, claim, or proceeding (including without limitation arbitration, administrative hearing, or litigation) between Public Agency and its employees (or their representatives) which relates to Public Agency's election to amend this Contract to provide retirement benefits, provisions or formulas that are different than such employees' existing retirement benefits, provisions or formulas.

- (c) Public Agency's agreement with a third party other than CalPERS to provide retirement benefits, provisions, or formulas that are different than the retirement benefits, provisions or formulas provided under this Contract and provided for under the California Public Employees' Retirement Law.
- 4. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Local County Peace Officers (included as local safety members);
 - b. Employees other than local safety members (herein referred to as local miscellaneous members).
- 5. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. **FIREFIGHTERS.**
- 6. Removal of the exclusion of "Persons Compensated On An Hourly And/Or Per Diem Basis Hired On Or After May 1, 1969," pursuant to Section 20503, is declarative of agency's previous interpretation and does not mandate any new classes of employees into membership.
- 7. Public Agency and the Napa County Food Control and Water Conservation District have agreed to a merger of their contracts, and this contract shall be a continuation of the benefits of the contract of the Napa County Food Control and Water Conservation District, pursuant to Section 20567.5 of the Government Code. Such merger is effective as of March 1, 1980. Legislation repealed said Section effective January 1, 1988.
- 8. The percentage of final compensation to be provided for each year of credited prior and current service as a classic local miscellaneous member in employment before and not on or after December 18, 2004, shall be determined in accordance with Section 21354 of said Retirement Law (2% at age 55 Full).
- 9. The percentage of final compensation to be provided for each year of credited prior and current service as a classic local miscellaneous member in employment on or after December 18, 2004, and not entering membership for the first time in the miscellaneous classification after October 29, 2011, shall be determined in accordance with Section 21354.4 of said Retirement Law (2.5% at age 55 Full).

10. The percentage of final compensation to be provided for each year of credited current service as a classic local miscellaneous member entering membership for the first time in the miscellaneous classification after October 29, 2011, shall be determined in accordance with Section 21353 of said Retirement Law (2% at age 60 Full).
11. The percentage of final compensation to be provided for each year of credited prior and current service as a new local miscellaneous member shall be determined in accordance with Section 7522.20 of said Retirement Law (2% at age 62 Full).
12. The percentage of final compensation to be provided for each year of credited prior and current service as a classic local safety member entering membership in the safety classification on or prior to May 14, 2011, shall be determined in accordance with Section 21362.2 of said Retirement Law (3% at age 50 Full).
13. The percentage of final compensation to be provided for each year of credited current service as a classic local safety member entering membership for the first time in the safety classification after May 14, 2011, shall be determined in accordance with Section 21363.1 of said Retirement Law (3% at age 55 Full).
14. The percentage of final compensation to be provided for each year of credited prior and current service as a new local safety member shall be determined in accordance with Section 7522.25(d) of said Retirement Law (2% at age 57 Full).
15. Public Agency elected and elects to be subject to the following optional provisions:
 - a. Section 21222.1 (One-Time 5% Increase - 1970). Legislation repealed said Section effective January 1, 1980.
 - b. Section 21222.2 (One-Time 5% Increase - 1971). Legislation repealed said Section effective January 1, 1980.
 - c. Section 21319 (One-Time 15% Increase for Local Miscellaneous Members Who Retired or Died Prior to July 1, 1971). Legislation repealed said Section effective January 1, 2002.
 - d. Section 21327 (One-Time Increase For Local Miscellaneous Members and Local Safety Members Who Retired or Died Prior to January 1, 1975). Legislation repealed said Section effective January 1, 2002.
 - e. Section 20042 (One-Year Final Compensation) for classic local safety members and for those classic local miscellaneous members entering membership on or prior to September 1, 1992.

- f. Sections 21624 and 21626 (Post-Retirement Survivor Allowance) for local miscellaneous members entering membership on or prior to September 1, 1992, and for local safety members entering membership on or prior to March 24, 1984.
- g. Section 21024 (Military Service Credit as Public Service).
- h. Section 21325 (One-Time 3% to 15% Increase For Local Miscellaneous Members and Local Safety Members Who Retired or Died Prior to January 1, 1974). Legislation repealed said Section effective January 1, 2002.
- i. Section 21326 (One-Time 1% to 7% Increase For Local Miscellaneous Members and Local Safety Members Who Retired or Died Prior to July 1, 1974). Legislation repealed said Section effective January 1, 2002.
- j. Section 20475 (Different Level of Benefits): Without Sections 21624 and 21626 (Post-Retirement Survivor Allowance) applicable to local safety members entering membership for the first time with this agency in the safety classification after March 24, 1984.

Section 20475 (Different Level of Benefits): Section 20037 (Three-Year Final Compensation) without Sections 21624 and 21626 (Post-Retirement Survivor Allowance) applicable to local miscellaneous members entering membership for the first time with this agency in the miscellaneous classification after September 1, 1992.

Section 20475 (Different Level of Benefits): Section 21363.1 (3% @ 55 Full formula) is applicable to classic local safety members entering membership for the first time with this agency in the safety classification after May 14, 2011.

Section 20475 (Different Level of Benefits): Section 21353 (2% @ 60 Full formula) is applicable to classic local miscellaneous members entering membership for the first time with this agency in the miscellaneous classification after October 29, 2011.

- k. Section 20903 (Two Years Additional Service Credit).
- l. Section 20965 (Credit for Unused Sick Leave) for local miscellaneous members only.
- m. Section 21023.5 (Public Service Credit for Peace Corps, AmeriCorps VISTA, or AmeriCorps Service).
- n. Section 20503 (To Remove the Exclusion of "Persons Compensated On An Hourly And/Or Per Diem Basis Hired On Or After May 1, 1969," prospectively from April 2, 2003).

- o. Section 21548 (Pre-Retirement Option 2W Death Benefit) for local miscellaneous members only.
- p. Section 21574 (Fourth Level of 1959 Survivor Benefits).
- q. From and after January 15, 2005, and until July 1, 2018, Section 20516 (Employees Sharing Cost of Additional Benefits): Section 21362.2 (3% @ 50 Full formula) and Section 21363.1 (3% @ 55 Full formula) for local safety members.

The employee cost sharing contributions are not to exceed 1.711%. The maximum employee cost sharing contribution is the normal cost plus the increase in the accrued liability due to the benefit improvement amortized over 20 years. In no event shall the employee cost sharing contribution attributable to the unfunded liability remain in effect beyond July 21, 2021.

- r. Section 20516 (Employees Sharing Additional Cost):

From and after March 11, 2017, and until July 1, 2017, 1.711% for classic local safety members in the Deputy Sheriffs Association and the Deputy Sheriffs Association Supervisory.

From and after July 1, 2017, and until July 1, 2018, 4.466% for classic local safety members and 1.966% for new local safety members in the Deputy Sheriffs Association and the Deputy Sheriffs Association Supervisory.

From and after July 1, 2017, and until July 1, 2018, 0.25% for second tier classic local miscellaneous members in the Public Service Employees group and the Public Service Employees Supervisory group.

From and after July 1, 2017, and until July 1, 2018, 0.25% for second tier classic local miscellaneous members in the Unrepresented Miscellaneous Management and the Unrepresented Confidential group.

From and after July 1, 2018, 6.892% for classic local safety members and 3.892% for new local safety members in the Deputy Sheriffs Association and the Deputy Sheriffs Association Supervisory.

From and after July 1, 2018, .1% for first tier classic local miscellaneous members in the Public Service Employees group and the Public Service Employees Supervisory group.

From and after July 1, 2018, 0.925% for second tier classic local miscellaneous members in the Public Service Employees group and the Public Services Employees Supervisory group.

From and after July 1, 2018, .035% for new local miscellaneous members in the Public Service Employees group and the Public Service Employees Supervisory group.

From and after July 1, 2018, and until the effective date of this amendment to contract .1% for first tier classic local miscellaneous members in the Unrepresented Miscellaneous Management and the Unrepresented Confidential group.

From and after July 1, 2018, and until the effective date of this amendment to contract 0.925% for second tier classic local miscellaneous members in the Unrepresented Miscellaneous Management and the Unrepresented Confidential group.

From and after July 1, 2018, .035% for new local miscellaneous members in the Unrepresented Miscellaneous Management and the Unrepresented Confidential group.

From and after June 27, 2020, 0.956% for first tier classic local safety members in the Unrepresented Safety Management group.

From and after October 26, 2024, and until the effective date of this amendment to contract 2.346% for second tier and third tier classic local safety members in the Unrepresented Safety Management group.

From and after October 26, 2024, 2.837% for new local safety members in the Unrepresented Safety Management group.

From and after October 26, 2024, 2.346% for first tier and second tier classic local miscellaneous members in the Napa County Probation Professionals Association Non-Supervisory Unit and the Napa County Probation Professionals Association Supervisory Unit.

From and after the effective date of this amendment to contract, 1.936% for first tier classic local miscellaneous members in the Unrepresented Miscellaneous Management Group.

From and after the effective date of this amendment to contract, 1.936% for second tier classic local miscellaneous members in the Unrepresented Miscellaneous Management group.

From and after the effective date of this amendment to contract, 1.936% for first tier classic local miscellaneous members in the Unrepresented Miscellaneous Confidential group.

From and after the effective date of this amendment to contract, 1.936% for second tier classic local miscellaneous members in the Unrepresented Miscellaneous Confidential group.

From and after the effective date of this amendment to contract, 1.936% for second tier classic local safety members in the Unrepresented Safety Management group.

From and after the effective date of this amendment to contract, 1.936% for third tier classic local safety members in the Unrepresented Safety Management group.

The portion of the employer's contribution that the member agrees to contribute from his or her compensation, over and above the member's normal contribution ("Cost Sharing Percentage"), shall not exceed the Employer Normal Cost Rate, as that rate is defined in the CalPERS Actuarial Valuation for the relevant fiscal year. If the Cost Sharing Percentage will exceed the relevant Employer Normal Cost Rate, the Cost Sharing Percentage shall automatically be reduced to an amount equal to, and not to exceed, the Employer Normal Cost Rate for the relevant fiscal year.

16. Public Agency, in accordance with Government Code Section 20790, ceased to be an "employer" for purposes of Section 20834 effective on January 1, 1976. Accumulated contributions of Public Agency shall be fixed and determined as provided in Government Code Section 20834, and accumulated contributions thereafter shall be held by the Board as provided in Government Code Section 20834.
17. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.
18. Public Agency shall also contribute to said Retirement System as follows:
 - a. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.

- b. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.
19. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.
20. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the _____ day of _____, _____.

BOARD OF ADMINISTRATION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BOARD OF SUPERVISORS
COUNTY OF NAPA

BY _____
MELODY BENAVIDES, CHIEF
PENSION CONTRACTS AND PREFUNDING
PROGRAMS DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY _____
PRESIDING OFFICER

Witness Date

Attest:

Clerk