

**RESOLUTION NO. 2026-**

**RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS, STATE OF CALIFORNIA, AMENDING THE TABLE AND INDEX OF CLASSES, THE DEPARTMENTAL ALLOCATION LIST FOR THE PUBLIC WORKS DEPARTMENT, AND APPROPRIATE PERSONNEL POLICIES, EFFECTIVE MARCH 28, 2026**

**WHEREAS**, Government Code section 25300 provides that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

**WHEREAS**, Napa County Code section 2.100.270 provides that the “Table and Index” may be amended by Board of Supervisors resolution; and

**WHEREAS**, Napa County Code section 2.100.280 provides that the Board of Supervisors establishes the number of positions and classifications in the Departmental Allocation List by resolution; and

**WHEREAS**, the Chief Human Resources Officer recommends that the proposed changes to the Departmental Allocation List for the Public Works Department be implemented as set forth in Exhibit “A.”

**NOW, THEREFORE, BE IT RESOLVED**, that effective March 28, 2026, the Napa County Board of Supervisors hereby approves the changes to the Departmental Allocation List for the Public Works Department as set forth in Exhibit “A.”

**[REMAINDER OF THIS PAGE LEFT BLANK INTENTIONALLY]**

**THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED**  
 by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board  
 held on the 24<sup>th</sup> day of March, 2026, by the following vote:

AYES: SUPERVISORS \_\_\_\_\_

NOES: SUPERVISORS \_\_\_\_\_

ABSTAIN: SUPERVISORS \_\_\_\_\_

ABSENT: SUPERVISORS \_\_\_\_\_

NAPA COUNTY, a political subdivision of  
 the State of California

By: \_\_\_\_\_  
 AMBER MANFREE, Chair of the  
 Board of Supervisors

<p>APPROVED AS TO FORM          Office of County Counsel</p> <p>By: <i>Susan B. Altman</i>, Deputy</p> <p>Date: February 27, 2026</p>	<p>APPROVED BY THE          NAPA COUNTY          BOARD OF SUPERVISORS</p> <p>Date:</p> <p>Processed By:          _____          Deputy Clerk of the Board</p>	<p>ATTEST: NEHA HOSKINS          Clerk of the Board of Supervisors</p> <p>By: _____</p>
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**EXHIBIT A**

Chief Human Resources Officer requests approval of the following actions, effective February 14, 2026:

1. Amend the Table and Index of Classes, as follows:

Add:

- a. Equipment Mechanic II (CPSE 006)  
\$41.70 - \$50.69 (approximate hourly rate)
- b. Senior Equipment Mechanic (CPSE 007)  
\$44.71 - \$54.35 (approximate hourly rate)
- c. Public Works Administrative Manager (CNCO 346)  
\$66.71 - \$80.90 (approximate hourly rate)
- d. Probation Administrative Manager (CNCO 346)  
\$66.71 - \$80.90 (approximate hourly rate)
- e. Sheriff's Administrative Manager (CNCO 346)  
\$66.71 - \$80.90 (approximate hourly rate)

Delete:

- a. Equipment Mechanic II (CPSE 006)  
\$50.69 - \$50.69 (approximate hourly rate)
- b. Senior Equipment Mechanic (CPSE 007)  
\$54.35 - \$54.35 (approximate hourly rate)
- c. Public Works Administrative Manager (CMGT 346)  
\$66.71 - \$80.90 (approximate hourly rate)

2. Amend the Departmental Allocation List as follows:

<b>Department</b>	<b>Budget Unit</b>	<b>Position Control #</b>	<b>Class Title</b>	<b>Effective Date</b>	<b>Change</b>
Public Works - Fleet	41000-00	1010406	Equipment Mechanic II	3/28/2026	-1.0
Public Works - Fleet	41000-00	1010406	Senior Equipment Mechanic	3/28/2026	+1.0

3. Amend Part I: Section 37C-1 of the Napa County Policy Manual, Management Compensation Plan - Classified Management, by deleting Public Works Administrative Manager from Attachment 1, Part A.
4. Amend Part I: Section 37-C3 of the Napa County Policy Manual, Management Compensation Plan - Non-Classified (Other), by adding Public Works Administrative Manager, and Probation Administrative Manager and Sheriff's Administrative Manager filled after March 28, 2026, to Attachment 1, Part A, Section 2.