



## Legislation Text

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**File #:** 22-1514, **Version:** 1

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**TO:** Napa Vallejo Waste Management Authority Board of Directors  
**FROM:** Richard Luthy, Executive Director  
**REPORT BY:** Richard Luthy, Executive Director  
**SUBJECT:** Executive Director Employment Agreement

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### **RECOMMENDATION**

Approval and authorization for the Chair to sign Authority Agreement #2023-04 to engage Christopher P. Celsi as Executive Director of the Authority.

### **EXECUTIVE SUMMARY**

Approval of Agreement 2023-04 will allow for the employment of Christopher P. Celsi as Executive Director of the Authority.

### **FISCAL & STRATEGIC PLAN IMPACT**

Is there a Fiscal Impact?	No
Is it currently budgeted?	Yes
Where is it budgeted?	Napa-Vallejo Waste Management Authority
Is it Mandatory or Discretionary?	Discretionary
Discretionary Justification:	Executive Management Continuity
Is the general fund affected?	No
Future fiscal impact:	Same
Consequences if not approved:	Continue to search for a new Executive Director

### **ENVIRONMENTAL IMPACT**

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

## **BACKGROUND AND DISCUSSION**

In February this year, the Board approved Agreement 2022-10 with CPS Human Resource Services for the recruitment of an Executive Director for the Authority, to succeed the current Executive director upon his retirement. On June 10, 2022 final interviews were held and Christopher Celsi was selected by the Board for the position. The proposed employment agreement would engage Mr. Celsi as the Authority Executive Director, with an effective date of August 29, 2022 at an annual salary of \$115,000. Total compensation, including equipment and vehicle allowances will be \$121,000.