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| TO:               | Board of Supervisors  |  |
|-------------------|---|--|
| FROM:             | Jennifer Yasumoto, Director Health and Human Services Agency    |  |
| <b>REPORT BY:</b> | Summer Isham, Contracts Supervisor                              |  |
| SUBJECT:          | Amendment No. 3 to Agreement No. 210038B with Luck Pecas Luckey |  |

## **RECOMMENDATION**

Director of Health and Human Services Agency (HHSA) requests approval of and authorization for the Chair to sign Amendment No. 3 to Agreement No. 210038B with Luck Pecas Luckey, to increase the annual contract maximum to \$18,000 for the term of July 1, 2022, through June 30, 2023, and each subsequent automatic renewal thereafter, and to incorporate revisions to Exhibits A and B, to provide coaching and a Safety Organized Practice (SOP) approach to domestic violence to HHSA's Child Welfare Services (CWS) staff.

## **EXECUTIVE SUMMARY**

Approval of today's requested action will decrease the contract maximum by \$20,700 to a new annual maximum of \$18,000, replace Exhibit A to decrease trainings and revise training deliverables, and replace Exhibit B to revise the daily rates and the total maximum paid to Contractor to reflect the decrease in services provided.

## FISCAL & STRATEGIC PLAN IMPACT

| Is there a Fiscal Impact?         | Yes  |
|-----------------------------------|--|
| Is it currently budgeted?         | Yes  |
| Where is it budgeted?             | Health & Human Services Agency, Child Welfare Services               |
|                                   | Division   |
| Is it Mandatory or Discretionary? | Discretionary  |
| Discretionary Justification:      | There is no mandate to contract for these services, however, these   |
|                                   | training are especially beneficial to Child Welfare workers in their |
|                                   | duties, specifically, minimizing the trauma of exposure to           |
|                                   | Domestic Violence and creating ongoing safety for children.          |

| Is the general fund affected?<br>Future fiscal impact:            | No<br>Appropriations have been included in the approved Fiscal Year<br>2022-2023 budget and future fiscal years will be budgeted<br>accordingly.   |
|---|--|
| Consequences if not approved:                                     | Child Welfare workers would not receive training on minimizing<br>the trauma of exposure to domestic violence, which would be<br>extremely beneficial to CWS in order to strengthen its existing<br>family-centered services and practice to benefit workers,<br>supervisors and managers and to improve outcomes for local<br>children, youth and families. |
| County Strategic Plan pillar addressed:<br>Additional Information | Healthy, Safe, and Welcoming Place to Live, Work, and Visit N/A  |

# ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

# **BACKGROUND AND DISCUSSION**

Napa County Police Department has instituted a policy that all incidents of domestic violence where a child is present in the home will be referred to CWS for an assessment and determination of service intervention. The Centers for Disease Control and Prevention have reported that in homes where violence between partners occurs, there is a 45% to 60% chance of co-occurring child abuse, a rate 15 times higher than the average. Research shows that children exposed to domestic violence have a higher incidence of depression, anxiety, aggression, and developmental delays. The increased awareness, collaboration and response has led to an increased number of reports of suspected child abuse related to domestic violence exposure in homes where children reside. CWS staff would greatly benefit from evidence- based practices in assessment and intervention to minimize the trauma of exposure and create ongoing safety for children.

The contractor, Luck Pecas Luckey, BA, has worked for more than 17 years as a Senior Protective Services Worker with CWS for San Diego County. Within CWS, the contractor has specialized in Emergency Response (ER), Domestic Violence, Safety-Organized Practice (SOP), Structured Decision Making (SDM), and Cultural Responsiveness to all children and families. Specialty assignments have included: Drug Endangered Child (DEC) program; Liaison for LGBTQ+ children and families; created linkage between CWS and San Diego Police domestic violence unit to enhance communication and coordination to best serve families affected by intimate partner violence; after-hours ER response; and SOP Coaching for CWS staff in all programs.

From this foundation, the contractor contracted with Child Welfare Development Services (CWDS), UC Davis Northern Training Academy and partnered with Children's Research Center (CRC), a division of the National Council on Crime and Delinquency (NCCD). In conjunction with CRC, the contractor has trained across the United States, and in Canada, on the implementation and integration of Structured Decision Making (SDM), SOP and various domestic violence practice tools to maintain rigor when partnering with families who are victims of IPV. In addition to child welfare work, the contractor has completed advanced Domestic Violence (IPV) training in the Safe & Together model via The David Mandel Institute.

Luck Pecas Luckey is not a local vendor.