



Napa County

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Legislation Text

File #: 22-424, Version: 1

TO: Board of Supervisors
FROM: Christine Briceno - Director of Human Resources
REPORT BY: Kevin Lemieux - Staff Services Manager
SUBJECT: Rescinding and Replacing Resolution No. 2022-10

RECOMMENDATION

Director of Human Resources requests adoption of a Resolution rescinding and replacing Resolution No. 2022-10, adopted January 25, 2022, correcting an administrative oversight in "Exhibit A," which listed incorrect hourly rates for four classifications.

EXECUTIVE SUMMARY

On January 25, 2022, the Board adopted Resolution No. 2022-10 to establish new salary grades following an equity study, which encompassed many County classifications. If approved, this request will rescind and replace the prior Resolution to remedy the hourly rates for four classifications that were entered incorrectly.

FISCAL & STRATEGIC PLAN IMPACT

Is there a Fiscal Impact? No
County Strategic Plan pillar addressed: Effective and Open Government

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

On January 25, 2021, following an Equity Study of many County job classifications, "Exhibit A" of the Resolution No. 2022-10 was presented to the Board of Supervisors. However, the Resolution included incorrect

hourly rates for the Senior Office Assistant - Stenographer, Mental Health Counselor II, Supervising Office Assistant, and Supervising Office Assistant - Confidential classifications. If approved, this request makes the corrections required to reconcile the previous administrative oversights. There is no additional cost to this correction and the total increase was accounted for in the previous Board approval.

Therefore, the Director of Human Resources requests adoption of a Resolution rescinding and replacing Resolution No. 2022-10, adopted January 25, 2022, correcting an administrative oversight in “Exhibit A,” which listed incorrect hourly rates for four classifications.