



Legislation Details (With Text)

File #: 23-0652 **Version:** 1

Type: Agreement **Status:** Agenda Ready

File created: 4/10/2023 **In control:** Board of Supervisors

On agenda: 6/6/2023 **Final action:**

Title: Chief Probation Officer requests approval of and authorization for the Chair to sign Agreement No. 230379B with Veritas Assurance Group, Inc (Veritas) for the term June 1, 2023 through June 30, 2024, for a contract maximum of \$210,000 to provide review and analysis of the Probation Department's areas of risk exposure, equipment, training, tactics, and overall operation of the law enforcement functions.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Agreement

Date	Ver.	Action By	Action	Result
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TO: Board of Supervisors

FROM: Amanda Gibbs, Chief Probation Officer

REPORT BY: Ferlyn Buenafe, Staff Services Manager

SUBJECT: Agreement with Veritas Assurance Group Inc.

RECOMMENDATION

Chief Probation Officer requests approval of and authorization for the Chair to sign Agreement No. 230379B with Veritas Assurance Group, Inc (Veritas) for the term June 1, 2023 through June 30, 2024, for a contract maximum of \$210,000 to provide review and analysis of the Probation Department's areas of risk exposure, equipment, training, tactics, and overall operation of the law enforcement functions.

EXECUTIVE SUMMARY

Veritas provides consulting services to law enforcement agencies to review, consult, assist, and implement organizational risk management in daily operations.

FISCAL & STRATEGIC PLAN IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	Yes
Where is it budgeted?	Probation, 1420000
Is it Mandatory or Discretionary?	Discretionary
Discretionary Justification:	There is no mandate to have this agreement. Approval of the requested action item allows the Department to minimize risk exposure in its daily operations.
Is the general fund affected?	Yes
Future fiscal impact:	The Recommended FY 23/24 is budgeted for this Agreement.
Consequences if not approved:	Click or tap here to enter text.
County Strategic Plan pillar addressed:	Healthy, Safe, and Welcoming Place to Live, Work, and Visit

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

The consulting services to be provided include but are not limited to: Management review and analysis of Probation's policies and procedures; areas of risk exposure; equipment; training, tactics; overall operation of the law enforcement functions in the department; and compliance with standard operation of law and best practices.

Specifically, Veritas will review all facets of Probation's arming program; use of force, response to use of equipment available to Probation Officers; provide training to management and supervisory staff in the areas of efficient risk management and operational governance, documentation, critical incident debrief and command structure, accountability and leadership as specifically related to a law enforcement agency; and provide oral briefing and review of findings.

The goal with Veritas' service is to minimize and preventing risk by assisting with achievement of performance against objectives by contributing to a better service delivery internally and to the public, improve innovation, establish better ground for strategy setting, and implementing measures so the department can continue to support its Mission, Vision, Purpose and Core values.