



Napa County

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Legislation Details (With Text)

File #: 22-2291 **Version:** 1

Type: Agreement **Status:** Agenda Ready

File created: 12/14/2022 **In control:** Board of Supervisors

On agenda: 1/10/2023 **Final action:**

Title: Director of Health and Human Services Agency (HHS) requests approval of and authorization for the Chair to sign the following agreements, for a term upon approval through June 30, 2025, to provide On-the Job Training (OJT) opportunities to trainees:

1. Agreement No. 230218B with On the Move, Inc., for a contract maximum of \$50,000 per fiscal year; and
2. Agreement No. 230220B with The Salvation Army, for a contract maximum of \$60,000 per fiscal year.

Sponsors:

Indexes:

Code sections:

Attachments: 1. On the Move Agreement, 2. Salvation Army Agreement

Date	Ver.	Action By	Action	Result
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TO: Board of Supervisors

FROM: Jennifer Yasumoto, Director Health and Human Services Agency

REPORT BY: Summer Isham, Contracts Supervisor

SUBJECT: Agreements with On the Move, Inc. and The Salvation Army

RECOMMENDATION

Director of Health and Human Services Agency (HHS) requests approval of and authorization for the Chair to sign the following agreements, for a term upon approval through June 30, 2025, to provide On-the Job Training (OJT) opportunities to trainees:

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EXECUTIVE SUMMARY

Approval of today's actions will enable On the Move and The Salvation Army to provide OJT to participants of Welfare to Work (WTW), Expanded Subsidized Employment (ESE), and CalFresh Employment and Training (CFET) programs.

FISCAL & STRATEGIC PLAN IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	Yes
Where is it budgeted?	Health & Human Services, Self Sufficiency Services Division
Is it Mandatory or Discretionary?	Discretionary
Discretionary Justification:	There is no mandate to contract with these vendors, however, these agreements advance the goals of HHSA's Self Sufficiency Services Division (SSSD).
Is the general fund affected?	No
Future fiscal impact:	These agreements contain a provision for automatic annual renewal. Appropriations have been included in the approved Fiscal Year 2022-2023 budget and future fiscal years will be budgeted accordingly.
Consequences if not approved:	If these agreements are not approved, participants in HHSA's SSSD will be unable to receive the training opportunities available under these Agreements.
County Strategic Plan pillar addressed:	Collaborative and Engaged Community

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

The OJT program, as provided by HHSA's SSSD, provides training and employment opportunities to adults and youth who are enrolled in WTW, ESE and/or CFET programs. These programs are designed to help participants reduce significant barriers to self-sufficiency which include trauma, homelessness, substance abuse and mental health issues, and lack of education, health care, financial resources, and familial involvement and support. The goal of these programs is to assist participants with attaining permanent, unsubsidized employment.

Under these agreements, On the Move and The Salvation Army will provide employment and on-the-job training to trainees while HHSA's SSSD reimburses the employer for 50% of the trainees' wages. The reimbursement is designed to off-set the costs for employers bringing candidates on board that may not have the desired work experience or appropriate skill set.