



Napa County

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Legislation Text

File #: 23-1952, Version: 1

TO: Board of Supervisors
FROM: Christine Briceño, Director of Human Resources
REPORT BY: Kevin Lemieux, Staff Services Manager
SUBJECT: Adoption of a Resolution Amending the Departmental Allocation List for the Behavioral Health Division of the Health and Human Services Agency

RECOMMENDATION

Director of Human Resources and Director of Health and Human Services Agency request adoption of a Resolution amending the Departmental Allocation List for the Behavioral Health Division of the Health and Human Services Agency, with no net increase in full-time equivalents (FTEs), and no impact to the County General Fund.

EXECUTIVE SUMMARY

If approved, this request reclassifies a 1.0 FTE Alcohol and Drug Counselor III position to a 1.0 FTE Senior Mental Health Worker within the Behavioral Health Division of the Health and Human Services Agency, effective December 9, 2023.

FISCAL & STRATEGIC PLAN IMPACT

Is there a Fiscal Impact? No
County Strategic Plan pillar addressed: Effective and Open Government

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

Human Resources reviewed the assigned duties and required certifications of an incumbent in the Alcohol and Drug Counselor III classification within the Behavioral Health Division of the Health and Human Services Agency. Human Resources determined that the most appropriate classification for the incumbent was Senior Mental Health Worker and the incumbent concurs. If approved, this action will reclassify the incumbent based on their assigned duties and qualifications. The County will also follow Section 25.1 of the Napa County SEIU N.A.P.E. MOU regarding Salary Upon Position Reclassification, and the employee's salary will not change.

Therefore, the Director of Human Resources and Director of Health and Human Services Agency request adoption of a Resolution amending the Departmental Allocation List for the Behavioral Health Division of the Health and Human Services Agency, with no net increase in full-time equivalents (FTEs).