



Legislation Text

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**TO:** Board of Supervisors  
**FROM:** Oscar Ortiz - Sheriff-Coroner  
**REPORT BY:** Rollie Soria, Staff Services Analyst II  
**SUBJECT:** Amend 3 of Agreement No. 170580B with B.I.O. Biometric Innovative Options

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**RECOMMENDATION**

Sheriff requests approval of and authorization for the Chair to sign Amendment No. 3 to Agreement No. 170580B with B.I.O. Biometric Innovative Options Consultants, LLC, extending the term through June 30, 2025 with an automatic renewal of two additional one-year terms with no net change to the maximum amount of \$40,000 per fiscal year, to provide an injury prevention and wellness program.

**EXECUTIVE SUMMARY**

Approval of the amendment will allow B.I.O. Biometric Innovative Options Consultants, LLC to continue providing training and conditioning to Sheriff's Office staff to reduce the risk of job related injuries and increase physical wellness. The amendment extends the contract through June 30, 2025 with an automatic renewal of two additional one-year terms with no net change to the maximum compensation rate of \$40,000 per fiscal year.

**FISCAL & STRATEGIC PLAN IMPACT**

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	Yes
Where is it budgeted?	Sheriff's Operations Budget (Org 1360000, Obj 52490)
Is it Mandatory or Discretionary?	Discretionary
Discretionary Justification:	Studies continually show injury prevention and wellness programs help increase the overall health of law enforcement personnel.
Is the general fund affected?	Yes
Future fiscal impact:	Future fiscal impact will be budgeted accordingly.

Consequences if not approved: If not approved, Sheriff's Office would be unable to continue utilizing this program.

County Strategic Plan pillar addressed: Effective and Open Government

### **ENVIRONMENTAL IMPACT**

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefor CEQA is not applicable.

### **BACKGROUND AND DISCUSSION**

In 2016, Sheriff's Office recognized the need to reduce injuries, worker's compensation claims and improve overall wellness of the Sheriff's Special Weapons and Tactics (SWAT) Team. The original premise was to engage the SWAT Team in an injury prevention and wellness pilot program (the program) designed by B.I.O. Biometrics Innovative Options Consultants, LLC (B.I.O.). If that program were successful, would be introduced to the entire office. County Risk Management was also involved in that decision. Sheriff's Office and Risk Management shared the cost of service during the pilot program. The SWAT Team gained immediate results. The Sheriff's Office decided to continue the program, expanding it to the rest of the office. In July 2018 and July 2019, the agreement was renewed, allowing more staff to participate.

The Sheriff's Office is committed to providing staff comprehensive solutions like Dr. Joel Fay's Peer Support services and the B.I.O. program, which work to offset the negative impacts of the law enforcement profession. The B.I.O. program focuses specifically on the health of Sheriff's Office staff through this injury prevention and wellness program. B.I.O. accomplishes successes by collecting and analyzing data related to sleep, diet, blood pressure, heart rate, body fat, cardiovascular fitness and strength of participants. The information allows B.I.O. to create a personalized program that addresses participants' risk factors, and teaches staff how to maintain a healthier lifestyle.

Approval of Amendment No. 3 to Agreement No. 170580D will allow Sheriff's Office to continue offering the program to interested staff by extending the term through June 30, 2025 with an automatic renewal of two additional one-year terms with no net change to the maximum compensation rate of \$40,000 per fiscal year for up to 22 participants.