



Napa County

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Legislation Text

File #: 23-0016, Version: 1

TO: Board of Supervisors
FROM: Christine Briceño, Director of Human Resources
REPORT BY: Joy Cadiz, Senior Human Resources Analyst
SUBJECT: Adoption of a Resolution Amending the Table and Index of Classes to Increase the Biweekly Compensation of the Board of Supervisors

RECOMMENDATION

Director of Human Resources requests adoption of a Resolution amending the Table and Index of Classes to reflect a salary increase for members of the Board of Supervisors, effective July 1, 2022, as authorized by Napa County Ordinance No. 1263.

EXECUTIVE SUMMARY

The salary of members of the Board of Supervisors is set by Ordinance No. 1263 to be equal to 47.09% of the salary received by Judges of the Superior Court. On July 20, 2022, the County received a Pay Letter increasing the Superior Court Judge salary by 1.80%, effective July 1, 2022. The County received a subsequent Pay Letter on December 8, 2022 increasing the Superior Court Judge salary from 1.80% to 2.71%, effective July 1, 2022. Therefore, it is necessary to amend the Table and Index of Classes to reflect the appropriate salary increase for members of the Board of Supervisors. Section 2.100.270 of the Napa County Code provides that changes to the Table and Index shall be established by Resolution.

FISCAL & STRATEGIC PLAN IMPACT

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|-----------------------------------|---|
| Is there a Fiscal Impact? | Yes |
| Is it currently budgeted? | Yes |
| Where is it budgeted? | 100% General Fund |
| Is it Mandatory or Discretionary? | Mandatory |
| Is the general fund affected? | Yes |
| Future fiscal impact: | The proposed Resolution increases salary costs by approximately \$4,784 annually (\$956.80 per Supervisor), and will be included in future budgets. |

Consequences if not approved: If this Resolution is not adopted, the County would be in violation of the County Code, which mandates the increased compensation for members of the Board of Supervisors.

County Strategic Plan pillar addressed: Effective and Open Government

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

On December 1, 1998, the Board of Supervisors adopted Ordinance No.1148 establishing the compensation to be paid to members of the Board of Supervisors. On June 15, 2005, the Board of Supervisors approved Ordinance No. 1263, which set the salary of members of the Board of Supervisors equal to 47.09% of the salary of Judges of the Superior Court. When the Judges of the Superior Court receive a salary increase, members of the Board also receive the increase to maintain the 47.09% ratio. On July 20, 2022, the County received notification that Judges of the Superior Court received a 1.80% salary adjustment effective July 1, 2022. On December 8, 2022, the County received notification that the Judges of the Superior Court would receive an additional salary adjustment of 0.8940% to a new total of 2.71% effective July 1, 2022.

Therefore, the Director of Human Resources requests adoption of a Resolution amending the Table and Index of Classes to reflect a salary increase for members of the Board of Supervisors, effective July 1, 2022, as authorized by Napa County Ordinance No. 1263.