
Application for Appointment to Board, Commission, Committee, Task Force or Position

Applicants appointed by the Board of Supervisors will be required to take an oath of office. All applications will be kept on file for one year from the date of application.

Public Records Act

Applications are public records that are subject to disclosure under the California Public Records Act. Information provided by the applicant is not regarded as confidential except for the addresses and phone numbers of references and the applicant's personal information including home and work addresses, phone numbers and email address.

Form 700 Conflict of Interest Code

[California Fair Political Practices Website](#)

Please note that appointees may be required by state law and county conflict of interest code to file financial disclosure statements.

Which Boards would you like to apply for?

Housing Element Advisory Committee (HEAC): Submitted

Category of Membership for Which You Are Applying

Housing Advocate and Member from District 1

Profile

Teresa

First Name

D

Middle Initial

Zimny

Last Name

Email Address

Home Address

City

Suite or Apt

State

Postal Code

Which supervisorial district do you reside in? *

☒ District 1

To find your supervisorial district go to <https://www.countyofnapa.org/2051/Find-my-supervisor-and-district> and enter your address.

Primary Phone

Retired/Self-Employed
Employer

Consultant
Job Title

Management Consulting
Occupation

Education/Experience

BA in Psychology, University of California Riverside Master of Public Administration, University of San Francisco

Name and occupation of spouse within the last 12 months, if married. (For conflict of Interest purposes)

Eric Zimny, Retired

Resume

[TZ_Resume_2021.docx](#)

Upload a Resume

[HEAC_recommendation.docx](#)

Letter of Recommendation or Supplemental Attachments

Professional or occupational license, date of issue, and expiration including status

N/A

References: Provide names and phone numbers of 3 individuals who are familiar with your background.

Community Participation

Please explain your reasons for wishing to serve and, in your opinion, how you feel you could contribute.

I was raised in Napa, raised my family in Napa and spent my entire career working in Napa and for the people of Napa as a public servant. I am passionate about preserving and/or enhancing the quality of life here and that includes providing for housing that is affordable for those who live and work here. I am also concerned that we be smart in terms of how we plan for the housing needs of our residents. I am interpersonally and intellectually curious, love to do research to make sure I have the most up-to-date information, and am open-minded about ideas, innovations and solutions to local concerns. I endeavor to be thoughtful, to listen intently to others and I willingly contribute to discussions. I believe these are important qualities and skills for a committee such as one that will be advising the Board of Supervisors on the important issue of housing.

Nature of activity and community location

I have participated on many committees and boards throughout my adult life in Napa. I am currently Co-chair of the Napa Housing Coalition, a group of interested community members advocating for housing that is affordable. I have participated on this committee since its inception several years ago. I have also coached and been a board member for local girls softball, have served on boards of non-profits such as Cope and am active in service organizations such as Soroptimist International of Napa and Napa Valley Kappa Kappa Gamma Alumnae Association. My experience with local groups reflect my ability to work with a variety of organizations, teams and people and with each opportunity, I am willing to pick up responsibilities where needed for the success of the organization/project.

Other County Board/Commission/Committee on Which You Serve/Have Served

Child Care Planning Council (14 years) First 5 Commission (14 years) Workforce Investment Board (WIB) (10 years)

Public Actions that may impact Credit Rating (List all court or other public administration actions impacting your credit rating within the past ten (10) years)

None

Electronic Signature Agreement

I declare under penalty of perjury that the foregoing is true and correct.

☒ Yes ☐ No

Please Agree with the Following Statement

By checking the "I agree" box below, you agree and acknowledge that 1) your application will not be signed in the sense of a traditional paper document, 2) by signing in this alternate manner, you authorize your electronic signature to be valid and binding upon you to the same force and effect as a handwritten signature, and 3) you may still be required to provide a traditional signature at a later date.

☒ I Agree

Electronic Signature (First M. Last)

Teresa D. Zimny

Date

8/21/21

TERESA ZIMNY

Currently a consultant with over 35 years of local government experience, including 20 years of providing executive management and leadership related to social justice programs. Possesses a Masters Degree in Public Administration (MPA).

PROFESSIONAL EXPERIENCE

Consultant – Teresa Zimny Consulting – December 2016 to Present

Provides strategic management consulting services focused on increasing organizational effectiveness including strategic planning, organizational assessment, program planning and implementation, performance management, and leadership coaching. Additionally, provides grant writing and program development services as well as public policy analysis. Areas of expertise include social services/anti-poverty programs and workforce development.

Manager Live Healthy Napa County (LHNC), May 2014 to September 2015

Provided leadership and general management/oversight for the LHNC multi-sectoral collaborative that included over 60 active community partners. Developed expertise in collective impact, provided supervision over staff assigned to the project and was convener and facilitator for LHNC Partners and Steering Committees.

Department Contracts Administrator for Napa County Health and Human Services, November 2012 to May 2014

Provided executive management and leadership to design, implement, manage and evaluate complex Health and Human Services Agency programs and initiatives out of the office of the director. Responsibilities included developing and maintaining organizational capacity for centralized and streamlined contract procurement and managing the contracts monitoring system. Responsibilities also included overseeing the Medi-Cal Administrative Activities program, a vital funding mechanism for behavioral health programs. Collaboration and coordination with senior managers and other staff throughout the department was crucial to effectiveness.

Deputy Director Napa County Health and Human Services – Self Sufficiency Services Division, July 2005 to November 2012

Provided leadership and overall management of a major division/service area in HHSA that included multiple work groups of significant depth and complexity, 90 staff and a budget of \$14 million. Responsibilities included, but not limited to, providing vision and strategic direction, overseeing while also collaboratively managing all aspects of personnel and fiscal management, and fostering community partnerships for effective service delivery.

EDUCATION

UNIVERSITY OF SAN FRANCISCO — San Francisco, California

Master of Public Administration, May 2015

UNIVERSITY OF CALIFORNIA, RIVERSIDE — Riverside, California

Bachelor of Arts (BA) in Psychology, 1985

SKILLS

- | | | |
|-----------------------------------|--------------------------|--------------|
| ◆ Strategic planning | ◆ Performance management | ◆ Research |
| ◆ Leadership coaching | ◆ Policy analysis | ◆ Evaluation |
| ◆ Budget planning | ◆ Project management | |
| ◆ Presentation – oral and written | ◆ Meeting facilitation | |

ASSOCIATIONS AND ACTIVITIES

- ◆ Co-Chair of the Napa Housing Coalition; Member since 2015

- ◆ Member Phi Alpha Alpha Global Honor Society for Public Affairs and Administration – May 2015 to present
- ◆ Member, American Society for Public Administration (ASPA) – June 2013 to present
- ◆ Charter Member, Bay Area Chapter ASPA – September 2016 to present (President December 2017 to 2019)
- ◆ Member, Soroptimist International Napa Chapter – February 2013 to Present (President Elect June 2017-2018)
- ◆ President Napa Valley Kappa Kappa Gamma Alumnae Association; Member since 2011

- ◆ *Previous Activities:*
 - Commissioner, Napa County First 5 Commission – July 2001 to October 2015*
 - Member, Napa County Workforce Investment Board – July 2001 to June 2011*
 - Member, Napa County Child Care Planning Council – April 1998 to November 2012*
 - Executive Committee Co-Chair, Local Governmental Agency (LGA) Consortium – July 2014 to September 2015*
 - President, Board of Directors of Napa Valley Fast Pitch (softball) Association (NVFPA) – January 2004 to July 2007*
 - Team Manager and Coach, Napa Junior Girls Softball and NVFPA – January 1998 to August 2007*

August 20, 2021

Boards, Committees & Commissions
Napa County CEO Office
ATTN: Neha Hoskins
1195 Third Street, Suite 310
Napa, CA 94559

SUBJECT: Housing Element Advisory Committee (HEAC) Application letter of recommendation for Teresa Zimny

I want to recommend in the strongest manner the consideration of Teresa Zimny for the HEAC. I have known her for twenty years and in that time have come to know her as a trusted community partner and leader that is committed to the people of Napa. She has 30 years of experience as a senior executive with Napa County HHSA, 27 of those in the Self-Sufficiency division, and well understands the housing needs of our local workforce. She also developed proficiency with the "self-sufficiency standard" and how it can be best utilized.

While working with Public Health and Live Healthy Napa County, Teresa developed expertise in Social Determinants of Health, Health in all Policies and Collective Impact approaches to public policy. She currently serves as the Co-chair of the Napa Housing Coalition, a grassroots advocacy group in Napa County that advocates for housing that is affordable.

Teresa has a great analytical mind and is an exceptional researcher and collaborator. She will be an excellent addition to the HEAC.

Regards,

A handwritten signature in dark ink, appearing to read "Bill Chadwick". The signature is fluid and cursive, with the first name "Bill" being more prominent than the last name "Chadwick".

Bill Chadwick
Commissioner, NC Housing Commission