

RESOLUTION NO. 2022-

RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS, STATE OF CALIFORNIA, AMENDING THE TABLE AND INDEX OF CLASSES, EFFECTIVE AUGUST 6, 2022

WHEREAS, Government Code Section 25300 provides that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

WHEREAS, Napa County Code Section 2.100.270 provides that the “Table and Index” may be amended from time to time by resolution of the Board of Supervisors; and

WHEREAS, Section 20.2 of the governing Public Service Employee (PSE) Memorandum of Understanding (MOU) states that when an equity study shows a benchmark classification is more than four percent below the median salary of comparable agencies, all classifications in that series shall receive an equity adjustment; and

WHEREAS, on June 7, 2022, The Board of Supervisors approved salary changes based on Section 20.2 of the MOU; and

WHEREAS, compaction occurs when the salaries of subordinate employees approach or exceed the salary of their supervisors and the Board of Supervisors' June 7, 2022 approved salary changes resulted in compaction; and

WHEREAS, to address compaction, the Director of Human Resources recommends that the proposed changes to the Table and Index of Classes, as set forth in Exhibit “A,” be implemented to address compaction.

NOW, THEREFORE, BE IT RESOLVED, that the Napa County Board of Supervisors hereby approves the changes to the Table and Index of Classes, as set forth in Exhibit “A,” effective August 6, 2022.

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THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED
 by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board
 held on the 26th Day of July 2022, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

ABSTAIN: SUPERVISORS _____

ABSENT: SUPERVISORS _____

NAPA COUNTY, a political subdivision of the
 State of California

 RYAN GREGORY, Chair of the
 Board of Supervisors

<p>APPROVED AS TO FORM Office of County Counsel</p> <p>By <i>Susan B. Altman</i>, Deputy County Counsel</p> <p>Date: July 20, 2022</p>	<p>APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS</p> <p>Date: _____ Processed By: _____ _____ Deputy Clerk of the Board</p>	<p>ATTEST: Clerk of the Board of Supervisors</p> <p>By: _____</p>
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EXHIBIT “A”

Director of Human Resources requests approval to amend the Table and Index of Classes as drafted below, effective August 6, 2022:

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