

**RESOLUTION NO. 2022-**

**RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS, STATE OF CALIFORNIA, AMENDING THE TABLE AND INDEX OF CLASSES, EFFECTIVE AUGUST 6, 2022**

**WHEREAS**, Government Code Section 25300 provides that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

**WHEREAS**, Napa County Code Section 2.100.270 provides that the “Table and Index” may be amended from time to time by resolution of the Board of Supervisors; and

**WHEREAS**, Section 20.2 of the governing Public Service Employee (PSE) Memorandum of Understanding (MOU) states that when an equity study shows a benchmark classification is more than four percent below the median salary of comparable agencies, all classifications in that series shall receive an equity adjustment; and

**WHEREAS**, on June 7, 2022, The Board of Supervisors approved salary changes based on Section 20.2 of the MOU; and

**WHEREAS**, compaction occurs when the salaries of subordinate employees approach or exceed the salary of their supervisors and the Board of Supervisors' June 7, 2022 approved salary changes resulted in compaction; and

**WHEREAS**, to address compaction, the Director of Human Resources recommends that the proposed changes to the Table and Index of Classes, as set forth in Exhibit “A,” be implemented to address compaction.

**NOW, THEREFORE, BE IT RESOLVED**, that the Napa County Board of Supervisors hereby approves the changes to the Table and Index of Classes, as set forth in Exhibit “A,” effective August 6, 2022.

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**THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED**  
by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board  
held on the 26<sup>th</sup> Day of July 2022, by the following vote:

AYES: SUPERVISORS \_\_\_\_\_

\_\_\_\_\_

NOES: SUPERVISORS \_\_\_\_\_

ABSTAIN: SUPERVISORS \_\_\_\_\_

ABSENT: SUPERVISORS \_\_\_\_\_

NAPA COUNTY, a political subdivision of the  
State of California

\_\_\_\_\_  
RYAN GREGORY, Chair of the  
Board of Supervisors

<p>APPROVED AS TO FORM Office of County Counsel</p> <p>By <i>Susan B. Altman</i>, Deputy County Counsel</p> <p>Date: July 20, 2022</p>	<p>APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS</p> <p>Date: _____</p> <p>Processed By: _____</p> <p>_____ Deputy Clerk of the Board</p>	<p>ATTEST: Clerk of the Board of Supervisors</p> <p>By: _____</p>
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## **EXHIBIT “A”**

Director of Human Resources requests approval to amend the Table and Index of Classes as drafted below, effective August 6, 2022:

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