## NAPA COUNTY DEPARTMENT OF CHILD SUPPORT SERVICES AND

# ALAMEDA COUNTY DEPARTMENT OF CHILD SUPPORT SERVICES MEMORANDUM OF UNDERSTANDING

### FOR

CASE MANAGER SERVICES 9/28/2021 THROUGH 6/30/2022

#### Section 1 Purpose

This agreement is entered into between the Napa County Department of Child Support Services, hereinafter called NCDCSS, and the Alameda County Department of Child Support Services, hereinafter called ACDCSS. The effective date of this agreement is September 28, 2021.

WHEREAS, ACDCSS desires to obtain certain services of Child Support Specialists (CSS) familiar with the Child Support Enforcement Program to work directed reports and activities while ACDCSS is hiring and training new employees; and

WHEREAS, NCDCSS desires to offer the services of two CSS to assist ACDCSS; and

**WHEREAS**, the Child Support Enforcement Program is funded by the State and Local Child Support Agencies such as NCDCSS and ACDCSS are encouraged to share services; and

#### **NOW, THEREFORE**, the parties agree as follows:

1. NCDCSS will provide the services of two Child Support Specialist to ACDCSS equal to 100% of the hours worked each week or alternative schedules as agreed upon by both Directors.

NCDCSS will provide ACDCSS with the services of two CSSs familiar with the child support establishment and enforcement of cases, locate skip tracking, data maintenance, case closure, paternity establishment and compliance data to help ACDCSS with targeted reports.

NCDCSS will provide the assistance of an Establishment Supervisor (establishment work) and one Program Manager (locate), for quality assurance, meetings, tracking, compliance issues or other duties as needed.

#### 2. NCDCSS and ACDCSS remain separate and distinct

NCDCSS and ACDCSS shall remain separate and distinct programs operated within the respective counties.

#### 3. Charges for Services

ACDCSS will be responsible for the salary and benefits of two Child Support Specialist II FFY 2021-2022.

ACDCSS will be responsible for the salary and benefits of the supervisor and program manager for actual hours worked but no greater than 10% of total hours worked for duration of projects during FFY 2021-2022.

NCDCSS will provide project costing of actual hours worked on behalf of ACDCSS to ACDCSS and California Department of Child Support Services monthly.

There will be no billing or reimbursement between NCDCSS and ACDCSS. DCSS shall allocate the costs of work performed by Napa employees on behalf of ACDCSS to NCDCSS.

#### 4. Data Collection

NCDCSS and ACDCSS shall each keep data regarding processes that work well, those that need improvement, lessons learned and suggestions for change for future "service sharing" agreements.

NCDCSS will keep track of cases or reports worked and outcomes from the work done by NCDCSS.

#### 5. General Provisions

It is specifically and expressly understood that this agreement creates no relationship of employer/employee between Napa County and Alameda County and the NCDCSS and ACDCSS personnel.

The Directors of NCDCSS and ACDCSS agree to meet on a regular basis to discuss the status of the shared services, including problems, issues, concerns, standards, and goals.

ACDCSS authorizes NCDCSS to access Child Support Enforcement System - CSE and all data within the system related to Alameda County cases for the purposes of providing assistance on child support cases.

NCDCSS and ACDCSS agree the CSSs working on behalf of ACDCSS will remain under the supervision of NCDCSS. NCDCSS will provide a Program Manager to supervise the work and report to the appropriate ACDCSS liaison for each assignment.

NCDCSS will provide quality assurance on all work performed by NCDCSS on behalf of ACDCSS.

ACDCSS will direct which cases, reports, or other assignments to be worked by NCDCSS.

NCDCSS will provide services in line with DCSS policies and procedures and ACDCSS specific policies and procedures where appropriate.

#### 6. Hold Harmless

NCDCSS and ACDCSS shall each defend, hold harmless, and indemnify the other party, its governing board, officers, officials, administrators, agents, employees, volunteers, and other representatives from and against any and all liabilities, claims, demands, costs, losses, damages, or expenses, including reasonable attorneys' fees and costs, and including but not limited to, consequential damages, loss of use, extra expense, death, sickness, or injury to any person(s) or damage to any property, from any cause whatsoever arising from or connected with the service hereunder, that arise out of or result from, in whole or in part, the negligent, wrongful, or willful acts or omissions of the indemnifying party, its employees, volunteers, agents, subcontractors, consultants, or other representatives. This indemnity provision shall survive the termination or expiration of this agreement and is an addition to any other rights or remedies that ACDCSS adNCDCSS may have under law or under this agreement."

#### 7. Miscellaneous

No person shall, on the grounds of race, color, religion, ancestry, gender, age (over 40), national origin, medical condition (cancer), physical or mental disability, sexual orientation, pregnancy, childbirth, or related medical condition, marital status, or political affiliation be denied any benefits or subjected to discrimination under this agreement.

All parties to this agreement will comply with state and federal regulations that are involved in this agreement.

This agreement may be signed in more than one counterpart, in which case each counterpart shall constitute an original of this agreement.

This agreement may not be assigned or delegated by either party without the prior written consent of the other party.

### 8. Term of Agreement

This agreement shall be in effect from September 28, 2021 through June 30, 2022 unless written notice to terminate is given by either party to the other at least 30 days prior to the date of termination.

County of Napa, Board of Supervisors

<u>Signatures</u>
IN WITNESS WHEREOF, the parties hereto by their duly authorized representatives have affixed their hands on the day and year first above written.

DocuSigned by:	10/12/2021
Janet Nottley, Director	Date
Napa County Department of Child Support Services	
DocuSigned by:	11/8/2021
Phyllis Nance	
Phyllis P. Nance, Director	Date
Alameda County Department of Child Support Services	
David kilgore	11/10/2021
David Kilgore, Director	Date
California State Department of Child Support Services	
Signatures County of Napa (continued)  Approved as to form:  Docusigned by:	10/7/2021
Radiel Ross	
Rachel Ross, County Counsel	Date
County of Napa	
Signatures County of Alameda (continued)  Approved as to form:    Raymond S. Lara	10/6/2021
Raymond S. Lara, County Counsel	Date
County of Alameda	
DocuSigned by:  Minly C. Tran  80C35C8D8510421	10/18/2021
Minh C. Tran, County Executive Officer	
County of Napa, County Executive Office	
Alfredo Pedroza, Chair	