

RESOLUTION NO. 2021-

**RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS,
STATE OF CALIFORNIA, AMENDING THE TABLE AND INDEX OF CLASSES,
EFFECTIVE OCTOBER 16, 2021**

WHEREAS, Government Code section 25300 provides that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

WHEREAS, section 2.100.270 of the Napa County Code provides that the “Table and Index” may be amended from time to time by resolution of the Board of Supervisors; and

WHEREAS, in September 2021, Human Resources conducted an equity study of benchmark classes in comparison agencies and recommends increases to certain classifications in accordance with section 7.5 (b) of the current Memorandum of Understanding between Napa County and Deputy Sheriff Association; and

WHEREAS, the Director of Human Resources recommends that the proposed changes to the Table and Index of Classes, as set forth in Exhibit “A,” be implemented.

NOW, THEREFORE, BE IT RESOLVED, that the Napa County Board of Supervisors hereby approves the changes to the Table and Index of Classes, as set forth in Exhibit “A,” effective October 16, 2021.

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THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED
by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board
held on the 19th day of October 2021, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

ABSTAIN: SUPERVISORS _____

ABSENT: SUPERVISORS _____

NAPA COUNTY, a political subdivision of
the State of California

By: _____
ALFREDO PEDROZA, Chair of the
Board of Supervisors

<p>APPROVED AS TO FORM Office of County Counsel</p> <p>By: <i>Susan B. Altman, Deputy</i></p> <p>Date October 7, 2021</p>	<p>APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS</p> <p>Date: _____</p> <p>Processed By: _____ Deputy Clerk of the Board</p>	<p>ATTEST: JOSE LUIS VALDEZ Clerk of the Board of Supervisors</p> <p>By: _____</p>
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EXHIBIT A

Director of Human Resources requests approval of the following changes to the Table and Index of Classes, effective October 16, 2021:

1. Delete: Deputy Sheriff Trainee
\$3,206.40 - \$3,206.40 (biweekly)
\$6,947.00 - \$6,947.00 (approximate monthly salary)
2. Delete: Deputy Sheriff I
\$3,364.80 - \$4,056.80 (biweekly)
\$7,290.00 - \$8,790.00 (approximate monthly salary)
3. Delete: Deputy Sheriff II
\$3,713.60 - \$4,460.00 (biweekly)
\$8,046.00 - \$9,663.00 (approximate monthly salary)
4. Delete: Deputy Sheriff III
\$3,892.80 - \$4,672.80 (biweekly)
\$8,434.00 - \$10,124.00 (approximate monthly salary)
5. Delete: Senior Deputy Sheriff II
\$4,565.60 - \$4,672.80 (biweekly)
\$9,892.00 - \$10,124.00 (approximate monthly salary)
6. Delete: Senior Deputy Sheriff III
\$4,780.80 - \$4,902.40 (biweekly)
\$10,358.00 - \$10,622.00 (approximate monthly salary)
7. Delete: District Attorney Investigator
\$4,396.80 - \$5,311.20 (biweekly)
\$9,526.00 - \$11,508.00 (approximate monthly salary)
8. Delete: Senior District Attorney Investigator
\$4,504.00 - \$ 5,430.40 (biweekly)
\$9,759.00 - \$11,766.00 (approximate monthly salary)
9. Delete: Supervising District Attorney Investigator
\$4,857.60 - \$5,859.20 (biweekly)
\$10,525.00 - \$12,695.00 (approximate monthly salary)
10. Delete: Sergeant
\$4,396.80 - \$5,311.20 (biweekly)
\$9,526.00 - \$11,508.00 (approximate monthly salary)

11. Delete: Senior Sergeant
\$4,462.40 - \$5,390.40 (biweekly)
\$9,669.00 - \$11,679.00 (approximate monthly salary)
12. Add: Deputy Sheriff Trainee
\$3,295.20 - \$3,295.20 (biweekly)
\$7,140.00 - \$7,140.00 (approximate monthly salary)
13. Add: Deputy Sheriff I
\$3,458.40 - \$4,168.80 (biweekly)
\$7,493.00 - \$9,032.00 (approximate monthly salary)
14. Add: Deputy Sheriff II
\$3,816.80 - \$4,583.20 (biweekly)
\$8,270.00 - \$9,930.00 (approximate monthly salary)
15. Add: Deputy Sheriff III
\$4,000.80 - \$ 4,802.40 (biweekly)
\$8,668.00 - \$10,405.00 (approximate monthly salary)
16. Add: Senior Deputy Sheriff II
\$ 4,692.00 - \$4,802.40 (biweekly)
\$10,166.00 - \$10,405.00 (approximate monthly salary)
17. Add: Senior Deputy Sheriff III
\$4,913.60 - \$ 5,038.40 (biweekly)
\$ 10,646.00 - \$10,917.00 (approximate monthly salary)
18. Add: District Attorney Investigator
\$4,467.20 - \$5,396.80 (biweekly)
\$9,679.00 - \$11,693.00 (approximate monthly salary)
19. Add: Senior District Attorney Investigator
\$4,576.80 - \$5,517.60 (biweekly)
\$9,916.00 - \$11,955.00 (approximate monthly salary)
20. Add: Supervising District Attorney Investigator
\$4,936.00 - \$5,953.60 (biweekly)
\$10,695.00 - \$12,899.00 (approximate monthly salary)
21. Add: Sergeant
\$4,467.20 - \$5,396.90 (biweekly)
\$9,679.00 - \$11,693.00 (approximate monthly salary)
22. Add: Senior Sergeant
\$4,534.40 - \$5,476.80 (biweekly)
\$9,825.00 - \$11,866.00 (approximate monthly salary)