Additions are <u>underlined.</u> Deletions are <del>struck through.</del> Revision markers are noted in left or right margins as vertical lines.

## ORDINANCE NO.

## AN ORDINANCE OF THE NAPA COUNTY BOARD OF SUPERVISORS, STATE OF CALIFORNIA, AMENDING SECTION 2.04.040 OF THE NAPA COUNTY CODE FOR THE PURPOSE OF ADJUSTING THE SALARY OF THE BOARD OF SUPERVISORS

The Napa County Board of Supervisors, State of California, ordains as follows:

SECTION I. Section 2.04.040 (Salaries and benefits) of Chapter 2.04 (Board of

Supervisors) of the Napa County Code is hereby amended to read in full as follows:

## 2.04.040\_\_\_\_Salaries and benefits.

- (A) Commencing September 2, 1989, and through September 14, 1990, the salary of each member of the board of supervisors shall be one thousand forty dollars per biweekly pay period. Commencing September 15, 1990, and until August 31, 1991, the salary of each member of the board of supervisors shall be one thousand one hundred thirty-nine dollars and twenty cents per biweekly pay period. Commencing August 31, 1991, and until the first day of the first pay period subsequently to July 1, 1993, the salary of each member of the board of supervisors shall be one thousand two hundred seventy dollars and forty cents per biweekly pay period.
- (B)(A) Commencing on the first day of the first regular county pay period following July 1, 1993, and through February 19, 1999, each member of the board of supervisors shall be compensated at the rate of thirty-four percent of the salary of judges of the Superior Court established by Chapter 1.5 of Title 8 of the California Government Code (commencing with Section 68200) and in effect on July 1, 1993, plus thirty-four percent of the actual amount of each incremental increase in the salary of Superior Court judges as may, subsequent to July 1, 1993, be prescribed by Government Code Section 68203 or any other applicable provision of law. Commencing on February 20, 1999 and through August 26, 2005, each member of the board of supervisors shall be compensated at a rate equal to forty-five percent of the salary of the judges of the Superior Court established by Chapter 1.5 of Title 8 of the California Government Code (commencing with Section 68200) and in effect on February 20, 1999, plus forty-five percent of the amount of any incremental increase in the salary of Superior Court judges as may, subsequent to February 20, 1999, be prescribed by Government Code Section 68203 or any other applicable provision of law. Commencing on August 27, 2005, each member of the board of supervisors shall be compensated at a rate equal to forty-seven and nine-hundredths percent of the salary of the judges of the Superior Court established by Chapter 1.5 of Title 8 of the California Government

Code (commencing with Section 68200) and in effect on August 27, 2005, plus fortyseven and nine-hundredths percent of the amount of any incremental increase in the salary of Superior Court judges as may, subsequent to August 27, 2005, be prescribed by Government Code Section 68203 or any other applicable provision of law. Commencing on November 23, 2024, each member of the board of supervisors shall be compensated at a rate equal to sixty-three percent of the salary of the judges of the Superior Court established by Chapter 1.5 of Title 8 of the California Government Code (commencing with Section 68200), plus sixty-three percent of the amount of any incremental increase in the salary of Superior Court judges subsequent to November 23, 2024, prescribed by Government Code Section 68203 or any other applicable provision of law. No more than five years after November 23, 2024, and no more than every five years thereafter, Napa County will engage in a market compensation study of board of supervisors' salaries and on completion of the market compensation study, present the finding to both the Napa County Chief Executive Officer and the Board of Supervisors.

- (C)(B) In addition to the compensation specified in subsections (A) and (B) of this section, each member of the board of supervisors shall also receive all supplemental fringe benefits accorded to other persons included in the Management-Non-Classified service of the <u>Ceounty</u>.
- (D)(C) In addition to the compensation specified in subsections (A), and (B) and (C) of this section, each member of the board of supervisors who participates in the County's 457 Deferred Compensation Plan shall be entitled to receive the annual Employer Contribution established by Section 4.02 of the County of Napa 401(a) Retirement Savings Plan to the same extent as all other officers and employees of the County who are included in the Management, Management-Non-Classified, or Confidential service.
- (E)(D) The compensation of the members of the board of supervisors shall be payable in biweekly payroll payments.

SECTION II. If any section, subsection, sentence, clause, phrase or word of this

ordinance is for any reason held to be invalid by a court of competent jurisdiction, such decision

shall not affect the validity of the remaining portions of this ordinance. The Napa County Board

of Supervisors hereby declares it would have passed and adopted this ordinance and each and all

provisions hereof irrespective of the fact that any one or more of the provisions be declared

invalid.

**SECTION III.** This ordinance shall be effective sixty (60) days from and after the date

of its passage.

**SECTION IV.** A summary of this ordinance shall be published at least once five (5) days before adoption and at least once before the expiration of fifteen (15) days after its passage in the <u>Napa Valley Register</u>, a newspaper of general circulation published in Napa County, together with the names of members voting for and against the same.

The foregoing Ordinance was introduced and read at a regular meeting of the Napa County Board of Supervisors, State of California, held on the 10<sup>th</sup> day of September, 2024, and passed at a regular meeting of the Napa County Board of Supervisors, State of California, held on the \_\_\_\_ day of September, 2024, by the following vote:

AYES: SUPERVISORS

NOES:	SUPERVISORS	
ABSTAIN:	SUPERVISORS	
ABSENT:	SUPERVISORS	

NAPA COUNTY, a political subdivision of the State of California

JOELLE GALLAGHER, Chair of the Board of Supervisors

APPROVED AS TO FORM Office of County Counsel	APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS	ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors
By: <u>Susan B. Altman, Deputy</u> ————————————————————————————————————	Date: Processed By:	By:
By: <u>Erin Cossen</u> Code Services	Deputy Clerk of the Board	
Date: <u>August 27, 2024</u>		

## I HEREBY CERTIFY THAT THE ORDINANCE ABOVE WAS POSTED IN THE OFFICE OF THE CLERK OF THE BOARD IN THE ADMINISTRATIVE BUILDING, 1195 THIRD STREET, ROOM 310, NAPA, CALIFORNIA ON

, DEPUTY NEHA HOSKINS, CLERK OF THE BOARD