



A Tradition of Stewardship
A Commitment to Service

County Executive Office
Human Resources Division

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Christine Briceño
Director of Human Resources

ME M O R A N D U M

To: Board of Supervisors

From: Joy Cadiz, Senior Human Resources
Analyst

Date: July 22, 2022

Re: BOS Agenda July 26, 2022
Consent Item No. 7P

The item regarding adjustments due to compaction has been updated. Please see attached Resolution with Exhibit "A" which was previously missing, to include with the agenda item.

Cc: Minh C. Tran
Thomas C. Zeleny
Neha Hoskins

RESOLUTION NO. 2022-

RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS, STATE OF CALIFORNIA, AMENDING THE TABLE AND INDEX OF CLASSES, EFFECTIVE AUGUST 6, 2022

WHEREAS, Government Code Section 25300 provides that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

WHEREAS, Napa County Code Section 2.100.270 provides that the “Table and Index” may be amended from time to time by resolution of the Board of Supervisors; and

WHEREAS, Section 20.2 of the governing Public Service Employee (PSE) Memorandum of Understanding (MOU) states that when an equity study shows a benchmark classification is more than four percent below the median salary of comparable agencies, all classifications in that series shall receive an equity adjustment; and

WHEREAS, on June 7, 2022, The Board of Supervisors approved salary changes based on Section 20.2 of the MOU; and

WHEREAS, compaction occurs when the salaries of subordinate employees approach or exceed the salary of their supervisors and the Board of Supervisors' June 7, 2022 approved salary changes resulted in compaction; and

WHEREAS, to address compaction, the Director of Human Resources recommends that the proposed changes to the Table and Index of Classes, as set forth in Exhibit “A,” be implemented to address compaction.

NOW, THEREFORE, BE IT RESOLVED, that the Napa County Board of Supervisors hereby approves the changes to the Table and Index of Classes, as set forth in Exhibit “A,” effective August 6, 2022.

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THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED
 by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board
 held on the 26th Day of July 2022, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

ABSTAIN: SUPERVISORS _____

ABSENT: SUPERVISORS _____

NAPA COUNTY, a political subdivision of the
 State of California

 RYAN GREGORY, Chair of the
 Board of Supervisors

APPROVED AS TO FORM Office of County Counsel By <i>Susan B. Altman</i>, Deputy County Counsel Date: July 20, 2022	APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS Date: _____ Processed By: _____ _____ Deputy Clerk of the Board	ATTEST: Clerk of the Board of Supervisors By: _____
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EXHIBIT “A”

Director of Human Resources requests approval to amend the Table and Index of Classes as drafted below, effective August 6, 2022:

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ReportID: NPA0070

County of Napa
JOB CLASSIFICATION/HOURLY SALARY SCHEDULE LISTING - County
 Effective: 08/06/2022

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SalPlans: CON,LE,MG2,MGT,MSC,NC,PS2,PSE,SCO,SUP,SC2,SU2,CO2

Job Code	Job Classification	Step-1	Step-2	Step-3	Step-4	Step-5	Sal Plan	Sal Grade	UnionCd	EEO4 Cat	FLSA Status	Work Comp
00101	ACCOUNT CLERK I	22.48	23.40	24.45	25.48	26.54	PSE	123	PSE	Admin Supp	Nonexempt	8810
00201	ACCOUNT CLERK II	24.45	25.48	26.54	27.74	28.94	PSE	143	PSE	Admin Supp	Nonexempt	8810
00203	ACCOUNT CLERK II	24.45	25.48	26.54	27.74	28.94	CON	143	CON	Admin Supp	Nonexempt	8810
00401	ACCOUNTANT-AUDITOR I	34.04	35.63	37.29	38.96	40.72	PSE	220	PSE	Professnls	Nonexempt	8810
00403	ACCOUNTANT-AUDITOR I	34.04	35.63	37.29	38.96	40.72	CON	220	CON	Professnls	Nonexempt	8810
00501	ACCOUNTANT-AUDITOR II	37.45	39.19	40.98	42.83	44.75	PSE	241	PSE	Professnls	No FLSA	8810
00503	ACCOUNTANT-AUDITOR II	37.45	39.19	40.98	42.83	44.75	CON	241	CON	Professnls	No FLSA	8810
70906	ACCOUNTANT-AUDITOR MANAGER	61.06	64.10	67.32	70.68	74.22	MG2	348	MGT	Professnls	No FLSA	8810
44601	ACCOUNTING ASSISTANT	28.71	29.97	31.28	32.75	34.23	PSE	181	PSE	Admin Supp	Nonexempt	8810
70001	ACCOUNTING SPECIALIST	31.57	33.10	34.57	36.12	37.74	PSE	203	PSE	Para-Prof	Nonexempt	8810
00801	ACCOUNTING TECHNICIAN	31.57	33.10	34.57	36.12	37.74	PSE	203	PSE	Para-Prof	Nonexempt	8810
00803	ACCOUNTING TECHNICIAN	31.57	33.10	34.57	36.12	37.74	CON	203	CON	Para-Prof	Nonexempt	8810
87106	ACT DEP DIR HHSA/MNTL HLTH DIR	77.94	81.82	85.92	90.20	94.70	MG2	353	NCO	Officl/Adm	No FLSA	8810
85806	ACTG DEP DIR HHSA-CWS DIR	64.12	67.33	70.68	74.22	77.94	MG2	349	MGT	Officl/Adm	No FLSA	8810
61901	ADMIN ASSISTANT H & HS	28.63	29.87	31.20	32.57	34.04	PSE	180	PSE	Admin Supp	Nonexempt	8810
74701	ADMIN ASSISTANT IHSS	28.63	29.87	31.20	32.57	34.04	PSE	180	PSE	Admin Supp	Nonexempt	8810
69006	ADMIN MGR/CLERK OF THE BOARD	50.24	52.75	55.39	58.16	61.06	MG2	344	NCO	Professnls	No FLSA	8810
47309	ADMINISTRATIVE LEGAL ASSISTANT	32.10	33.55	35.19	36.76	38.41	SCO	140	SCO	Para-Prof	No FLSA	8810
09701	ADMINISTRATIVE SECRETARY I	28.99	30.25	31.62	33.04	34.45	PS2	426	PSE	Admin Supp	Nonexempt	8810
09703	ADMINISTRATIVE SECRETARY I	28.99	30.25	31.62	33.04	34.45	CO2	376	CON	Admin Supp	Nonexempt	8810
09702	ADMINISTRATIVE SECRETARY II	31.72	33.19	34.70	36.18	37.97	SU2	311	PSS	Admin Supp	No FLSA	8810
09709	ADMINISTRATIVE SECRETARY II	31.72	33.19	34.70	36.18	37.97	SC2	306	SCO	Admin Supp	No FLSA	8810
24903	ADMINISTRATIVE SUPPORT TECH	26.09	27.23	28.46	29.74	31.01	CON	159	CON	Admin Supp	Nonexempt	8810
28307	AG COMMISSIONER/SEALER OF W&M	74.89	78.63	82.59	86.69	91.04	MG2	332	NCA	Officl/Adm	No FLSA	9410
78901	AG/WEIGHTS & MEASURES INSP I	31.06	32.44	33.88	35.46	37.00	PS2	406	PSE	Professnls	Nonexempt	9410
77901	AG/WEIGHTS & MEASURES INSP II	34.41	35.95	37.57	39.21	41.10	PS2	411	PSE	Professnls	No FLSA	9410
76901	AG/WEIGHTS & MEASURES INSP III	37.83	39.66	41.50	43.40	45.36	PS2	413	PSE	Professnls	No FLSA	9410
76801	AG/WEIGHTS & MEASURES INSP IV	40.92	42.73	44.72	46.78	49.01	PS2	416	PSE	Professnls	No FLSA	9410
84006	AGING & DISABILITY PROGRAM MGR	52.75	55.39	58.16	61.06	64.10	MG2	345	MGT	Professnls	No FLSA	8810
67501	AGRICUL & STANDARD SERV WKR I	26.31	27.32	28.58	29.88	31.27	PS2	402	PSE	Para-Prof	Nonexempt	9410
35301	AGRICUL & STANDARD SERV WKR II	28.41	29.55	30.91	32.26	33.79	PSE	165	PSE	Para-Prof	Nonexempt	9410
01501	AGRICULTURAL BIOLOGIST I	31.06	32.44	33.88	35.46	37.00	PS2	406	PSE	Professnls	Nonexempt	9410
01601	AGRICULTURAL BIOLOGIST II	34.41	35.95	37.57	39.21	41.10	PS2	411	PSE	Professnls	No FLSA	9410
01701	AGRICULTURAL BIOLOGIST III	37.83	39.66	41.50	43.40	45.36	PS2	413	PSE	Professnls	No FLSA	9410
67601	AGRICULTURAL BIOLOGIST IV	40.92	42.73	44.72	46.78	49.01	PS2	416	PSE	Professnls	No FLSA	9410
63206	AIRPORT MANAGER	58.16	61.06	64.10	67.32	70.68	MG2	347	NCO	Officl/Adm	No FLSA	8810
47601	AIRPORT OFFICE TECHNICIAN	26.78	27.95	29.25	30.49	31.83	PS2	380	PSE	Technicns	Nonexempt	8810
01902	AIRPORT OPERATIONS SUPERVISOR	36.60	38.25	39.92	41.78	43.67	SUP	152	PSS	Serv/Maint	No FLSA	9420
01801	AIRPORT OPERATIONS WORKER	31.62	33.02	34.49	36.09	37.67	PS2	407	PSE	Serv/Maint	Nonexempt	9420
51901	ALCOHOL & DRUG COUNSELOR I	30.79	32.10	33.55	35.19	36.76	PSE	197	PSE	Professnls	Nonexempt	9410
52001	ALCOHOL & DRUG COUNSELOR II	33.86	35.31	36.90	38.64	40.35	PSE	218	PSE	Professnls	No FLSA	9410
52101	ALCOHOL & DRUG COUNSELOR III	36.62	38.27	39.97	41.82	43.79	PSE	236	PSE	Professnls	No FLSA	9410
02301	ANIMAL ATTENDANT	23.82	24.84	25.80	26.99	28.22	PSE	137	PSE	Serv/Maint	Nonexempt	9420
02401	ANIMAL ATTENDANT TRAINEE	18.56	18.56	18.56	18.56	18.56	PSE	002	PSE	Serv/Maint	Nonexempt	9410



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County of Napa
JOB CLASSIFICATION/HOURLY SALARY SCHEDULE LISTING - County
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SalPlans: CON,LE,MG2,MGT,MSC,NC,PS2,PSE,SCO,SUP,SC2,SU2,CO2

Job Code	Job Classification	Step-1	Step-2	Step-3	Step-4	Step-5	Sal Plan	Sal Grade	UnionCd	EEO4 Cat	FLSA Status	Work Comp
52901	ANIMAL CARE COMM PROG COORD	26.32	27.54	28.71	29.97	31.28	PSE	161	PSE	Para-Prof	Nonexempt	9410
02501	ANIMAL SERVICES OFFICER	27.11	28.35	29.61	30.95	32.34	PSE	168	PSE	Protct/Svc	Nonexempt	7720
06306	ANIMAL SHELTER MANAGER	41.32	43.39	45.56	47.83	50.24	MG2	340	NCO	Officl/Adm	No FLSA	7720
21802	ANIMAL SHELTER SUPERVISOR	33.85	35.31	36.90	38.64	40.35	SUP	151	PSS	Serv/Maint	No FLSA	9410
49901	APPRAISER AIDE	26.32	27.54	28.71	29.97	31.28	PSE	161	PSE	Technicns	Nonexempt	9410
02601	APPRAISER I	32.49	33.95	35.48	37.03	38.81	PSE	209	PSE	Professnls	Nonexempt	9410
02701	APPRAISER II	35.48	37.03	38.81	40.51	42.42	PSE	229	PSE	Professnls	No FLSA	9410
02801	APPRAISER III	38.64	40.35	42.23	44.17	46.28	PSE	248	PSE	Professnls	No FLSA	9410
68401	ASSESSMENT-RECORDS ASST I	23.49	24.45	25.55	26.63	27.73	PS2	381	PSE	Admin Supp	Nonexempt	8810
68501	ASSESSMENT-RECORDS ASST II	25.42	26.51	27.66	28.85	30.06	PS2	382	PSE	Admin Supp	Nonexempt	8810
68902	ASSESSMENT-RECORDS SUPERVISOR	31.24	32.61	34.07	35.56	37.23	SUP	301	PSS	Admin Supp	No FLSA	8810
28412	ASSESSOR-RECORDER/COUNTY CLERK	104.43	104.43	104.43	104.43	104.43	NC	014	NCE	No EEO-4	No FLSA	8810
44906	ASSISTANT AIRPORT MANAGER	50.24	52.75	55.39	58.16	61.06	MG2	344	MGT	Officl/Adm	No FLSA	8810
03206	ASSISTANT AUDITOR-CONTROLLER	70.68	74.22	77.94	81.82	85.92	MG2	351	NCO	Officl/Adm	No FLSA	8810
82706	ASSISTANT COUNTY COUNSEL	94.70	99.47	104.43	109.65	115.12	MG2	357	NCO	Officl/Adm	No FLSA	8810
03606	ASSISTANT COUNTY EXEC OFFICER	94.70	99.47	104.43	109.65	115.12	MG2	357	NCO	Officl/Adm	No FLSA	8810
03906	ASSISTANT DIR OF CORRECTIONS	67.32	70.68	74.22	77.94	81.82	MG2	350	NCO	Officl/Adm	No FLSA	7720
64206	ASSISTANT DISTRICT ATTORNEY	90.20	94.70	99.47	104.43	109.65	MG2	356	NCO	Officl/Adm	No FLSA	8810
03301	ASSISTANT ENGINEER	46.42	48.64	50.84	53.20	55.72	PSE	278	PSE	Professnls	No FLSA	9410
87606	ASSISTANT PUBLIC DEFENDER	90.20	94.70	99.47	104.43	109.65	MG2	356	NCO	Officl/Adm	No FLSA	8810
66106	ASSISTANT PURCHASING AGENT	41.32	43.39	45.56	47.83	50.24	MG2	340	MGT	Professnls	No FLSA	8810
87906	ASSISTANT SHELTER MANAGER	37.48	39.35	41.32	43.39	45.56	MG2	338	MGT	Officl/Adm	No FLSA	9422
04601	ASSOCIATE ENGINEER	51.52	53.96	56.41	59.06	61.95	PS2	301	PSE	Professnls	No FLSA	9410
62306	ASST AG COMMISS/SEALER OF W&M	52.75	55.39	58.16	61.06	64.10	MG2	345	NCO	Officl/Adm	No FLSA	9410
03806	ASST CHIEF PROBATION OFFICER	64.12	67.33	70.68	74.22	77.94	MG2	349	NCO	Officl/Adm	No FLSA	8810
86906	ASST COMPLIANCE & PRIVACY OFCR	55.39	58.16	61.06	64.10	67.32	MG2	346	NCO	Officl/Adm	No FLSA	8810
80706	ASST DEP DIR OF HHSA-CW SVCS	60.70	63.51	66.53	69.68	72.99	MGT	206	MGT	Professnls	No FLSA	8810
72306	ASST DEP DIR OF HHSA-MNTL HLTH	61.06	64.10	67.32	70.68	74.22	MG2	348	MGT	Professnls	No FLSA	8810
85206	ASST DEPT DIR OF HHSA-A&D	60.08	62.90	65.82	68.99	72.25	MGT	204	MGT	Professnls	No FLSA	8810
06106	ASST DIR LIBR SVCS&COM OUTREAC	55.39	58.16	61.06	64.10	67.32	MG2	346	NCO	Officl/Adm	No FLSA	8810
88206	ASST DIR OF CHILD SUPPORT SVCS	67.32	70.68	74.22	77.94	81.82	MG2	350	NCO	Officl/Adm	No FLSA	8810
69606	ASST DIR OF HUMAN RESOURCES	70.68	74.22	77.94	81.82	85.92	MG2	351	NCO	Officl/Adm	No FLSA	8810
68806	ASST DIR OF PLAN BLDG & ENV	74.22	77.94	81.82	85.92	90.20	MG2	352	NCO	Officl/Adm	No FLSA	8810
87206	ASST DIRECTOR OF HHSA	81.82	85.92	90.20	94.70	99.47	MG2	354	NCO	Officl/Adm	No FLSA	8810
62806	ASST JUV HALL SUPERINTENDENT	47.83	50.24	52.75	55.39	58.16	MG2	343	MGT	Professnls	No FLSA	8810
80606	ASST MGR - QUALITY MANAGEMENT	52.75	55.39	58.16	61.06	64.10	MG2	345	MGT	Professnls	No FLSA	8810
73006	ASST PUB ADMIN/GUARD/CONSER	60.70	63.51	66.53	69.68	72.99	MGT	206	MGT	Professnls	No FLSA	8810
85106	ASST PUBLIC WORKS SUPERINTENDT	43.39	45.56	47.83	50.24	52.75	MG2	341	MGT	Officl/Adm	No FLSA	9422
54406	ASST TO PUB ADMIN/GUARD/CONSER	52.49	54.88	57.39	60.07	62.90	MGT	174	MGT	Professnls	No FLSA	8810
81006	ASST TREASURER TAX-COLLECTOR	64.12	67.33	70.68	74.22	77.94	MG2	349	NCO	Officl/Adm	No FLSA	8810
04901	ATTORNEY I	46.17	48.34	50.46	52.86	55.41	PSE	266	PSE	Professnls	No FLSA	8810
05001	ATTORNEY II	56.11	58.75	61.58	64.42	67.48	PS2	309	PSE	Professnls	No FLSA	8810
05101	ATTORNEY III	67.16	70.29	73.59	77.18	80.83	PS2	348	PSE	Professnls	No FLSA	8810
48401	ATTORNEY IV	76.65	80.34	84.09	88.08	92.38	PS2	374	PSE	Professnls	No FLSA	8810



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SalPlans: CON,LE,MG2,MGT,MSC,NC,PS2,PSE,SCO,SUP,SC2,SU2,CO2

Job Code	Job Classification	Step-1	Step-2	Step-3	Step-4	Step-5	Sal Plan	Sal Grade	UnionCd	EEO4 Cat	FLSA Status	Work Comp
05201	AUDITOR-APPRAISER I	33.86	35.31	36.90	38.64	40.35	PSE	218	PSE	Professnls	Nonexempt	9410
05301	AUDITOR-APPRAISER II	37.03	38.81	40.51	42.42	44.41	PSE	239	PSE	Professnls	No FLSA	9410
05401	AUDITOR-APPRAISER III	40.35	42.23	44.17	46.28	48.37	PSE	258	PSE	Professnls	No FLSA	9410
28512	AUDITOR-CONTROLLER	104.43	104.43	104.43	104.43	104.43	NC	014	NCE	No EEO-4	No FLSA	8810
67706	BENEFITS ADMINISTRATOR	52.75	55.39	58.16	61.06	64.10	MG2	345	MGT	Professnls	No FLSA	8810
71103	BENEFITS TECHNICIAN	31.57	33.10	34.57	36.12	37.74	CON	203	CON	Technicns	Nonexempt	8810
25003	BOARD CLERK I	24.84	25.80	26.99	28.22	29.53	CON	147	CON	Admin Supp	Nonexempt	8810
25103	BOARD CLERK II	28.46	29.74	31.01	32.49	33.95	CON	179	CON	Para-Prof	Nonexempt	8810
28612	BOARD OF SUPERVISORS	50.96	50.96	50.96	50.96	50.96	NC	003	NCE	No EEO-4	No FLSA	8810
05601	BUILDING INSPECTOR I	35.31	36.90	38.64	40.35	42.23	PSE	228	PSE	Technicns	Nonexempt	9410
05701	BUILDING INSPECTOR II	39.80	41.68	43.49	45.59	47.68	PSE	255	PSE	Technicns	Nonexempt	9410
05801	BUILDING INSPECTOR III	42.57	44.58	46.58	48.84	51.11	PSE	270	PSE	Technicns	Nonexempt	9410
05901	BUILDING MAINTENANCE LEADWKR	36.90	38.51	40.37	42.25	44.18	PS2	383	PSE	Skill Crft	Nonexempt	9420
06001	BUILDING MAINTENANCE WORKER	34.49	36.09	37.67	39.48	41.26	PS2	384	PSE	Skill Crft	Nonexempt	9420
59403	BUYER I	27.23	28.46	29.74	31.01	32.49	CON	169	CON	Admin Supp	Nonexempt	8810
59503	BUYER II	29.53	30.79	32.10	33.55	35.19	CON	187	CON	Para-Prof	Nonexempt	8810
06206	CAPTAIN	77.94	81.82	85.92	90.20	94.70	MG2	353	MGT	Professnls	No FLSA	7720
77701	CERTIFIED MEDICAL ASSISTANT	24.84	25.80	26.99	28.22	29.53	PSE	147	PSE	Para-Prof	Nonexempt	8810
62406	CHIEF ADMINISTRATIVE COORD	51.97	54.34	56.92	59.45	62.35	MGT	172	MGT	Professnls	No FLSA	8810
06406	CHIEF APPRAISER	55.39	58.16	61.06	64.10	67.32	MG2	346	NCO	Officl/Adm	No FLSA	9410
77006	CHIEF BUILDING OFFICIAL	64.12	67.33	70.68	74.22	77.94	MG2	349	NCO	Officl/Adm	No FLSA	8810
06706	CHIEF DEP DISTRICT ATTORNEY	83.78	87.98	92.36	96.97	101.86	MG2	363	NCO	Officl/Adm	No FLSA	8810
06606	CHIEF DEPUTY COUNTY COUNSEL	85.92	90.20	94.70	99.47	104.43	MG2	355	NCO	Officl/Adm	No FLSA	8810
85306	CHIEF DEPUTY DIRECTOR OF HHS	77.94	81.82	85.92	90.20	94.70	MG2	353	NCO	Officl/Adm	No FLSA	8810
82206	CHIEF DEPUTY PROBATION OFFICER	55.39	58.16	61.06	64.10	67.32	MG2	346	NCO	Officl/Adm	No FLSA	8810
47706	CHIEF DEPUTY PUBLIC DEFENDER	83.78	87.98	92.36	96.97	101.86	MG2	363	NCO	Officl/Adm	No FLSA	8810
06806	CHIEF DIST ATTNY INVESTIGATOR	70.68	74.22	77.94	81.82	85.92	MG2	351	MGT	Officl/Adm	No FLSA	7720
37906	CHIEF FISCAL OFFICER - HHSA	67.32	70.68	74.22	77.94	81.82	MG2	350	NCO	Officl/Adm	No FLSA	8810
11206	CHIEF INFORMATION OFFICER	85.92	90.20	94.70	99.47	104.43	MG2	355	NCO	Officl/Adm	No FLSA	8810
29407	CHIEF PROBATION OFFICER	81.82	85.92	90.20	94.70	99.47	MG2	354	NCA	Officl/Adm	No FLSA	8810
68101	CHILD PROTECTIVE SRVCS WKR I	43.25	45.13	47.33	49.54	51.80	PS2	418	PSE	Professnls	No FLSA	9410
68201	CHILD PROTECTIVE SRVCS WKR II	46.40	48.59	50.77	53.24	55.71	PS2	419	PSE	Professnls	No FLSA	9410
60301	CHILD SUPPORT SPECIALIST I	26.20	27.38	28.63	29.87	31.20	PSE	160	PSE	Professnls	Nonexempt	8810
39401	CHILD SUPPORT SPECIALIST II	29.87	31.20	32.57	34.04	35.63	PSE	190	PSE	Para-Prof	Nonexempt	8810
76701	CLASSIFICATION SPECIALIST	41.21	43.02	45.06	47.01	49.28	PSE	245	PSE	Protct/Svc	Nonexempt	7720
69302	CLASSIFICATION SUPERVISOR	49.67	51.93	54.41	56.93	59.57	SUP	302	PSS	Protct/Svc	No FLSA	7720
62601	CLINICAL ASST/PHLEBOTOMIST	25.22	26.32	27.54	28.71	29.97	PSE	151	PSE	Para-Prof	Nonexempt	9410
86006	CODE COMPLC/PRCS IMPRVMT MGR	52.75	55.39	58.16	61.06	64.10	MG2	345	NCO	Officl/Adm	No FLSA	8810
49301	CODE COMPLIANCE OFFICER I	33.86	35.31	36.90	38.64	40.35	PSE	218	PSE	Officl/Adm	Nonexempt	8810
49401	CODE COMPLIANCE OFFICER II	36.90	38.64	40.35	42.23	44.17	PSE	238	PSE	Officl/Adm	Nonexempt	8810
49601	CODE COMPLIANCE OFFICER III	40.35	42.23	44.17	46.28	48.37	PSE	258	PSE	Officl/Adm	Nonexempt	8810
37502	CODE COMPLIANCE SUPERVISOR	44.53	46.56	48.73	51.04	53.41	SUP	213	PSS	Officl/Adm	No FLSA	8810
81806	COMM & INTRGOV AFF ANALYST I	42.08	43.98	46.02	48.19	50.32	MGT	125	MGT	Professnls	No FLSA	8810
81706	COMM & INTRGOV AFF ANALYST II	47.91	50.09	52.50	54.88	57.45	MGT	154	MGT	Professnls	No FLSA	8810



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Job Code	Job Classification	Step-1	Step-2	Step-3	Step-4	Step-5	Sal Plan	Sal Grade	UnionCd	EEO4 Cat	FLSA Status	Work Comp
71001	COMMUNICABLE DISEASE INVESTIG	31.72	33.19	34.70	36.18	37.97	PSE	204	PSE	Para-Prof	Nonexempt	9410
69106	COMMUNICATION AND PIO	47.83	50.24	52.75	55.39	58.16	MG2	343	NCO	Professnls	No FLSA	8810
29006	COMMUNICATIONS MANAGER	52.75	55.39	58.16	61.06	64.10	MG2	345	NCO	Officl/Adm	No FLSA	8810
51701	COMMUNICATIONS SYSTEM SPEC I	37.29	38.96	40.72	42.57	44.58	PSE	240	PSE	Technicns	Nonexempt	9420
51801	COMMUNICATIONS SYSTEM SPEC II	42.57	44.58	46.58	48.84	51.11	PSE	270	PSE	Technicns	Nonexempt	9420
07901	COMMUNITY AIDE	23.32	24.33	25.37	26.47	27.61	PSE	132	PSE	Para-Prof	Nonexempt	9410
64101	COMMUNITY HEALTH ASSISTANT	25.22	26.32	27.54	28.71	29.97	PSE	151	PSE	Para-Prof	Nonexempt	9410
87006	COMPLIANCE & PRIVACY OFFICER	64.12	67.33	70.68	74.22	77.94	MG2	349	NCO	Officl/Adm	No FLSA	8810
87706	CONCESSIONS MGR-LAKE BERRYESSA	64.12	67.33	70.68	74.22	77.94	MG2	349	NCO	Officl/Adm	No FLSA	8810
50002	CONSTRUCTION INSPECTOR	44.14	46.19	48.27	50.55	52.87	SUP	211	PSS	Technicns	No FLSA	9410
08801	COOK I	22.29	23.38	24.13	25.25	26.34	PSE	106	PSE	Serv/Maint	Nonexempt	9410
08901	COOK II	24.38	25.39	26.48	27.50	28.77	PSE	127	PSE	Serv/Maint	Nonexempt	9410
56801	COOK III	26.06	27.16	28.29	29.57	30.85	PS2	397	PSE	Serv/Maint	Nonexempt	9410
70901	CORONER FORENSIC TECHNICIAN	28.77	30.18	31.43	32.98	34.44	PSE	182	PSE	Technicns	Nonexempt	7720
70201	CORRECTIONAL ADMIN ASSISTANT	25.37	26.47	27.61	28.77	30.18	PSE	152	PSE	Admin Supp	Nonexempt	8810
09301	CORRECTIONAL CORPORAL	41.21	43.02	45.06	47.01	49.28	PSE	245	PSE	Protct/Svc	Nonexempt	7720
67606	CORRECTIONAL LIEUTENANT	55.39	58.16	61.06	64.10	67.32	MG2	346	NCO	Protct/Svc	No FLSA	7720
09101	CORRECTIONAL OFFICER I	35.12	36.70	38.35	40.03	41.95	PS2	385	PSE	Protct/Svc	Nonexempt	7720
48901	CORRECTIONAL OFFICER II MSC	36.71	0.00	0.00	0.00	0.00	MSC	119	PSE	Protct/Svc	Nonexempt	7720
09201	CORRECTIONAL OFFICER II	38.35	40.03	41.95	43.79	45.86	PS2	386	PSE	Protct/Svc	Nonexempt	7720
25602	CORRECTIONAL SERGEANT	45.45	47.50	49.67	51.93	54.41	SUP	200	PSS	Protct/Svc	No FLSA	7720
61701	CORRECTIONAL TECHNICIAN	26.30	27.42	28.61	29.85	31.10	PS2	379	PSE	Admin Supp	Nonexempt	8810
29307	COUNTY COUNSEL	109.65	115.12	120.87	126.91	133.27	MG2	360	NCA	Officl/Adm	No FLSA	8810
29107	COUNTY EXECUTIVE OFFICER	149.69	149.69	149.69	149.69	149.69	MG2	362	NCA	Officl/Adm	No FLSA	8810
86206	COUNTY SURVEYOR	52.75	55.39	58.16	61.06	64.10	MG2	345	NCO	Professnls	No FLSA	8810
82306	CRIMINAL JUSTICE ANALYST	47.66	49.86	52.20	54.65	57.20	MGT	153	NCO	Professnls	No FLSA	8810
09601	CUSTODIAN	21.49	22.42	23.32	24.33	25.37	PSE	112	PSE	Serv/Maint	Nonexempt	9420
84106	DEP AG COMMISS/SEALER OF W & M	45.56	47.83	50.24	52.75	55.39	MG2	342	MGT	Professnls	No FLSA	8810
83706	DEP CHIEF FISCAL OFFICER-HHSA	52.75	55.39	58.16	61.06	64.10	MG2	345	MGT	Professnls	No FLSA	8810
86306	DEP CIO - APPLICATIONS & DEV	77.94	81.82	85.92	90.20	94.70	MG2	353	NCO	Officl/Adm	No FLSA	8810
86406	DEP CIO - INFRASTRUCTURE & OPS	77.94	81.82	85.92	90.20	94.70	MG2	353	NCO	Officl/Adm	No FLSA	8810
84206	DEP COUNTY EXECUTIVE OFFICER	70.68	74.22	77.94	81.82	85.92	MG2	351	NCO	Professnls	No FLSA	8810
66006	DEP DIR OF HHSA-ADMIN OF A & D	65.82	68.99	72.25	75.70	79.40	MGT	224	NCO	Officl/Adm	No FLSA	8810
87306	DEP DIR OF HHSA-ADMIN SERVICES	61.06	64.10	67.32	70.68	74.22	MG2	348	NCO	Protct/Svc	No FLSA	8810
70306	DEP DIR OF HHSA-AGING & DISAB	64.12	67.33	70.68	74.22	77.94	MG2	349	MGT	Professnls	No FLSA	8810
83606	DEP DIR OF HHSA-SELF SUFF PROG	64.12	67.33	70.68	74.22	77.94	MG2	349	MGT	Professnls	No FLSA	8810
88006	DEP DIR OF HHSA/BHVRL HLT DIR	77.94	81.82	85.92	90.20	94.70	MG2	353	NCO	Officl/Adm	No FLSA	8810
80806	DEP DIR OF HHSA/CW SVCS DIR	66.53	69.68	72.99	76.48	80.14	MGT	226	NCO	Officl/Adm	No FLSA	8810
70606	DEP DIR OF HHSA/PUB HLTH OFF	104.43	109.65	115.12	120.87	126.91	MG2	359	NCO	Officl/Adm	No FLSA	8810
87506	DEP DIR OF PLAN BLDG & ENV	67.32	70.68	74.22	77.94	81.82	MG2	350	NCO	Officl/Adm	No FLSA	8810
83106	DEP DIR PW-CO ENGINEERING	74.22	77.94	81.82	85.92	90.20	MG2	352	NCO	Officl/Adm	No FLSA	8810
83306	DEP DIR PW-FLOOD CTRL & WATER	74.22	77.94	81.82	85.92	90.20	MG2	352	NCO	Officl/Adm	No FLSA	8810
70706	DEP DIR PW-GEN SERVICES	67.32	70.68	74.22	77.94	81.82	MG2	350	NCO	Officl/Adm	No FLSA	8810
84306	DEP DIRECTOR - EMPL & COMP	64.12	67.33	70.68	74.22	77.94	MG2	349	NCO	Officl/Adm	No FLSA	8810



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<u>Job Code</u>	<u>Job Classification</u>	<u>Step-1</u>	<u>Step-2</u>	<u>Step-3</u>	<u>Step-4</u>	<u>Step-5</u>	<u>Sal Plan</u>	<u>Sal Grade</u>	<u>UnionCd</u>	<u>EEO4 Cat</u>	<u>FLSA Status</u>	<u>Work Comp</u>
84406	DEP DIRECTOR - LABOR RELATIONS	64.12	67.33	70.68	74.22	77.94	MG2	349	NCO	Officl/Adm	No FLSA	8810
43901	DEP PUB ADMIN/GUARDIAN/CONSERV	34.57	36.12	37.74	39.49	41.29	PSE	223	PSE	Professnls	No FLSA	8810
09906	DEPUTY AGRICULTURAL COMMISSION	45.17	47.22	49.45	51.69	54.09	MGT	141	MGT	Professnls	No FLSA	8810
70003	DEPUTY CLK OF THE BOARD OF SUP	30.79	32.10	33.55	35.19	36.76	CON	197	CON	Para-Prof	Nonexempt	8810
04906	DEPUTY COUNTY COUNSEL I	45.56	47.83	50.24	52.75	55.39	MG2	342	NCO	Professnls	No FLSA	8810
05006	DEPUTY COUNTY COUNSEL II	58.16	61.06	64.10	67.32	70.68	MG2	347	NCO	Professnls	No FLSA	8810
05106	DEPUTY COUNTY COUNSEL III	67.32	70.68	74.22	77.94	81.82	MG2	350	NCO	Professnls	No FLSA	8810
42806	DEPUTY COUNTY COUNSEL IV	77.94	81.82	85.92	90.20	94.70	MG2	353	NCO	Professnls	No FLSA	8810
10601	DEPUTY SEALER OF WTS/MEASURES	37.83	39.66	41.50	43.40	45.36	PS2	413	PSE	Professnls	No FLSA	9410
10704	DEPUTY SHERIFF I	44.96	47.10	49.33	51.59	54.19	LE	056	DSA	Protct/Svc	Nonexempt	7720
10804	DEPUTY SHERIFF II	49.62	52.01	54.37	56.83	59.58	LE	077	DSA	Protct/Svc	Nonexempt	7720
32704	DEPUTY SHERIFF III	52.01	54.37	56.83	59.58	62.43	LE	087	DSA	Protct/Svc	Nonexempt	7720
66104	DEPUTY SHERIFF TRAINEE	42.84	42.84	42.84	42.84	42.84	LE	217	DSA	Protct/Svc	Alt OT	9420
48701	DEPUTY VETERANS SERV OFFICER	34.23	35.72	37.45	39.19	40.98	PSE	221	PSE	Para-Prof	No FLSA	8810
87406	DIR OF HOUS & HOMELESS SRVS	74.22	77.94	81.82	85.92	90.20	MG2	352	NCO	Officl/Adm	No FLSA	8810
68307	DIR OF CHILD SUPPORT SERVICES	77.94	81.82	85.92	90.20	94.70	MG2	353	NCA	Officl/Adm	No FLSA	8810
81506	DIR OF HOUSING & INTERGOV AFRS	70.68	74.22	77.94	81.82	85.92	MG2	351	NCO	Officl/Adm	No FLSA	8810
30607	DIR OF LIBR SVCS&COM OUTREACH	74.22	77.94	81.82	85.92	90.20	MG2	352	NCA	Officl/Adm	No FLSA	8810
29807	DIR OF PLAN BLDG & ENV SVCS	94.70	99.47	104.43	109.65	115.12	MG2	357	NCA	Officl/Adm	No FLSA	8810
29907	DIRECTOR OF CORRECTIONS	77.94	81.82	85.92	90.20	94.70	MG2	353	NCA	Officl/Adm	No FLSA	7720
40907	DIRECTOR OF ENVIRONMENTAL MGT	85.92	90.20	94.70	99.47	104.43	MG2	355	NCA	Officl/Adm	No FLSA	8810
31907	DIRECTOR OF HLTH & HUMAN SVCS	99.47	104.43	109.65	115.12	120.87	MG2	358	NCA	Officl/Adm	No FLSA	8810
30806	DIRECTOR OF HUMAN RESOURCES	90.20	94.70	99.47	104.43	109.65	MG2	356	NCO	Officl/Adm	No FLSA	8810
30207	DIRECTOR OF PUBLIC WORKS	94.70	99.47	104.43	109.65	115.12	MG2	357	NCA	Officl/Adm	No FLSA	8810
51203	DISTRICT ATTORNEY ACCTNG SPEC	40.98	42.83	44.75	46.92	49.02	PSE	261	PSE	Professnls	Nonexempt	8810
52401	DISTRICT ATTORNEY ACCTNG SPEC	40.98	42.83	44.75	46.92	49.02	PSE	261	PSE	Professnls	Nonexempt	8810
11504	DISTRICT ATTORNEY INVESTIGATOR	58.07	61.03	63.78	66.83	70.16	LE	114	DSA	Protct/Svc	Nonexempt	7720
30312	DISTRICT ATTORNEY	120.87	120.87	120.87	120.87	120.87	NC	015	NCE	No EEO-4	No FLSA	8810
52501	ELECTION SERVICES ASSISTANT I	24.33	25.37	26.47	27.61	28.77	PSE	142	PSE	Admin Supp	Nonexempt	8810
52701	ELECTION SERVICES ASSISTANT II	26.72	27.83	29.15	30.39	31.72	PSE	164	PSE	Admin Supp	Nonexempt	8810
52801	ELECTION SERVICES ASSISTANTIII	28.35	29.61	30.95	32.34	33.86	PSE	178	PSE	Admin Supp	Nonexempt	8810
81206	ELECTION SERVICES MANAGER	55.39	58.16	61.06	64.10	67.32	MG2	346	NCO	Professnls	No FLSA	8810
57002	ELECTION SERVICES SUPERVISOR	31.39	32.75	34.23	35.74	37.45	SUP	134	PSS	Admin Supp	No FLSA	8810
75801	ELECTIONS EQUIP MAINT TECH	30.23	31.57	33.10	34.57	36.12	PSE	193	PSE	Technicns	Nonexempt	8810
50901	ELIGIBILITY SPECIALIST I	25.22	26.32	27.54	28.71	29.97	PSE	151	PSE	Para-Prof	Nonexempt	8810
51001	ELIGIBILITY SPECIALIST II	28.63	29.87	31.20	32.57	34.04	PSE	180	PSE	Para-Prof	Nonexempt	8810
51201	ELIGIBILITY SPECIALIST III	30.95	32.34	33.86	35.31	36.90	PSE	198	PSE	Para-Prof	Nonexempt	8810
37702	ELIGIBILITY SUPERVISOR	34.03	35.63	37.29	38.91	40.66	SUP	153	PSS	Para-Prof	Nonexempt	8810
81906	EMERGENCY MED SVCS ADMIN	58.16	61.06	64.10	67.32	70.68	MG2	347	MGT	Professnls	No FLSA	8810
65301	EMERGENCY MED SVCS SPECIALIST	45.71	47.88	50.19	52.56	54.98	PSE	286	PSE	Professnls	No FLSA	8810
75201	EMERGENCY RESPONSE CO-LICENSED	38.64	40.35	42.23	44.17	46.28	PSE	248	PSE	Professnls	No FLSA	9410
75101	EMERGENCY RESPONSE CO-REGISTER	37.29	38.96	40.72	42.57	44.58	PSE	240	PSE	Professnls	No FLSA	9410
75001	EMERGENCY RESPONSE COUNSELOR	37.29	38.96	40.72	42.57	44.58	PSE	240	PSE	Professnls	No FLSA	9410
75301	EMERGENCY RESPONSE WORKER	33.10	34.57	36.12	37.74	39.49	PSE	213	PSE	Professnls	Nonexempt	9410



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Job Code	Job Classification	Step-1	Step-2	Step-3	Step-4	Step-5	Sal Plan	Sal Grade	UnionCd	EEO4 Cat	FLSA Status	Work Comp
65006	EMERGENCY SERVICES OFFICER	45.56	47.83	50.24	52.75	55.39	MG2	342	NCO	Professnls	No FLSA	9410
43701	EMPLOYMENT SERVICES WORKER	32.34	33.86	35.31	36.90	38.64	PSE	208	PSE	Para-Prof	No FLSA	8810
75701	EMS FIREFIGHTER/DRIVER	16.89	16.89	16.89	16.89	16.89	MSC	074	PSE	No EEO-4	Nonexempt	9410
86506	ENGINEERING MANAGER	61.06	64.10	67.32	70.68	74.22	MG2	348	NCO	Professnls	No FLSA	9410
86106	ENGINEERING MGR - PBES	61.06	64.10	67.32	70.68	74.22	MG2	348	NCO	Professnls	No FLSA	9410
31902	ENGINEERING SUPERVISOR	56.79	59.41	62.20	65.14	68.25	SU2	305	PSS	Professnls	No FLSA	9410
45201	ENGINEERING TECHNICIAN I	31.43	32.98	34.44	35.97	37.55	PSE	202	PSE	Technicns	Nonexempt	9410
45301	ENGINEERING TECHNICIAN II	34.57	36.12	37.74	39.49	41.29	PSE	223	PSE	Technicns	Nonexempt	9410
45401	ENGINEERING TECHNICIAN III	38.41	40.20	42.04	43.97	46.03	PSE	247	PSE	Technicns	Nonexempt	9410
45501	ENGINEERING TECHNICIAN IV	42.57	44.58	46.58	48.84	51.11	PSE	270	PSE	Technicns	Nonexempt	9410
64001	ENVIRON RESOURCE SPECIALIST	39.68	41.40	43.42	45.45	47.52	PSE	254	PSE	Professnls	Nonexempt	9410
21201	ENVIRONMENTAL HEALTH AIDE	22.42	23.32	24.33	25.37	26.47	PSE	122	PSE	Para-Prof	Nonexempt	8810
48906	ENVIRONMENTAL HEALTH MANAGER	52.75	55.39	58.16	61.06	64.10	MG2	345	MGT	Officl/Adm	No FLSA	8810
20901	ENVIRONMENTAL HEALTH SPEC I	33.19	34.70	36.18	37.97	39.68	PSE	214	PSE	Professnls	Nonexempt	9410
21001	ENVIRONMENTAL HEALTH SPEC II	39.19	40.98	42.83	44.75	46.92	PSE	251	PSE	Professnls	No FLSA	9410
26402	ENVIRONMENTAL HEALTH SUPV	46.37	48.47	50.76	53.15	55.62	SUP	222	PSS	Professnls	No FLSA	9410
54206	ENVIRONMENTAL MGMT COORDINATOR	47.83	50.24	52.75	55.39	58.16	MG2	343	MGT	Professnls	No FLSA	8810
71101	EPIDEMIOLOGIST	44.29	46.36	48.46	50.72	53.06	PSE	269	PSE	Professnls	No FLSA	8810
12801	EQUIPMENT MECHANIC I	28.77	30.18	31.43	32.98	34.44	PSE	182	PSE	Skill Crft	Nonexempt	9420
12901	EQUIPMENT MECHANIC II	41.93	41.93	41.93	41.93	41.93	PSE	006	PSE	Skill Crft	Nonexempt	9420
13001	EQUIPMENT SERVICE WORKER	27.90	29.19	30.46	31.91	33.40	PSE	175	PSE	Serv/Maint	Nonexempt	9420
66501	EVIDENCE SPECIALIST	46.28	48.37	50.62	53.02	55.55	PSE	288	PSE	Protct/Svc	No FLSA	7720
44701	EVIDENCE TECHNICIAN	31.57	33.10	34.57	36.12	37.74	PSE	203	PSE	Technicns	Nonexempt	8810
71003	EXECUTIVE ASSISTANT-CEO	29.97	31.28	32.75	34.23	35.72	CON	191	NCC	Admin Supp	Nonexempt	8810
85406	FACILITIES SUPERINTENDENT	55.39	58.16	61.06	64.10	67.32	MG2	346	MGT	Officl/Adm	No FLSA	9422
47002	FIELD INSPECTION SUPERVISOR	47.02	49.21	51.47	53.94	56.46	SUP	225	PSS	Technicns	No FLSA	9410
86606	FLEET MANAGER	50.24	52.75	55.39	58.16	61.06	MG2	344	NCO	Officl/Adm	No FLSA	9420
64706	FLOOD PROJECT ANALYST	45.56	47.83	50.24	52.75	55.39	MG2	342	MGT	Professnls	No FLSA	8810
55101	FOOD SERVICES COORDINATOR	27.93	29.19	30.52	31.84	33.26	PS2	398	PSE	Serv/Maint	Nonexempt	9410
49402	FOOD-LAUNDRY SERVICES SUPV	32.54	34.03	35.60	37.10	38.90	SUP	128	PSS	Serv/Maint	Nonexempt	9410
55201	FORENSIC MENTAL HEALTH COUNSEL	42.25	44.18	46.17	48.24	50.58	PS2	387	PSE	Professnls	No FLSA	9410
37602	GEOGRAPHIC INFO SYS DEPT COORD	47.50	49.65	51.92	54.43	56.92	SUP	227	PSS	Professnls	No FLSA	8810
78006	GEOGRAPHIC INFO SYS OFFICER	61.06	64.10	67.32	70.68	74.22	MG2	348	MGT	Professnls	No FLSA	8810
71501	GEOGRAPHIC INFO SYS TECH I	29.33	30.63	31.99	33.48	34.94	PSE	186	PSE	Para-Prof	Nonexempt	8810
47501	GEOGRAPHIC INFO SYS TECH II	30.79	32.10	33.55	35.19	36.76	PSE	197	PSE	Para-Prof	Nonexempt	8810
66801	GEOLOGIST/ENVIRON ENGINEER	53.96	56.41	59.06	61.95	64.86	PS2	399	PSE	Professnls	No FLSA	9410
47101	GRANT COMPLIANCE AUDITOR	37.45	39.19	40.98	42.83	44.75	PSE	241	PSE	Professnls	No FLSA	8810
67801	GRAPHICS SPECIALIST	34.70	36.18	37.97	39.68	41.40	PSE	224	PSE	Para-Prof	Nonexempt	8810
49101	HAZARDOUS MATERIALS SPECIALIST	36.62	38.27	39.97	41.82	43.79	PSE	236	PSE	Professnls	No FLSA	9410
67101	HEALTH & HUMAN SERVICES AIDE	27.11	28.35	29.61	30.95	32.34	PSE	168	PSE	Serv/Maint	Nonexempt	9420
66706	HEALTH & HUMAN SVCS ANALYST	52.75	55.39	58.16	61.06	64.10	MG2	345	MGT	Professnls	No FLSA	8810
46101	HEALTH & HUMAN SVCS TECH I	26.62	27.82	29.08	30.41	31.72	PS2	424	PSE	Technicns	Nonexempt	8810
46401	HEALTH & HUMAN SVCS TECH II	28.19	29.46	30.73	32.10	33.53	PSE	163	PSE	Technicns	Nonexempt	8810
71201	HEALTH EDUCATION SPECIALIST	35.19	36.76	38.41	40.20	42.04	PSE	227	PSE	Professnls	No FLSA	8810



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SalPlans: CON,LE,MG2,MGT,MSC,NC,PS2,PSE,SCO,SUP,SC2,SU2,CO2

Job Code	Job Classification	Step-1	Step-2	Step-3	Step-4	Step-5	Sal Plan	Sal Grade	UnionCd	EEO4 Cat	FLSA Status	Work Comp
84706	HEALTH RECORDS INFORMATION MGR	45.56	47.83	50.24	52.75	55.39	MG2	342	MGT	Professnls	No FLSA	8810
52302	HHS UTILIZATION REVIEW COORD	54.37	56.81	59.44	62.37	65.22	SU2	306	PSS	Professnls	No FLSA	9410
26302	HLTH SERVICES NURSING SUPV	59.29	61.95	64.90	67.94	71.16	SUP	259	PSS	Professnls	No FLSA	9410
81306	HOUSING & COMM DEV PROG MGR	52.75	55.39	58.16	61.06	64.10	MG2	345	MGT	Professnls	No FLSA	8810
47009	HR INFORMATION SYSTEMS ANALYST	42.57	44.53	46.56	48.73	51.04	SCO	203	SCO	Professnls	No FLSA	8810
35106	HUMAN RESOURCES ANALYST I	37.48	39.35	41.32	43.39	45.56	MG2	338	MGT	Professnls	No FLSA	8810
47006	HUMAN RESOURCES ANALYST II	43.39	45.56	47.83	50.24	52.75	MG2	341	MGT	Professnls	No FLSA	8810
62503	HUMAN RESOURCES ASSISTANT	36.18	37.97	39.68	41.40	43.42	CON	234	CON	Para-Prof	No FLSA	8810
64003	HUMAN RESOURCES SERV SPEC	27.83	29.15	30.39	31.72	33.19	CON	174	CON	Admin Supp	Nonexempt	8810
63401	INFO SYSTEMS SPECIALIST I	37.29	38.96	40.72	42.57	44.58	PSE	240	PSE	Professnls	Nonexempt	8810
63403	INFO SYSTEMS SPECIALIST I	37.29	38.96	40.72	42.57	44.58	CON	240	CON	Professnls	Nonexempt	8810
63501	INFO SYSTEMS SPECIALIST II	42.57	44.58	46.58	48.84	51.11	PSE	270	PSE	Professnls	No FLSA	8810
63503	INFO SYSTEMS SPECIALIST II	42.57	44.58	46.58	48.84	51.11	CON	270	CON	Professnls	No FLSA	8810
65101	INFORMATION SERVICES INTERN-A	17.98	17.98	17.98	17.98	17.98	PSE	003	PSE	Technicns	Nonexempt	8810
65201	INFORMATION SERVICES INTERN-B	22.63	22.63	22.63	22.63	22.63	PS2	372	PSE	Technicns	Nonexempt	8810
61301	INFORMATION SYSTEMS ASSISTANT	29.19	30.46	31.91	33.40	34.80	PSE	185	PSE	Para-Prof	Nonexempt	8810
63106	INFORMATION SYSTEMS MANAGER	67.32	70.68	74.22	77.94	81.82	MG2	350	NCO	Professnls	No FLSA	8810
50601	INFORMATION SYSTEMS SERV TECH	31.57	33.10	34.57	36.12	37.74	PSE	203	PSE	Technicns	Nonexempt	9420
63002	INFORMATION SYSTEMS SUPERVISOR	52.66	55.11	57.72	60.41	63.25	SUP	250	PSS	Professnls	No FLSA	8810
48201	INFORMATION SYSTEMS TECHNICIAN	24.45	25.48	26.54	27.74	28.94	PSE	143	PSE	Technicns	Nonexempt	8810
44801	INVESTIGATIVE TECHNICIAN	29.33	30.63	31.99	33.48	34.94	PSE	186	PSE	Para-Prof	Nonexempt	9420
14101	JUNIOR ENGINEER	42.01	43.95	46.02	48.04	50.32	PSE	256	PSE	Professnls	Nonexempt	9410
14301	JUVENILE HALL COUNSELOR I	29.97	31.28	32.75	34.23	35.72	PSE	191	PSE	Para-Prof	Nonexempt	7720
14401	JUVENILE HALL COUNSELOR II	32.75	34.23	35.72	37.45	39.19	PSE	211	PSE	Para-Prof	Nonexempt	7720
53806	JUVENILE HALL SUPERINTENDENT	55.39	58.16	61.06	64.10	67.32	MG2	346	NCO	Officl/Adm	No FLSA	8810
83406	LABOR RELATIONS OFFICER	55.39	58.16	61.06	64.10	67.32	MG2	346	MGT	Professnls	No FLSA	8810
66906	LAFCO EXECUTIVE OFFICER	58.59	61.55	64.62	67.86	71.24	MG2	336	NCO	Officl/Adm	No FLSA	8810
68301	LAFCO STAFF ANALYST I	36.35	38.05	39.83	41.61	43.49	PS2	427	PSE	Professnls	No FLSA	8810
70601	LAFCO STAFF ANALYST II	40.00	41.85	43.77	45.74	47.79	PS2	428	PSE	Professnls	No FLSA	8810
49201	LAND INFORMATION MAPPING SPEC	33.48	34.94	36.62	38.27	39.97	PSE	216	PSE	Professnls	No FLSA	8810
67001	LEAD WELFARE INVESTIGATOR	40.51	42.42	44.41	46.42	48.58	PSE	259	PSE	Protct/Svc	Nonexempt	7720
63003	LEGAL ADMIN SPECIALIST	35.48	37.03	38.81	40.51	42.42	CON	229	CON	Admin Supp	Nonexempt	8810
14901	LEGAL CLERK I	23.81	24.77	25.84	26.94	28.11	PS2	422	PSE	Admin Supp	Nonexempt	8810
15001	LEGAL CLERK II	25.08	26.13	27.24	28.49	29.63	PSE	135	PSE	Admin Supp	Nonexempt	8810
68906	LEGAL OFFICE MANAGER	39.35	41.32	43.39	45.56	47.83	MG2	339	MGT	Professnls	No FLSA	8810
64901	LEGAL PROCESS CLERK	26.78	27.95	29.25	30.49	31.83	PS2	425	PSE	Admin Supp	Nonexempt	8810
15201	LEGAL SECRETARY I	25.07	26.20	27.38	28.63	29.87	PSE	150	PSE	Admin Supp	Nonexempt	8810
15203	LEGAL SECRETARY I	25.07	26.20	27.38	28.63	29.87	CON	150	CON	Admin Supp	Nonexempt	8810
15101	LEGAL SECRETARY II	27.38	28.63	29.87	31.20	32.57	PSE	170	PSE	Admin Supp	Nonexempt	8810
15103	LEGAL SECRETARY II	27.38	28.63	29.87	31.20	32.57	CON	170	CON	Admin Supp	Nonexempt	8810
15301	LIBRARIAN I	34.70	36.18	37.97	39.68	41.40	PSE	224	PSE	Professnls	No FLSA	8810
15401	LIBRARIAN II	37.55	39.25	41.13	42.97	45.01	PSE	242	PSE	Professnls	No FLSA	8810
15502	LIBRARIAN III	41.28	43.14	45.17	47.24	49.40	SUP	196	PSS	Professnls	No FLSA	8810
15601	LIBRARY ASSISTANT I	24.53	25.53	26.72	27.83	29.15	PSE	144	PSE	Para-Prof	Nonexempt	8810



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Job Code	Job Classification	Step-1	Step-2	Step-3	Step-4	Step-5	Sal Plan	Sal Grade	UnionCd	EEO4 Cat	FLSA Status	Work Comp
15701	LIBRARY ASSISTANT II	26.47	27.61	28.77	30.18	31.43	PSE	162	PSE	Para-Prof	Nonexempt	8810
15901	LIBRARY ASSOCIATE I	30.39	31.72	33.19	34.70	36.18	PSE	194	PSE	Para-Prof	Nonexempt	8810
16001	LIBRARY ASSOCIATE II	33.10	34.57	36.12	37.74	39.49	PSE	213	PSE	Para-Prof	Nonexempt	8810
16102	LIBRARY CIRCULATION SUPERVISOR	34.57	36.13	37.74	39.49	41.28	SUP	156	PSS	Para-Prof	No FLSA	8810
64201	LIBRARY COMPUTER SYSTEMS TECH	30.39	31.72	33.19	34.70	36.18	PSE	194	PSE	Technicns	Nonexempt	8810
16201	LICENSED VOCATIONAL NURSE	28.15	29.33	30.63	31.99	33.48	PSE	176	PSE	Technicns	Nonexempt	9410
16306	LIEUTENANT	67.32	70.68	74.22	77.94	81.82	MG2	350	MGT	Professnls	No FLSA	7720
62202	LITERACY & VOLUNTEER SVCS SUPV	36.62	38.22	39.97	41.82	43.64	SUP	169	PSS	Professnls	No FLSA	8810
46301	LITERACY PROJECT ASSOCIATE	28.35	29.61	30.95	32.34	33.86	PSE	178	PSE	Para-Prof	Nonexempt	8810
51401	MAIL/RECORDS CLERK	22.53	23.44	24.53	25.53	26.72	PSE	124	PSE	Admin Supp	Nonexempt	8810
16401	MAINTENANCE WORKER I	25.22	26.32	27.54	28.71	29.97	PSE	151	PSE	Serv/Maint	Nonexempt	9420
16501	MAINTENANCE WORKER II	28.71	29.97	31.28	32.75	34.23	PSE	181	PSE	Serv/Maint	Nonexempt	9420
00906	MANAGEMENT ANALYST I	39.35	41.32	43.39	45.56	47.83	MG2	339	NCO	Professnls	No FLSA	8810
01006	MANAGEMENT ANALYST II	45.56	47.83	50.24	52.75	55.39	MG2	342	NCO	Professnls	No FLSA	8810
69102	MAPPING AND TITLE SUPERVISOR	37.97	39.68	41.40	43.36	45.45	SUP	177	PSS	Technicns	No FLSA	8810
51601	MAPPING TECHNICIAN	29.74	31.01	32.49	33.95	35.48	PSE	189	PSE	Technicns	Nonexempt	8810
40801	MEDICAL SECRETARY	26.20	27.38	28.63	29.87	31.20	PSE	160	PSE	Admin Supp	Nonexempt	8810
17001	MENTAL HEALTH COUNSELOR	40.20	42.00	43.90	45.89	48.06	PS2	388	PSE	Professnls	No FLSA	9410
67506	MENTAL HEALTH MANAGER	52.75	55.39	58.16	61.06	64.10	MG2	345	MGT	Professnls	No FLSA	8810
74301	MENTAL HEALTH QUALITY COORD	54.37	56.81	59.44	62.37	65.22	PS2	307	PSE	Professnls	No FLSA	9410
66901	MENTAL HEALTH WKR II-LICENSED	35.31	36.90	38.64	40.35	42.23	PSE	228	PSE	Para-Prof	Nonexempt	9410
17101	MENTAL HEALTH WORKER AIDE	23.40	24.45	25.48	26.54	27.74	PSE	133	PSE	Para-Prof	Nonexempt	9410
17201	MENTAL HEALTH WORKER I	31.20	32.57	34.04	35.63	37.29	PSE	200	PSE	Para-Prof	Nonexempt	9410
17301	MENTAL HEALTH WORKER II	34.04	35.63	37.29	38.96	40.72	PSE	220	PSE	Para-Prof	Nonexempt	9410
63601	MENTAL HLTH COUNSELOR-LICENSED	41.65	43.50	45.52	47.62	49.89	PS2	389	PSE	Professnls	No FLSA	9410
75401	MENTAL HLTH COUNSELOR-REGISTER	40.20	42.00	43.90	45.89	48.06	PS2	388	PSE	Professnls	No FLSA	9410
73901	MH NURSE PRACTITIONER	72.69	76.14	79.75	83.53	87.54	PS2	366	PSE	Professnls	No FLSA	9410
74201	MH PROVIDER SERVICES COORD	54.37	56.81	59.44	62.37	65.22	PS2	307	PSE	Professnls	No FLSA	9410
49006	NATURAL RESOURCES CONSERV MGR	58.16	61.06	64.10	67.32	70.68	MG2	347	MGT	Officl/Adm	No FLSA	8810
74501	NURSE PRACTITIONER	57.92	60.60	63.59	66.49	69.71	PS2	317	PSE	Professnls	No FLSA	9410
17601	OCCUPATIONAL THERAPIST	41.13	42.97	45.01	47.08	49.28	PSE	262	PSE	Professnls	No FLSA	9410
27101	OFFICE ASSISTANT I	21.58	22.53	23.45	24.40	25.46	PSE	099	PSE	Admin Supp	Nonexempt	8810
27201	OFFICE ASSISTANT II	23.45	24.40	25.46	26.56	27.71	PSE	119	PSE	Admin Supp	Nonexempt	8810
27203	OFFICE ASSISTANT II	23.45	24.40	25.46	26.56	27.71	CON	119	CON	Admin Supp	Nonexempt	8810
24701	OFFICE ASSISTANT-STENOGRAPHER	25.30	26.38	27.40	28.66	29.97	PS2	396	PSE	Admin Supp	Nonexempt	8810
77302	OPERATIONS SUPERVISOR-HHSA	29.89	31.21	32.60	34.03	35.63	SUP	123	PSS	Para-Prof	Nonexempt	8810
62901	PARALEGAL	29.97	31.28	32.75	34.23	35.72	PSE	191	PSE	Para-Prof	Nonexempt	8810
62903	PARALEGAL	29.97	31.28	32.75	34.23	35.72	CON	191	CON	Para-Prof	Nonexempt	8810
82901	PARK AIDE	12.84	13.79	14.78	15.73	16.70	MSC	110	PSE	Serv/Maint	Nonexempt	9410
82106	PARK AND OPEN SPACE PRG MGR	52.75	55.39	58.16	61.06	64.10	MG2	345	NCO	Officl/Adm	No FLSA	8810
84801	PARK MAINTENANCE SPECIALIST	29.97	31.28	32.75	34.23	35.72	PSE	191	PSE	Serv/Maint	Nonexempt	9410
46501	PARK STEWARD ASSISTANT	24.53	25.53	26.72	27.83	29.15	PSE	144	PSE	Serv/Maint	Nonexempt	9410
37102	PARK STEWARD	34.80	36.49	38.12	39.80	41.68	SUP	158	PSS	Para-Prof	Nonexempt	9410
44001	PERMIT COORDINATOR	35.55	37.15	38.77	40.63	42.41	PSE	219	PSE	Technicns	Nonexempt	8810



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Job Code	Job Classification	Step-1	Step-2	Step-3	Step-4	Step-5	Sal Plan	Sal Grade	UnionCd	EEO4 Cat	FLSA Status	Work Comp
44101	PERMIT TECHNICIAN I	30.71	32.07	33.49	35.05	36.58	PS2	405	PSE	Technicns	Nonexempt	8810
44301	PERMIT TECHNICIAN II	32.24	33.61	35.13	36.84	38.49	PS2	409	PSE	Technicns	Nonexempt	8810
11406	PHN MANAGER/PHN DIRECTOR	65.37	68.44	71.59	75.07	78.61	MGT	222	MGT	Officl/Adm	No FLSA	8810
18001	PHYSICAL THERAPIST	41.13	42.97	45.01	47.08	49.28	PSE	262	PSE	Professnls	No FLSA	9410
49501	PLANNER I	35.72	37.45	39.19	40.98	42.83	PSE	231	PSE	Professnls	No FLSA	8810
04201	PLANNER II	41.29	43.14	45.19	47.25	49.55	PSE	263	PSE	Professnls	No FLSA	8810
04701	PLANNER III	47.25	49.55	51.85	54.14	56.79	PSE	293	PSE	Professnls	No FLSA	8810
88106	PLANNING MANAGER	64.12	67.33	70.68	74.22	77.94	MG2	349	NCO	Professnls	No FLSA	9410
35102	PLANS & PERMIT SUPERVISOR	46.37	48.47	50.76	53.15	55.62	SUP	222	PSS	Technicns	No FLSA	8810
35101	PLANS EXAMINER	42.57	44.58	46.58	48.84	51.11	PSE	270	PSE	Technicns	Nonexempt	8810
48301	PRINCIPAL GRANT COMP AUDITOR	45.95	48.04	50.33	52.66	55.11	PS2	378	PSE	Professnls	No FLSA	8810
52406	PRINCIPAL HR ANALYST	55.39	58.16	61.06	64.10	67.32	MG2	346	MGT	Professnls	No FLSA	8810
21706	PRINCIPAL MANAGEMENT ANALYST	61.06	64.10	67.32	70.68	74.22	MG2	348	NCO	Professnls	No FLSA	8810
67902	PRINCIPAL PLANNER	52.18	54.62	57.19	59.96	62.70	SUP	248	PSS	Professnls	No FLSA	8810
71801	PRINCIPAL QUALITY MGMT SPEC	50.21	52.65	55.10	57.64	60.36	PSE	290	PSE	Professnls	No FLSA	9410
71701	PRINCIPAL QUALITY MGT SPEC-LIC	52.65	55.10	57.64	60.36	63.24	PSE	300	PSE	Professnls	No FLSA	9410
61401	PROBATE ASSISTANT	27.90	29.19	30.46	31.91	33.40	PSE	175	PSE	Admin Supp	Nonexempt	8810
18601	PROBATION OFFICER I	35.78	37.41	39.00	40.93	42.78	PS2	390	PSE	Para-Prof	Nonexempt	7720
18701	PROBATION OFFICER II	39.00	40.93	42.78	44.63	46.81	PS2	391	PSE	Professnls	No FLSA	7720
18801	PROBATION OFFICER III	42.00	43.90	45.89	48.06	50.21	PSE	250	PSE	Professnls	No FLSA	7720
83506	PROBATION SERVICES PROG MGR	52.75	55.39	58.16	61.06	64.10	MG2	345	MGT	Professnls	No FLSA	8810
65306	PROJECT MANAGER - H & HS	45.56	47.83	50.24	52.75	55.39	MG2	342	MGT	Professnls	No FLSA	8810
89701	PROPERTY TAX SPECIALIST	42.23	44.17	46.28	48.37	50.62	PSE	268	PSE	Professnls	No FLSA	8810
64606	PSYCHIATRIC MEDICAL DIRECTOR	115.12	120.87	126.91	133.27	139.94	MG2	361	NCO	Officl/Adm	No FLSA	8810
19101	PSYCHIATRIC NURSE	45.45	47.52	49.69	51.98	54.46	PSE	284	PSE	Professnls	No FLSA	9410
47801	PUBLIC DEFEND INVESTIGATOR I	48.20	50.44	52.70	55.14	57.86	PSE	297	PSE	Protct/Svc	Nonexempt	7720
53601	PUBLIC DEFEND INVESTIGATOR II	51.34	53.67	56.19	58.94	61.71	PS2	311	PSE	Protct/Svc	Nonexempt	7720
47607	PUBLIC DEFENDER	120.87	120.87	120.87	120.87	120.87	NC	015	NCA	Officl/Adm	No FLSA	8810
67906	PUBLIC HEALTH MANAGER	65.37	68.44	71.59	75.07	78.61	MGT	222	MGT	Professnls	No FLSA	8810
19501	PUBLIC HEALTH NURSE	49.94	52.19	54.62	57.21	59.94	PS2	420	PSE	Professnls	No FLSA	9410
47401	PUBLIC HEALTH NUTRITIONIST	36.76	38.41	40.20	42.04	43.97	PSE	237	PSE	Professnls	No FLSA	8810
82506	PUBLIC SERVICES MANAGER	46.43	48.51	50.78	53.15	55.67	MGT	147	NCO	Professnls	No FLSA	8810
70301	PUBLIC WORKS ACCOUNTING ASST	28.71	29.97	31.28	32.75	34.23	PSE	181	PSE	Technicns	Nonexempt	8810
41302	PUBLIC WORKS ACCOUNTING SUPV	38.76	40.51	42.41	44.27	46.37	SUP	182	PSS	Admin Supp	No FLSA	8810
84806	PUBLIC WORKS ADMIN MANAGER	55.39	58.16	61.06	64.10	67.32	MG2	346	MGT	Professnls	No FLSA	8810
65501	PUBLIC WORKS INTERN-A	21.35	21.35	21.35	21.35	21.35	PS2	371	PSE	Para-Prof	Nonexempt	9410
20806	PUBLIC WORKS SUPERINTENDENT	55.39	58.16	61.06	64.10	67.32	MG2	346	MGT	Officl/Adm	No FLSA	9422
82606	PURCHASING MANAGER	47.83	50.24	52.75	55.39	58.16	MG2	343	MGT	Professnls	No FLSA	8810
72001	QUALITY MANAGEMENT SPECIALIST	36.50	38.06	39.78	41.65	43.50	PS2	392	PSE	Professnls	No FLSA	9410
74101	QUALITY MGMT SYSTEMS ANALYST	51.23	53.57	56.03	58.71	61.53	PSE	294	PSE	Professnls	No FLSA	8810
74001	RECORDS COORDINATOR	35.19	36.76	38.41	40.20	42.04	PSE	227	PSE	Para-Prof	Nonexempt	8810
64506	RECORDS INFORMATION MANAGER	45.56	47.83	50.24	52.75	55.39	MG2	342	MGT	Professnls	No FLSA	8810
70506	REGIONAL MEDICAL SVCS ADMIN	50.24	52.75	55.39	58.16	61.06	MG2	344	MGT	Professnls	No FLSA	8810
74601	REGISTRY TRAINING SPECIALIST	31.99	33.48	34.94	36.62	38.27	PSE	206	PSE	Para-Prof	Nonexempt	8810



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Job Code	Job Classification	Step-1	Step-2	Step-3	Step-4	Step-5	Sal Plan	Sal Grade	UnionCd	EEO4 Cat	FLSA Status	Work Comp
70106	RISK & EMERGENCY SERVICES MGR	64.12	67.33	70.68	74.22	77.94	MG2	349	NCO	Professnls	No FLSA	8810
20401	ROAD MAINTENANCE LEADWORKER	32.57	34.04	35.63	37.29	38.96	PSE	210	PSE	Skill Crft	Nonexempt	9422
20302	ROAD MAINTENANCE SUPERVISOR	36.76	38.41	40.20	42.04	43.94	SUP	170	PSS	Skill Crft	No FLSA	9422
20501	ROAD MAINTENANCE WORKER I	26.09	27.23	28.46	29.74	31.01	PSE	159	PSE	Serv/Maint	Nonexempt	9422
20601	ROAD MAINTENANCE WORKER II	27.83	29.15	30.39	31.72	33.19	PSE	174	PSE	Skill Crft	Nonexempt	9422
20701	ROAD MAINTENANCE WORKER III	30.23	31.57	33.10	34.57	36.12	PSE	193	PSE	Skill Crft	Nonexempt	9422
68206	SAFETY OFFICER	45.56	47.83	50.24	52.75	55.39	MG2	342	MGT	Professnls	No FLSA	9410
76101	SCREENER	23.97	25.01	26.09	27.23	28.46	PSE	139	PSE	Admin Supp	Nonexempt	8810
24801	SECRETARY	27.60	28.66	29.99	31.35	32.81	PS2	423	PSE	Admin Supp	Nonexempt	8810
24803	SECRETARY	27.60	28.66	29.99	31.35	32.81	CO2	377	CON	Admin Supp	Nonexempt	8810
83906	SELF SUFFICIENCY MANAGER	45.56	47.83	50.24	52.75	55.39	MG2	342	MGT	Professnls	No FLSA	8810
00301	SENIOR ACCOUNT CLERK	26.47	27.61	28.77	30.18	31.43	PSE	162	PSE	Admin Supp	Nonexempt	8810
47701	SENIOR ACCOUNTANT-AUDITOR	40.98	42.83	44.75	46.92	49.02	PSE	261	PSE	Professnls	No FLSA	8810
47703	SENIOR ACCOUNTANT-AUDITOR	40.98	42.83	44.75	46.92	49.02	CON	261	CON	Professnls	No FLSA	8810
34601	SENIOR AIRPORT OPERATIONS WKR	31.43	32.98	34.44	35.97	37.55	PSE	202	PSE	Serv/Maint	Nonexempt	9420
71601	SENIOR ANIMAL ATTENDANT	25.53	26.72	27.83	29.15	30.39	PSE	154	PSE	Serv/Maint	Nonexempt	9420
62401	SENIOR ANIMAL SERVICES OFFICER	29.15	30.39	31.72	33.19	34.70	PSE	184	PSE	Protct/Svc	Nonexempt	9420
70401	SENIOR ASSESSMENT-RECORDS ASST	27.26	28.46	29.74	31.08	32.41	PS2	393	PSE	Admin Supp	Nonexempt	8810
66301	SENIOR BUYER	31.91	33.40	34.80	36.39	38.12	PSE	205	PSE	Para-Prof	Nonexempt	9420
66303	SENIOR BUYER	31.91	33.40	34.80	36.39	38.12	CON	205	CON	Para-Prof	Nonexempt	9420
60201	SENIOR CHILD SUPPORT SPEC	31.99	33.48	34.94	36.62	38.27	PSE	206	PSE	Para-Prof	Nonexempt	8810
52301	SENIOR COMMUNICATIONS SYS SPEC	47.68	49.93	52.33	54.67	57.27	PSE	295	PSE	Technicns	Nonexempt	9420
22201	SENIOR CUSTODIAN	23.18	24.18	25.22	26.32	27.54	PSE	131	PSE	Serv/Maint	Nonexempt	9420
62904	SENIOR DEPUTY SHERIFF II	61.00	61.00	61.00	61.00	62.43	LE	215	DSA	Protct/Svc	Nonexempt	7720
63004	SENIOR DEPUTY SHERIFF III	63.88	63.88	63.88	63.88	65.50	LE	216	DSA	Protct/Svc	Nonexempt	7720
59504	SENIOR DIST ATTNV INVESTIGATOR	59.50	62.38	65.40	68.48	71.73	LE	119	DSA	Protct/Svc	No FLSA	7720
75501	SENIOR EMERGENCY RESPONSE WRK	35.19	36.76	38.41	40.20	42.04	PSE	227	PSE	Professnls	No FLSA	9410
43801	SENIOR EMPLOYMENT SVCS WKR	36.39	38.12	39.80	41.68	43.49	PSE	235	PSE	Para-Prof	No FLSA	8810
77601	SENIOR ENGINEER	56.79	59.41	62.20	65.14	68.25	PS2	322	PSE	Professnls	No FLSA	9410
49001	SENIOR ENVIRONMENTAL HLTH SPEC	42.04	43.97	46.03	48.20	50.44	PSE	267	PSE	Professnls	No FLSA	9410
56201	SENIOR EQUIPMENT MECHANIC	45.00	45.00	45.00	45.00	45.00	PSE	007	PSE	Skill Crft	Nonexempt	9420
65106	SENIOR FLOOD PROJECT ANALYST	52.75	55.39	58.16	61.06	64.10	MG2	345	MGT	Professnls	No FLSA	8810
48001	SENIOR GRANT COMP AUDITOR	40.98	42.83	44.75	46.92	49.02	PSE	261	PSE	Professnls	No FLSA	8810
52201	SENIOR HAZARDOUS MATERIAL SPEC	42.04	43.97	46.03	48.20	50.44	PSE	267	PSE	Professnls	No FLSA	9410
53506	SENIOR HUMAN RESOURCES ANALYST	47.83	50.24	52.75	55.39	58.16	MG2	343	MGT	Professnls	No FLSA	8810
59301	SENIOR INFO SYSTEMS SPECIALIST	47.68	49.93	52.33	54.67	57.27	PSE	295	PSE	Professnls	No FLSA	8810
59303	SENIOR INFO SYSTEMS SPECIALIST	47.68	49.93	52.33	54.67	57.27	CON	295	CON	Professnls	No FLSA	8810
66201	SENIOR JUVENILE HALL COUNSELOR	35.48	37.03	38.81	40.51	42.42	PSE	229	PSE	Para-Prof	Nonexempt	7720
40401	SENIOR LEGAL CLERK	26.78	27.95	29.25	30.49	31.83	PS2	425	PSE	Admin Supp	Nonexempt	8810
15801	SENIOR LIBRARY ASSISTANT	28.71	29.97	31.28	32.75	34.23	PSE	181	PSE	Para-Prof	Nonexempt	8810
42706	SENIOR MANAGEMENT ANALYST	52.75	55.39	58.16	61.06	64.10	MG2	345	NCO	Professnls	No FLSA	8810
77801	SENIOR MAPPING TECHNICIAN	30.79	32.10	33.55	35.19	36.76	PSE	197	PSE	Technicns	Nonexempt	8810
22401	SENIOR MENTAL HEALTH WORKER	36.18	37.97	39.68	41.40	43.42	PSE	234	PSE	Professnls	Nonexempt	9410
27303	SENIOR OFFICE ASSISTANT	25.46	26.56	27.71	28.92	30.22	CON	139	CON	Admin Supp	Nonexempt	8810



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<u>Job Code</u>	<u>Job Classification</u>	<u>Step-1</u>	<u>Step-2</u>	<u>Step-3</u>	<u>Step-4</u>	<u>Step-5</u>	<u>Sal Plan</u>	<u>Sal Grade</u>	<u>UnionCd</u>	<u>EEO4 Cat</u>	<u>FLSA Status</u>	<u>Work Comp</u>
55301	SENIOR OFFICE ASSISTANT-STENO	26.38	27.40	28.66	29.97	31.36	PS2	395	PSE	Admin Supp	Nonexempt	8810
27301	SENIOR OFFICE ASSISTANT	25.46	26.56	27.71	28.92	30.22	PS2	394	PSE	Admin Supp	Nonexempt	8810
22801	SENIOR PUBLIC HEALTH NURSE	53.62	56.09	58.76	61.59	64.50	PS2	304	PSE	Professnls	No FLA	9410
71901	SENIOR QUALITY MGMT SPECIALIST	44.93	46.88	49.15	51.40	53.82	PSE	265	PSE	Professnls	No FLA	9410
23005	SENIOR SERGEANT	58.95	61.95	64.75	67.82	71.20	LE	218	DSS	Protct/Svc	Nonexempt	7720
37202	SENIOR SHERIFFS RECORDS TECH	30.08	31.46	32.87	34.19	35.73	SU2	309	PSS	Admin Supp	No FLA	8810
61801	SENIOR SYSTEMS SUPPORT ANALYST	47.68	49.93	52.33	54.67	57.27	PSE	295	PSE	Professnls	No FLA	8810
59601	SENIOR THERAPIST	43.49	45.59	47.68	49.93	52.33	PSE	275	PSE	Professnls	No FLA	9410
51301	SENIOR TITLE TECHNICIAN	27.61	28.77	30.18	31.43	32.98	PSE	172	PSE	Technicns	Nonexempt	8810
22905	SERGEANT	58.07	61.03	63.78	66.83	70.16	LE	114	DSS	Protct/Svc	Nonexempt	7720
69306	SFTY OFFICER & ADA COORDINATOR	50.24	52.75	55.39	58.16	61.06	MG2	344	NCO	Professnls	No FLA	9410
68901	SHERIFF'S ACTIV LEAGUE COORD	35.48	37.03	38.81	40.51	42.42	PSE	229	PSE	Technicns	Nonexempt	9420
67401	SHERIFF'S ACTIV LEAGUE TRAINER	32.98	34.44	35.97	37.55	39.25	PSE	212	PSE	Technicns	Nonexempt	9420
71006	SHERIFF'S ADMINISTRATIVE MGR	55.39	58.16	61.06	64.10	67.32	MG2	346	MGT	Professnls	No FLA	8810
45901	SHERIFF'S FLEET & FAC SVCS CRD	46.81	49.00	51.23	53.57	56.03	PSE	274	PSE	Skill Crft	Nonexempt	9420
49701	SHERIFF'S PUB INFO/OTRCH OFFCR	37.97	39.68	41.40	43.42	45.45	PSE	244	PSE	Professnls	Nonexempt	8810
49703	SHERIFF'S PUB INFO/OTRCH OFFCR	37.97	39.68	41.40	43.42	45.45	CON	244	CON	Professnls	Nonexempt	8810
46801	SHERIFF'S RECORDS TECH I	25.53	26.64	27.79	29.00	30.31	PS2	401	PSE	Admin Supp	Nonexempt	8810
46901	SHERIFF'S RECORDS TECH II	26.86	28.03	29.33	30.58	31.92	PS2	403	PSE	Admin Supp	Nonexempt	8810
47301	SHERIFF'S RECORDS TECH III	28.27	29.54	30.82	32.19	33.62	PS2	404	PSE	Admin Supp	Nonexempt	8810
31212	SHERIFF-CORONER	120.87	120.87	120.87	120.87	120.87	NC	015	NCE	No EEO-4	No FLA	7720
23501	SOCIAL SERVICES AIDE	25.42	26.52	27.65	28.85	30.09	PS2	400	PSE	Para-Prof	Nonexempt	9410
23601	SOCIAL WORKER I	33.56	34.99	36.57	38.36	40.07	PS2	410	PSE	Professnls	Nonexempt	9410
23701	SOCIAL WORKER II	36.91	38.49	40.22	42.12	43.98	PS2	412	PSE	Professnls	No FLA	9410
23801	SOCIAL WORKER III	39.92	41.71	43.57	45.58	47.73	PS2	414	PSE	Professnls	No FLA	9410
23901	SOCIAL WORKER IV	40.65	42.47	44.38	46.40	48.59	PS2	415	PSE	Professnls	No FLA	9410
23302	SOCIAL WORKER SUPERVISOR I	44.16	46.23	48.25	50.54	52.83	SU2	308	PSS	Professnls	No FLA	9410
23402	SOCIAL WORKER SUPERVISOR II	55.10	57.63	60.43	63.20	66.18	SU2	307	PSS	Professnls	No FLA	9410
60906	SOLID WASTE PROGRAM MANAGER	47.83	50.24	52.75	55.39	58.16	MG2	343	NCO	Professnls	No FLA	8810
66606	STAFF ADMINISTRATION MGR-HHSA	58.16	61.06	64.10	67.32	70.68	MG2	347	NCO	Officl/Adm	No FLA	8810
70203	STAFF ASSISTANT - BOS	37.45	39.19	40.98	42.83	44.75	CON	241	NCC	Professnls	No FLA	8810
51403	STAFF ASSISTANT I - BOS	37.45	39.19	40.98	42.83	44.75	CON	241	NCC	Professnls	No FLA	8810
51503	STAFF ASSISTANT II - BOS	41.13	42.97	45.01	47.08	49.28	CON	262	NCC	Professnls	No FLA	8810
24101	STAFF INTERN	17.98	17.98	17.98	17.98	17.98	PSE	003	PSE	Para-Prof	Nonexempt	9410
24201	STAFF NURSE	43.79	45.71	47.88	50.19	52.56	PSE	276	PSE	Professnls	No FLA	9410
64406	STAFF PSYCHIATRIST	104.43	109.65	115.12	120.87	126.91	MG2	359	MGT	Professnls	No FLA	9410
51101	STAFF SERVICES ANALYST I	36.35	38.05	39.83	41.61	43.49	PS2	427	PSE	Professnls	No FLA	8810
51103	STAFF SERVICES ANALYST I	36.35	38.05	39.83	41.61	43.49	CO2	378	CON	Professnls	No FLA	8810
47201	STAFF SERVICES ANALYST II	40.00	41.85	43.77	45.74	47.79	PS2	428	PSE	Professnls	No FLA	8810
47203	STAFF SERVICES ANALYST II	40.00	41.85	43.77	45.74	47.79	CO2	379	CON	Professnls	No FLA	8810
46606	STAFF SERVICES MANAGER	52.75	55.39	58.16	61.06	64.10	MG2	345	MGT	Professnls	No FLA	8810
85606	STORMWATER PROGRAM MANAGER	50.24	52.75	55.39	58.16	61.06	MG2	344	MGT	Professnls	No FLA	9410
37802	SUP DEP PUB ADMIN/GUARD/CONSER	43.64	45.71	47.82	50.00	52.43	SUP	209	PSS	Professnls	No FLA	8810
35402	SUPERVISING ACCOUNT CLERK	29.16	30.41	31.81	33.19	34.70	SUP	117	PSS	Admin Supp	No FLA	8810



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Job Code	Job Classification	Step-1	Step-2	Step-3	Step-4	Step-5	Sal Plan	Sal Grade	UnionCd	EEO4 Cat	FLSA Status	Work Comp
21602	SUPERVISING ACCOUNTANT-AUDITOR	45.95	48.04	50.33	52.66	55.11	SUP	220	PSS	Professnls	No FLSA	8810
37002	SUPERVISING ACCOUNTING ASST	31.67	33.10	34.57	36.13	37.74	SUP	136	PSS	Admin Supp	Nonexempt	8810
25102	SUPERVISING APPRAISER	42.57	44.53	46.56	48.73	51.04	SUP	203	PSS	Professnls	No FLSA	9410
00602	SUPERVISING AUDITOR-APPRAISER	44.99	47.02	49.21	51.47	53.94	SUP	215	PSS	Professnls	No FLSA	9410
64002	SUPERVISING CUSTODIAN	27.18	28.41	29.67	30.97	32.34	SUP	101	PSS	Serv/Maint	Nonexempt	9420
53902	SUPERVISING JUVENILE HALL CO	40.66	42.57	44.53	46.56	48.73	SUP	193	PSS	Para-Prof	No FLSA	7720
25902	SUPERVISING LEGAL CLERK	29.99	31.37	32.77	34.09	35.63	SU2	310	PSS	Admin Supp	No FLSA	8810
41802	SUPERVISING LEGAL SECRETARY	30.19	31.48	32.98	34.44	35.97	SUP	125	PSS	Admin Supp	No FLSA	8810
55902	SUPERVISING MAIL/RECORDS CLERK	24.87	25.92	27.01	28.24	29.54	SUP	080	PSS	Admin Supp	No FLSA	8810
26002	SUPERVISING MENTAL HLTH CO I	44.12	46.08	48.23	50.57	52.78	SUP	194	PSS	Professnls	No FLSA	9410
44402	SUPERVISING MENTAL HLTH CO II	48.69	50.92	53.25	55.79	58.31	SUP	216	PSS	Professnls	No FLSA	9410
25302	SUPERVISING OFFICE ASSISTANT	29.35	30.68	32.06	33.43	35.02	SUP	105	PSS	Admin Supp	Nonexempt	8810
25309	SUPERVISING OFFICE ASSISTANT	29.35	30.68	32.06	33.43	35.02	SUP	105	SCO	Admin Supp	Nonexempt	8810
48802	SUPERVISING PLANNER	56.46	59.06	61.83	64.76	67.83	SUP	265	PSS	Professnls	No FLSA	8810
26102	SUPERVISING PROBATION OFFICER	48.00	50.19	52.53	55.02	57.58	SUP	303	PSS	Professnls	No FLSA	7720
64202	SUPERVISING STAFF NURSE	49.21	51.47	53.94	56.46	59.06	SUP	235	PSS	Professnls	No FLSA	9410
69702	SUPERVISING THERAPIST	48.04	50.33	52.66	55.11	57.72	SUP	230	PSS	Professnls	No FLSA	9410
82406	SUPPORT SERVICES MANAGER	47.83	50.24	52.75	55.39	58.16	MG2	343	NCO	Professnls	No FLSA	8810
70002	SUPV ACCOUNTING SPECIALIST	35.03	36.62	38.22	39.97	41.82	SUP	159	PSS	Para-Prof	Nonexempt	8810
09502	SUPV BLDG MAINTENANCE WORKER	41.09	42.90	44.93	46.87	49.07	SUP	178	PSS	Skill Crft	No FLSA	9420
39702	SUPV CHILD SUPPORT SPECIALIST	35.31	36.90	38.64	40.35	42.19	SUP	161	PSS	Para-Prof	No FLSA	8810
11505	SUPV DIST ATTNV INVESTIGATOR	64.17	67.19	70.32	73.74	77.40	LE	135	DSS	Protct/Svc	Nonexempt	7720
43902	SUPV EMPLOYMENT SERVICES WKR	39.97	41.82	43.64	45.71	47.82	SUP	189	PSS	Para-Prof	No FLSA	8810
70102	SUPV MENTAL HEALTH WORKER	40.51	42.41	44.27	46.37	48.47	SUP	192	PSS	Professnls	No FLSA	8810
63602	SUPV MENTAL HLTH CO I-LICENSED	46.50	48.69	50.92	53.25	55.79	SUP	206	PSS	Professnls	No FLSA	9410
63702	SUPV MENTAL HLTH CO II-LICENSE	54.49	56.99	59.76	62.50	65.46	SUP	304	PSS	Professnls	No FLSA	9410
53602	SUPV PUBLIC DEF INVESTIGATOR	56.71	59.34	62.17	65.06	68.11	SUP	266	PSS	Protct/Svc	No FLSA	7720
37302	SUPV SHERIFFS RECORDS TECH	34.44	36.05	37.61	39.30	41.15	SUP	141	PSS	No EEO-4	No FLSA	8810
69602	SUPV STAFF SERVICES ANALYST	46.44	48.62	50.88	53.26	55.73	SUP	208	PSS	Professnls	No FLSA	8810
57001	SYSTEM SUPPORT ANALYST H & HS	31.91	33.40	34.80	36.39	38.12	PSE	205	PSE	Professnls	No FLSA	8810
26701	SYSTEMS ACCOUNTANT	38.81	40.51	42.42	44.41	46.42	PSE	249	PSE	Professnls	No FLSA	8810
76001	TITLE TECHNICIAN	26.09	27.23	28.46	29.74	31.01	PSE	159	PSE	Technicns	Nonexempt	8810
68801	TRAFFIC/SIGN MAINTENANCE WKR	31.91	33.40	34.80	36.39	38.12	PSE	205	PSE	Skill Crft	Nonexempt	9422
81106	TRAINING & ORGANIZ DEV OFFICER	55.39	58.16	61.06	64.10	67.32	MG2	346	NCO	Professnls	No FLSA	8810
31412	TREASURER-TAX COLLECTOR	99.47	99.47	99.47	99.47	99.47	NC	013	NCE	No EEO-4	No FLSA	8810
87806	TREASURY MANAGER	50.24	52.75	55.39	58.16	61.06	MG2	344	NCO	Officl/Adm	Nonexempt	8810
31506	UNDERSHERIFF	90.20	94.70	99.47	104.43	109.65	MG2	356	NCO	Officl/Adm	No FLSA	7720
51204	VEGETATION MANAGEMENT AIDE	24.00	24.00	24.00	24.00	24.00	MSC	122	PSE	Serv/Maint	Nonexempt	9410
27401	VETERANS SERV REPRESENTATIVE	24.93	26.01	27.11	28.35	29.61	PSE	148	PSE	Para-Prof	Nonexempt	9410
36902	VETERANS SERVICE OFFICER	43.49	45.59	47.68	49.93	52.33	SUP	305	PSS	Para-Prof	No FLSA	8810
27502	VETERANS SERVICE SUPERVISOR	27.42	28.66	29.89	31.21	32.60	SUP	103	PSS	Para-Prof	No FLSA	9410
46001	VICTIM SVCS VOL COORDINATOR	32.98	34.44	35.97	37.55	39.25	PSE	212	PSE	Technicns	Nonexempt	7720
79801	VICTIM WITNESS ADVOCATE I	26.47	27.61	28.77	30.18	31.43	PSE	162	PSE	Technicns	Nonexempt	7720
89801	VICTIM WITNESS ADVOCATE II	28.94	30.23	31.57	33.10	34.57	PSE	183	PSE	Technicns	Nonexempt	7720



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Job Code	Job Classification	Step-1	Step-2	Step-3	Step-4	Step-5	Sal Plan	Sal Grade	UnionCd	EEO4 Cat	FLSA Status	Work Comp
84506	VICTIM WITNESS PROGRAM MANAGER	39.35	41.32	43.39	45.56	47.83	MG2	339	MGT	Professnls	No FLSA	7720
60001	VITAL STATISTICS ASSISTANT	25.07	26.20	27.38	28.63	29.87	PSE	150	PSE	Admin Supp	Nonexempt	8810
27601	VOCATIONAL ASSISTANT	15.72	15.72	15.72	15.72	15.72	PSE	001	PSE	Admin Supp	Nonexempt	9410
74901	VOLUNTEER PROGRAM COORDINATOR	28.71	29.97	31.28	32.75	34.23	PSE	181	PSE	Para-Prof	Nonexempt	9410
62201	VOLUNTEER/LITERACY SERV COORD	32.98	34.44	35.97	37.55	39.25	PSE	212	PSE	Professnls	No FLSA	8810
48601	VOTE CENTER CLERK	17.31	18.00	18.84	19.64	20.38	PSE	060	PSE	Admin Supp	Nonexempt	8810
48501	VOTE CENTER LEAD	19.00	19.80	20.73	21.55	22.48	PSE	083	PSE	Admin Supp	Nonexempt	8810
27701	WATER & WASTEWATER SYS OP I	30.63	31.99	33.48	34.94	36.62	PSE	196	PSE	Skill Crft	Nonexempt	9420
27801	WATER & WASTEWATER SYS OP II	34.80	36.39	38.12	39.80	41.68	PSE	225	PSE	Skill Crft	Nonexempt	9420
66602	WATER & WASTEWATER SYS SUPV	38.91	40.66	42.57	44.53	46.56	SUP	183	PSS	Skill Crft	Nonexempt	9420
74801	WATER RESOURCES DIV SPEC	41.21	43.02	45.06	47.01	49.28	PSE	245	PSE	Professnls	No FLSA	9410
34201	WATER&WASTEWATER SYS OP-IN TRN	27.54	28.71	29.97	31.28	32.75	PSE	171	PSE	Skill Crft	Nonexempt	9420
65906	WATERSHED & FLOOD CONT OP MGR	61.06	64.10	67.32	70.68	74.22	MG2	348	MGT	Professnls	No FLSA	9410
76401	WATERSHED & FLOOD CONT RES SPC	45.01	47.08	49.28	51.58	54.03	PSE	282	PSE	Professnls	Nonexempt	9410
49801	WEB SUPPORT ANALYST I	37.29	38.96	40.72	42.57	44.58	PSE	240	PSE	Professnls	No FLSA	8810
50001	WEB SUPPORT ANALYST II	42.83	44.75	46.92	49.02	51.34	PSE	271	PSE	Professnls	No FLSA	8810
86806	WEBMASTER	45.56	47.83	50.24	52.75	55.39	MG2	342	NCO	Professnls	No FLSA	8810
63801	WEIGHTS & MEASURES INSP I	32.18	33.59	35.15	36.75	38.31	PS2	408	PSE	Professnls	Nonexempt	9410
63901	WEIGHTS & MEASURES INSP II	34.41	35.95	37.57	39.21	41.10	PS2	411	PSE	Professnls	Nonexempt	9410
55601	WELFARE FRAUD INVESTIGATOR I	39.49	41.29	43.14	45.19	47.25	PSE	253	PSE	Protct/Svc	Nonexempt	7720
55701	WELFARE FRAUD INVESTIGATOR II	42.57	44.58	46.58	48.84	51.11	PSE	270	PSE	Protct/Svc	Nonexempt	7720
53402	WIC COORDINATOR/NUTRITION SUPV	40.66	42.57	44.53	46.56	48.73	SUP	193	PSS	Professnls	No FLSA	8810
83901	WORK EXPERIENCE ASSOCIATE	15.00	15.00	15.00	15.00	15.00	MSC	107	PSE	No EEO-4	Nonexempt	8810
46601	WORKFORCE DEV SPECIALIST I	40.72	42.57	44.58	46.58	48.84	PSE	260	PSE	Para-Prof	Nonexempt	8810
46701	WORKFORCE DEV SPECIALIST II	42.57	44.58	46.58	48.84	51.11	PSE	270	PSE	Para-Prof	Nonexempt	8810
83806	WORKFORCE DEVELOPMENT MGR	58.16	61.06	64.10	67.32	70.68	MG2	347	NCO	Professnls	No FLSA	8810
28101	YOUTH SERVICE WORKER	35.63	37.29	38.96	40.72	42.57	PSE	230	PSE	Professnls	Nonexempt	9410