

RESOLUTION NO. 2022-

RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS, STATE OF CALIFORNIA, APPROVING A COST OF LIVING ADJUSTMENT AND LUMP SUM PAYMENT FOR MANAGEMENT NON-CLASSIFIED, MANAGEMENT, AND CONFIDENTIAL CLASSIFICATIONS, EFFECTIVE AUGUST 6, 2022

WHEREAS, Government Code Section 25300 provides that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

WHEREAS, Section 2.100.270 of the Napa County Code provides that the “Table and Index” may be amended from time to time by resolution of the Board of Supervisors; and

WHEREAS, the County’s existing practice is to provide salary and benefit adjustments for the Management Non-Classified, Management, and Confidential employees groups (the “Unrepresented Employee Group”) consistent with the salary and benefit terms of the Public Service Employee (PSE) successor Memorandum of Understanding (MOU); and

WHEREAS, as of the date of this resolution; there is no PSE successor MOU; and

WHEREAS, in the absence of a successor MOU, the Director of Human Resources recommends a 6.5% cost-of-living adjustment (COLA) for the Unrepresented Employee Group whose salaries have not been Y-rated effective August 6, 2022; and

WHEREAS, in accordance with the Napa County Policy Management Compensation Plan, the Director of Human Resources further recommends that if represented employees receive a COLA greater than the 6.5% as part of a successor MOU, the Unrepresented Employee Group shall receive the same benefits afforded to the represented employees; and

WHEREAS, effective August 6, 2022, the Director of Human Resources further recommends that employees in the Unrepresented Employee Group receive a lump sum payment in the amount of \$3,500; and

WHEREAS, in accordance with the Napa County Policy Management Compensation Plan, the Director of Human Resources recommends that if represented units receive a lump sum greater than \$3,500 as part of a successor MOU, the Unrepresented Employee Group shall receive the same benefits afforded to the represented employees.

NOW, THEREFORE, BE IT RESOLVED, that the Napa County Board of Supervisors hereby approves a COLA of 6.5% for Management Non-Classified, Management, and Confidential employees whose salaries have not been Y-rated, and a lump sum payment of \$3,500 for Management Non-Classified, Management, and Confidential employees effective August 6, 2022.

[REMAINDER OF THIS PAGE LEFT BLANK INTENTIONALLY]

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED
 by the Napa County Board of Supervisors, State of California, at a regular meeting of
 the Board held on the 26th Day of July 2022, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

ABSTAIN: SUPERVISORS _____

ABSENT: SUPERVISORS _____

NAPA COUNTY, a political subdivision of
 the State of California

By: _____
 RYAN GREGORY, Chair of the
 Board of Supervisors

APPROVED AS TO FORM Office of County Counsel By: <i>Susan B. Altman</i>, Deputy County Counsel Date: July 20, 2022	APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS Date: _____ Processed By: _____ Deputy Clerk of the Board	ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors By: _____
---	---	---