

**RESOLUTION NO. 2024-**

**RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS, STATE OF CALIFORNIA, APPROVING A 180-DAY WAIT PERIOD EXCEPTION UNDER GOVERNMENT CODE SECTIONS 7522.56 AND 21224**

**WHEREAS**, Carol Haynes retired from Napa County in the position of Deputy Chief Fiscal Officer - Health & Human Services Agency, effective August 2, 2024; and

**WHEREAS**, Government Code section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, without a certification resolution; and

**WHEREAS**, Government Code section 7522.56 (c) provides that a person who retires from a public employer may serve without reinstatement from retirement or loss or interruption of benefits provided by the retirement system upon appointment by the Board of Supervisors, if the retired person has skills needed to perform work of limited duration; and

**WHEREAS**, Government Code section 7522.56 provides that the exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

**WHEREAS**, Government Code section 7522.56 requires that the retired person shall not be compensated less than the minimum and shall not exceed the maximum monthly base salary paid to other employees performing comparable duties; and

**WHEREAS**, the maximum base salary for Deputy Chief Fiscal Officer is \$13,558.13 per month with the hourly equivalent of \$78.22, and the minimum base salary for this position is \$11,181.73 per month with the hourly equivalent of \$64.51; and

**WHEREAS**, because of her critical specialized knowledge and expertise associated with Social Services funding, allocations, and grants, including the completion of the California Social Services Expense Claim, the Napa County Board of Supervisors wishes to appoint Carol Haynes as an extra help Deputy Chief Fiscal Officer - HHSA position retired annuitant, effective September 16, 2024, less than 180 days from her date of retirement pursuant to Government Code section 21224 and compensate her \$78.22 per hour; and

**WHEREAS**, the Napa County Board of Supervisors and Carol Haynes certify that Carol Haynes has not and will not receive a Golden Handshake or any other retirement-related incentive; and

**WHEREAS**, Carol Haynes's employment shall be limited to 960 hours per fiscal year.

**NOW, THEREFORE BE IT RESOLVED**, that the Napa County Board of Supervisors hereby certifies the nature of the appointment of Carol Haynes as a Deputy Chief Fiscal Officer - HHSA for the Health & Human Services Agency to fill the critical need of providing fiscal services to the Department under the conditions described herein; and

**NOW, THEREFORE BE IT FURTHER RESOLVED**, that the appointment to Deputy Chief Fiscal Officer - HHSA shall be effective September 16, 2024, and Carol Haynes shall work no more than 960 hours per fiscal year; and

**NOW, THEREFORE BE IT FURTHER RESOLVED**, the hourly rate paid to Carol Haynes will be \$78.22, which does not exceed the maximum monthly base salary paid to other employees performing comparable duties; and

**NOW, THEREFORE BE IT FURTHER RESOLVED**, that Carol Haynes will not receive any other benefit, incentive, compensation-in-lieu-of benefit, or other form of compensation in addition to this hourly pay rate.

**THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED** by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board held on the 10<sup>th</sup> day of September 2024, by the following vote:

AYES:	SUPERVISORS	_____
NOES:	SUPERVISORS	_____
ABSTAIN:	SUPERVISORS	_____
ABSENT:	SUPERVISORS	_____

NAPA COUNTY, a political subdivision of  
the State of California

By: \_\_\_\_\_  
JOELLE GALLAGHER, Chair of the  
Board of Supervisors

APPROVED AS TO FORM Office of County Counsel  By: <i>Susan B. Altman</i> , Deputy  Date: August 29, 2024	APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS  Date:  Processed By: _____ Deputy Clerk of the Board	ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors  By: _____
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