

RESOLUTION NO. 2024-

**RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS,
STATE OF CALIFORNIA, AMENDING COUNTY POLICY MANUAL PART I
SECTION 37BB, HIRING AND PROMOTIONAL INCENTIVE PROGRAM POLICY,
EFFECTIVE NOVEMBER 12, 2024**

WHEREAS, Napa County Human Resources policies are set forth in Section 37 of the Napa County Policy Manual; and

WHEREAS, the Director of Human Resources recommends that the County revise County Policy Manual Part I to amend Section 37BB, Hiring and Promotional Incentive Program Pilot Policy, to make the Policy more permanent; and

WHEREAS, the Director of Human Resources further recommends modifications to the Hiring and Promotional Incentive Program Policy including, but not limited to, increasing signing bonuses and referral bonuses for hard to fill positions to make the Policy more effective; and

WHEREAS, attached as Exhibit “A,” is a redline version of the proposed changes to Section 37BB.

NOW, THEREFORE, BE IT RESOLVED, that the Napa County Board of Supervisors hereby approves the changes to the County Policy Manual Part I to amend Section 37BB, Hiring and Promotional Incentive Program Policy, effective November 12, 2024, as set forth in Exhibit “B.”

[REMAINDER OF THIS PAGE LEFT BLANK INTENTIONALLY]

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED
 by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board
 held on the 12th day of November 2024, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

ABSTAIN: SUPERVISORS _____

ABSENT: SUPERVISORS _____

NAPA COUNTY, a political subdivision of
 the State of California

By: _____
 JOELLE GALLAGHER, Chair of the
 Board of Supervisors

<p>APPROVED AS TO FORM Office of County Counsel</p> <p>By: <i>Susan B. Altman</i>, Deputy</p> <p>Date: October 28, 2024</p>	<p>APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS</p> <p>Date:</p> <p>Processed By:</p> <p>_____ Deputy Clerk of the Board</p>	<p>ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors</p> <p>By: _____</p>
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