## RESOLUTION NO. 2025-\_\_\_\_

RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS, STATE OF CALIFORNIA, APPROVING THE RETIREMENT COST SHARING CONTRIBUTIONS FOR NAPA ASSOCIATION OF PUBLIC EMPLOYEES AND NAPA ASSOCIATION OF PROBATION PROFESSIONALS, EFFECTIVE JUNE 21, 2025.

**WHEREAS**, the Public Employees' Retirement Law permits the participation of public agencies and their employees in the California Public Employees' Retirement System by execution of contract; and

**WHEREAS,** Napa County reached agreement with the Napa Association of Public Employees that any decrease in the retirement contribution rates will reduce both the Public Services Employee and Public Services Employee Supervisory bargaining units cost share up to a maximum of 0.5%.

**WHEREAS,** Napa County reached agreement with the Napa County Probation Professionals Association that any decreases in the retirement contribution rates will be shared equally between the County and the Non-Supervisory and Supervisory bargaining units; and

**WHEREAS,** the miscellaneous members in the Public Services Employee and Public Services Employee Supervisory bargaining units through their Side Letters signed on June 4, 2025, shall participate in the following cost sharing pursuant to Government Code Section 20516 effective June 21, 2025:

Tier	Current	Change	New Total
Tier I	2.346%	-0.410%	1.936%
Tier II	2.346%	-0.410%	1.936%

**WHEREAS,** the miscellaneous members in the Napa County Probation Professionals Association Non-Supervisory and Supervisory bargaining units through their Side Letters signed on June 2, 2025, shall participate in the following cost sharing pursuant to Government Code Section 20516 effective June 21, 2025:

Tier	Current	Change	New Total
Tier I	2.346%	-0.205%	2.141%
Tier II	2.346%	-0.205%	2.141%

**NOW, THEREFORE, BE IT RESOLVED,** that the Napa County Board of Supervisors hereby approves and adopts the cost sharing contributions for the employee groups set forth in these Recitals at the rates set forth in Exhibit A to this Resolution, to take effect on June 21, 2025.

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## THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED

by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board held on the 24<sup>th</sup> day of June 2025, by the following vote:

AYES:	SUPERVISORS	
NOES:	SUPERVISORS	
ABSTAIN:	SUPERVISORS	
ABSENT:	SUPERVISORS	
		NAPA COUNTY, a political subdivision of the State of California
	Ву:	ANNE COTTRELL, Chair of the Board of Supervisors

APPROVED AS TO FORM Office of County Counsel	APPROVED BY THE NAPA COUNTY	ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors
	BOARD OF SUPERVISORS	
By: Susan B. Altman, Deputy		
Date: June 3, 2025	Date:	By:
Date: Julie 3, 2023		
	Processed By:	
	Deputy Clerk of the Board	

EXHIBIT A

Napa County Employee CalPERS Contribution Cost Sharing FY 2025-2026

Employee	Group	First Level	Second Level	Third Level	PEPRA
Represented	Napa Association of Public Employees PSE Miscellaneous (% of change)	<b>1.936%</b> (-0.410%)	<b>1.936%</b> (-0.410%)	N/A	N/A
	Napa Association of Public Employees PSE Supervisory Miscellaneous (% of change)	<b>1.936%</b> (-0.410%)	<b>1.936%</b> (-0.410%)	N/A	N/A
	Napa County Probation Professionals Association Non-Supervisory Unit (% of change)	<b>2.141%</b> (-0.205%)	<b>2.141%</b> (-0.205%)	N/A	N/A
	Napa County Probation Professionals Association Supervisory Unit (% of change)	<b>2.141%</b> (-0.205%)	<b>2.141%</b> (-0.205%)	N/A	N/A