

RESOLUTION NO. _____

**RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS,
STATE OF CALIFORNIA, AMENDING COUNTY POLICY MANUAL PART I:
SECTION 37BB, HIRING AND PROMOTIONAL INCENTIVE PILOT PROGRAM,
EFFECTIVE OCTOBER 1, 2021**

WHEREAS, Government Code Section 25300 provides that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

WHEREAS, it is difficult for the County to recruit and hire qualified individuals into certain job classifications; and

WHEREAS, since 2017, the County has been offering various hiring and promotional incentives through a pilot program to increase the likelihood of hiring qualified individuals into such job classifications; and

WHEREAS, the Hiring and Promotional Incentive Pilot Program is set to expire at the end of 2021; and

WHEREAS, the Human Resources Director has reviewed County Policy Manual Part I: Section 37BB, Hiring and Promotional Incentive Pilot Program and believes it continues to increase the likelihood of the County hiring qualified individuals into certain job classifications which are hard to fill; and

WHEREAS, as a result of this review, the Human Resources Director recommends that County Policy Manual Part I: Section 37BB be amended to make various changes to the language and the program, including extending the term and revising the timing of signing bonuses and vacation leave banks; and

WHEREAS, therefore the Human Resources Director recommends that County Policy Manual Part I: Section 37BB be amended, as set forth in Exhibit "A."

NOW, THEREFORE, BE IT RESOLVED, that the Napa County Board of Supervisors hereby amends County Policy Manual Part I: Section 37BB, Hiring and Promotional Incentive Pilot Program, as set forth in Exhibit "A," effective October 1, 2021.

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THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED
by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board
held on the 28th day of September 2021, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

ABSTAIN: SUPERVISORS _____

ABSENT: SUPERVISORS _____

NAPA COUNTY, a political subdivision of
the State of California

By: _____
ALFREDO PEDROZA, Chair of the
Board of Supervisors

APPROVED AS TO FORM Office of County Counsel By: <i>Susan B. Altman</i>, Deputy Date: September 10, 2021	APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS Date: _____ Processed By: _____ _____ Deputy Clerk of the Board	ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors By: _____
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