

ORDINANCE NO. _____

**AN ORDINANCE OF THE NAPA COUNTY BOARD OF SUPERVISORS,
STATE OF CALIFORNIA, AMENDING SECTION 2.04.040 OF THE
NAPA COUNTY CODE FOR THE PURPOSE OF ADJUSTING THE
SALARY OF THE BOARD OF SUPERVISORS**

The Napa County Board of Supervisors, State of California, ordains as follows:

SECTION I. Section 2.04.040 (Salaries and benefits) of Chapter 2.04 (Board of Supervisors) of the Napa County Code is hereby amended to read in full as follows:

2.04.040 Salaries and benefits.

- (A) Commencing on November 23, 2024, each member of the board of supervisors shall be compensated at a rate equal to sixty-three percent of the salary of the judges of the Superior Court established by Chapter 1.5 of Title 8 of the California Government Code (commencing with Section 68200) and in effect on July 1, 2024, plus sixty-three percent of the amount of any incremental increase in the salary of Superior Court judges subsequent to July 1, 2024 prescribed by Government Code Section 68203 or any other applicable provision of law. No more than five years after September 24, 2024, and no more than every five years thereafter, Napa County will engage in a market compensation study of board of supervisors' salaries and on completion of the market compensation study, present the finding to both the Napa County Chief Executive Officer and the Board of Supervisors.
- (B) In addition to the compensation specified in subsection (A) of this section, each member of the board of supervisors shall also receive all supplemental fringe benefits accorded to other persons included in the Management-Non-Classified service of the County.
- (C) In addition to the compensation specified in subsections (A), and (B) of this section, each member of the board of supervisors who participates in the County's 457 Deferred Compensation Plan shall be entitled to receive the annual Employer Contribution established by Section 4.02 of the County of Napa 401(a) Retirement Savings Plan to the same extent as all other officers and employees of the County who are included in the Management, Management-Non-Classified, or Confidential service.
- (D) The compensation of the members of the board of supervisors shall be payable in biweekly payroll payments.

SECTION II. If any section, subsection, sentence, clause, phrase or word of this ordinance is for any reason held to be invalid by a court of competent jurisdiction, such decision

shall not affect the validity of the remaining portions of this ordinance. The Napa County Board of Supervisors hereby declares it would have passed and adopted this ordinance and each and all provisions hereof irrespective of the fact that any one or more of the provisions be declared invalid.

SECTION III. This ordinance shall be effective sixty (60) days from and after the date of its passage.

SECTION IV. A summary of this ordinance shall be published at least once five (5) days before adoption and at least once before the expiration of fifteen (15) days after its passage in the Napa Valley Register, a newspaper of general circulation published in Napa County, together with the names of members voting for and against the same.

The foregoing Ordinance was introduced and read at a regular meeting of the Napa County Board of Supervisors, State of California, held on the 10th day of September, 2024, and passed at a regular meeting of the Napa County Board of Supervisors, State of California, held on the ___ day of September, 2024, by the following vote:

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|----------|-------------|-------|
| AYES: | SUPERVISORS | _____ |
| | | _____ |
| NOES: | SUPERVISORS | _____ |
| ABSTAIN: | SUPERVISORS | _____ |
| ABSENT: | SUPERVISORS | _____ |

NAPA COUNTY, a political subdivision of the State of California

JOELLE GALLAGHER, Chair of the Board of Supervisors

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| <p style="text-align: center;">APPROVED AS TO FORM Office of County Counsel</p> <p>By: <u>Susan B. Altman, Deputy</u> Deputy County Counsel</p> <p>By: <u>Erin Cossen</u> _____ Code Services</p> <p>Date: <u>August 27, 2024</u></p> | <p style="text-align: center;">APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS</p> <p>Date: _____</p> <p>Processed By: _____</p> <p>_____ Deputy Clerk of the Board</p> | <p style="text-align: center;">ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors</p> <p>By: _____</p> <p>_____</p> |
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I HEREBY CERTIFY THAT THE ORDINANCE ABOVE WAS POSTED IN THE OFFICE OF THE CLERK OF THE BOARD IN THE ADMINISTRATIVE BUILDING, 1195 THIRD STREET, ROOM 310, NAPA, CALIFORNIA ON _____.

_____, DEPUTY
NEHA HOSKINS, CLERK OF THE BOARD