

RESOLUTION NO. 2024-

**RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS,
STATE OF CALIFORNIA, AMENDING COUNTY POLICY MANUAL PART I
SECTION 37C1-4, MANAGEMENT COMPENSATION PLAN, EFFECTIVE
DECEMBER 17, 2024**

WHEREAS, Napa County Human Resources policies are set forth in Section 37 of the Napa County Policy Manual; and

WHEREAS, the Director of Human Resources recommends that the County revise County Policy Manual Part I to amend Section 37C1-4, Management Compensation Plan; and

WHEREAS, the Director of Human Resources further recommends modifications to the Management Compensation Plan which includes clean-up to the Automobile Allowance provisions, clarification of certain reimbursements which are subject to income-related monthly adjustment amount (IRMAA), clean-up to special pay relating to the California Environmental Quality Act (CEQA) and Engineer-in-Charge, and other administrative clean-up; and

WHEREAS, attached as Exhibit “A,” is a redline version of the proposed changes to Section 37C1-4.

NOW, THEREFORE, BE IT RESOLVED, that the Napa County Board of Supervisors hereby approves the changes to the County Policy Manual Part I to amend Section 37C1-4, Management Compensation Plan, effective December 21, 2024, as set forth in Exhibit “B.”

[REMAINDER OF THIS PAGE LEFT BLANK INTENTIONALLY]

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED
 by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board
 held on the 17th day of December, 2024, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

ABSTAIN: SUPERVISORS _____

ABSENT: SUPERVISORS _____

NAPA COUNTY, a political subdivision of
 the State of California

By: _____
 JOELLE GALLAGHER, Chair of the
 Board of Supervisors

APPROVED AS TO FORM Office of County Counsel By: <i>Susan B. Altman</i>, Deputy Date: November 8, 2024	APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS Date: Processed By: _____ Deputy Clerk of the Board	ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors By: _____
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