

RESOLUTION NO. - ____

**A RESOLUTION OF THE BOARD OF SUPERVISORS OF NAPA
COUNTY, STATE OF CALIFORNIA, AMENDING SECTIONS OF THE
NAPA COUNTY'S 401(a) RETIREMENT SAVINGS PLAN TO INCLUDE
EMPLOYEES WHO ARE MEMBER OF SERVICE EMPLOYEES
INTERNATIONAL (SEIU), LOCAL 1021**

WHEREAS the Board of Supervisors of Napa County, State of California, established the Napa County 401(a) Retirement Savings Plan (401 (a) Plan); and

WHEREAS, since its creation, only Napa County Management, Confidential and Non-Confidential Management Employees have been eligible to participate in the 401(a) Plan; and

WHEREAS, in its negotiations with Service Employees International Union, Local 1021 (SEIU) the County agreed to take steps to make its members eligible for a six-hundred-dollar match; and

WHEREAS, if employees who are members of SEIU are able to participate in the 401(a) Plan, it enables them to receive an employer match without affecting the maximum contribution they can make to their 457(b) Deferred Compensation Plan: and

WHEREAS, the Napa County Deferred Compensation Board of Control took action on November 17, 2022, recommending that the Board of Supervisors amend Section 3.0 Subsection A of the 401(a) Plan to allow all County Employees who are members of SEIU to be able to participate in the Napa County 401(a) Retirement Savings Plan if they meet the other eligibility requirements.

NOW THEREFORE, BE IT RESOLVED, by the Napa County Board of Supervisors, effective as of January 1, 2022, the Plan is hereby amended so that Section 3.01(A) shall read as follows:

3.01 ELIGIBLE EMPLOYEES FOR EMPLOYER CONTRIBUTIONS

- A. Eligible Classes of Employees. Except as provided in subsection B, each Employee in the following classification(s) is eligible for Employer Contributions (including Employee Pre-tax Contributions):

Napa County Management Employees,
Napa County Confidential Employees;
Napa County Non-Confidential Management Employees;
Napa County Employees who are members of Service Employees International Union, Local 1021 (SEIU);
Management Employees of Napa Superior Courts, including the Court Executive Officer;
Non-Classified Employees of Napa Superior Courts;

Management Employees of the Napa County Local Agency Formation Commissions (the “LAFCO”);
 Management Employees of Napa County Flood Control and Water Conservation District (the “NCFC&WCD”);
 Management Employees of Children and Family First Commission (the “CFFC”);
 Management Employees of the In-Home Supportive Services Public Authority of Napa County (the “IHSSPA”), including its Director; and
 Management Employees of the Napa Vallejo Waste Management Authority (the “NVWMA”).

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED
 by the Board of Supervisors of the County of Napa, State of California, at a regular meeting of the
 Board held on the ____ day of December, 2022, by the following vote:

AYES:	SUPERVISORS	_____

NOES:	SUPERVISORS	_____
ABSENT:	SUPERVISORS	_____

NAPA COUNTY, a political subdivision of the
 State of California

 RYAN GREGORY Chair of the Napa County Board
 of Supervisors

APPROVED AS TO FORM Office of County Counsel By: <i>Susan B. Altman</i> , Deputy County Counsel Date: November 21, 2022	APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS Date: _____ Processed By: _____ Deputy Clerk of the Board	ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors By: _____
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