

RESOLUTION NO. 2022-

**RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS,
STATE OF CALIFORNIA, APPROVING A TOTAL TENTATIVE
AGREEMENT INCLUDING SALARY INCREASES IN FISCAL YEARS
2022 -2023 AND 2023-204, A ONE-TIME PAYMENT OF ONE
THOUSAND FIVE HUNDRED DOLLARS AND OTHER WAGE AND
BENEFIT ENHANCEMENTS**

WHEREAS, the Memoranda of Understanding (MOU) between Napa County (County) and Public Service Employee (PSE) and PSE Supervisory Units, SEIU Local 1021 (Union) originally expired on June 30, 2021 but was extended twice and expired on June 30, 2022; and

WHEREAS, negotiating teams for County and Union have been involved in the bargaining process to reach agreement on a successor MOU; and

WHEREAS, the negotiating teams for County and Union have reached a total tentative agreement; and

WHEREAS, Union membership ratified the terms of the Total Tentative Agreement; and

WHEREAS, Government Code section 25300 provides, in relevant part, that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

WHEREAS, the Total Tentative Agreement includes a 7% Cost of Living (COLA) salary increase effective October 1, 2022; and

WHEREAS, the Total Tentative Agreement includes a seventy-five cent increase to the PSE Unit employees and PSE Supervisory Unit employees' hourly rate, effective October 1, 2022; and

WHEREAS, the Total Tentative Agreement includes a one-time payment of one thousand five hundred dollars, effective October 1, 2022, for PSE Unit employees and PSE Supervisory Unit employees, and;

WHEREAS, the Total Tentative Agreement also includes wage and benefit enhancements that are outlined in Exhibit A; and

WHEREAS, the Total Tentative Agreement also includes a 3.25% COLA increase, effective June 24, 2023, for PSE Unit employees and PSE Supervisory Unit employees, and

NOW, THEREFORE, BE IT RESOLVED, that the Napa County Board of Supervisors hereby approves the Total Tentative Agreement for PSE and PSE Supervisory Units and directs staff to finalize the successor Memoranda of Understanding for this Board's review and approval.

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Napa County Board of Supervisors hereby approves a 7% COLA salary increase, effective October 1, 2022, for PSE Unit employees and PSE Supervisory Unit employees.

NOW THEREFORE, BE IT FURTHER RESOLVED that the Napa County Board of Supervisors approves a Seventy-Five Cent increase to PSE Unit employees and PSE Supervisory Unit employees' hourly rate effective October 1, 2022.

NOW THEREFORE, BE IT FURTHER RESOLVED that the Napa County Board of Supervisors hereby approves a one-time payment of one thousand five hundred dollars effective October 1, 2022, for PSE Unit employees and PSE Supervisory Unit employees.

NOW THEREFORE, BE IT FURTHER RESOLVED that the Napa County Board of Supervisors hereby approves the wage and benefit enhancements described in Exhibit A, for PSE Unit employees and PSE Supervisory Unit employees.

NOW THEREFORE, BE IT FURTHER RESOLVED that the Napa County Board of Supervisors hereby approves 3.25% COLA increase effective June 24, 2023, for PSE Unit employees and PSE Supervisory Unit employees,

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board held on the 27th day of September, 2022, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

ABSTAIN: SUPERVISORS _____

ABSENT: SUPERVISORS _____

NAPA COUNTY, a political subdivision of
the State of California

By: _____

RYAN GREGORY, Chair of the
Board of Supervisors

APPROVED AS TO FORM Office of County Counsel By: <i>Susan B. Altman</i> , Deputy Date: September 21, 2022	APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS Date: _____ Processed By: _____ Deputy Clerk of the Board	ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors By: _____
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