

RESOLUTION NO. 2022-

**RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS,
STATE OF CALIFORNIA, APPROVING SALARY INCREASES IN
FISCAL YEARS 2022 -2023 AND 2023-2024, A ONE-TIME PAYMENT
OF ONE THOUSAND FIVE HUNDRED DOLLARS AND ADOPTS
OTHER WAGE AND BENEFIT ENHANCEMENTS FOR
MANAGEMENT NON-CLASSIFIED, MANAGEMENT, AND
CONFIDENTIAL EMPLOYEES**

WHEREAS, the Memoranda of Understanding (MOU) between Napa County (County) and Public Service Employee (PSE) and PSE Supervisory Units, SEIU Local 1021 (Union) originally expired on June 30, 2021 but was extended twice and expired on June 30, 2022; and

WHEREAS, the negotiating teams for County and Union have reached a total tentative agreement; and

WHEREAS, Union membership ratified the terms of the Total Tentative Agreement; and

WHEREAS, the Total Tentative Agreement includes a 7% Cost of Living (COLA) salary increase, effective October 1, 2022; and

WHEREAS, the Total Tentative Agreement includes a seventy-five cent increase to the PSE Unit employees and PSE Supervisory Unit employees' hourly rate, effective October 1, 2022; and

WHEREAS, the Total Tentative Agreement includes a one-time payment of one thousand five hundred dollars, effective October 1, 2022, for PSE Unit employees and PSE Supervisory Unit employees, and;

WHEREAS, the Total Tentative Agreement also includes a 3.25% COLA increase, effective June 24, 2023, for PSE Unit employees and PSE Supervisory Unit employees, and

WHEREAS, the Total Tentative Agreement also includes other wage and benefits as outlined in Exhibit A.

WHEREAS, Government Code section 25300 provides, in relevant part, that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

WHEREAS, the County's practice has been to extend comparable benefits to Management Non-Classified, Management, and Confidential employees; and

NOW, THEREFORE, BE IT RESOLVED, that the Napa County Board of Supervisors hereby approves the following for all Management Non-Classified, Management and Confidential Employees:

1. A 7% COLA salary increase effective October 1, 2022.

2. Effective October 1, 2022, a seventy-five cent increase to all Management Non-Classified, Management and Confidential Employees' hourly rate.
3. A one-time payment of one thousand five hundred dollars, effective October 1, 2022.
4. Approves the other wage and benefit enhancements as described in the Total Tentative Agreement attached as Exhibit A
5. A 3.25% COLA increase, effective June 24, 2023.

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED
 by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board held on the 27th day of September, 2022, by the following vote:

AYES: SUPERVISORS _____
 NOES: SUPERVISORS _____
 ABSTAIN: SUPERVISORS _____
 ABSENT: SUPERVISORS _____

NAPA COUNTY, a political subdivision of
 the State of California

By: _____
 RYAN GREGORY, Chair of the
 Board of Supervisors

<p>APPROVED AS TO FORM Office of County Counsel</p> <p>By: <i>Susan B. Altman</i>, Deputy</p> <p>Date: September 21, 2022</p>	<p>APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS</p> <p>Date: _____</p> <p>Processed By: _____ Deputy Clerk of the Board</p>	<p>ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors</p> <p>By: _____</p>
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