



A Tradition of Stewardship  
A Commitment to Service

**County Executive Office**

1195 Third Street, Suite 310  
Napa, CA 94559  
[www.countyofnapa.org](http://www.countyofnapa.org)

Main: (707) 253-4421  
Fax: (707) 253-4176

**Rebecca Craig**  
Acting County Executive Officer

August 10, 2022

Richard Rybicki



Dear Richard,

You have been a valued member of the **Napa County Airport Advisory Commission** representing General Public. The term of your position will expire September 17, 2022. If you wish to request reappointment for another 3-year term, please check the following box:

- ☒ Yes, I would like my name, this letter and application forwarded to the Board of Supervisors for possible reappointment to the **Napa County Airport Advisory Commission** for the term commencing immediately and expiring September 17, 2025.

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If you have chosen to request reappointment, please check one of the two boxes below regarding your last application.

- ☒ I confirm that all the information on my last application is current.
- ☐ Some of the information on my last application is no longer current or is five (5) years old or older. I will submit a new or revised application.

(To complete a new application form either contact the Napa County Executive Office or go to the following link to complete your application online:

<https://www.countyofnapa.org/1420/Committees-Commissions>

After checking the appropriate box, **sign and date on the lines below and return this letter to the County Executive Office by mail, email, or fax.**

*RL eRL*

SIGNATURE

8 10 22

DATE

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**Application for Appointment to Board, Commission, Committee, Task Force or Position**

Applicants appointed by the Board of Supervisors will be required to take an oath of office. All applications will be kept on file for one year from the date of application.

**Public Records Act**

Applications are public records that are subject to disclosure under the California Public Records Act. Information provided by the applicant is not regarded as confidential except for the addresses and phone numbers of references and the applicant's personal information including home and work addresses, phone numbers and email address.

**Form 700 Conflict of Interest Code**

[California Fair Political Practices Website](#)

Please note that appointees may be required by state law and county conflict of interest code to file financial disclosure statements.

**Which Boards would you like to apply for?**

Napa County Airport Advisory Commission: Submitted

**Category of Membership for Which You Are Applying**

General Public, Chamber of Commerce, or Pilot Group

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**Profile**

Richard

First Name

Rybicki

Last Name

[REDACTED]

Email Address

[REDACTED]

Home Address

Suite or Apt

[REDACTED]

City

CA

State

[REDACTED]

Postal Code

**Which supervisorial district do you reside in? \***

☒ District 2

To find your supervisorial district go to <https://www.countyofnapa.org/2051/Find-my-supervisor-and-district> and enter your address.

[REDACTED]

Primary Phone

Rybicki & Associates, P.C.  
Employer

Labor & Employment Attorney  
Job Title

Attorney  
Occupation

## Education/Experience

University of California, Los Angeles (B.A., Philosophy) University of Cambridge (Adv.Dip. (Phil.), P.G.Cert. (Cand.)) Cornell University, Cornell Law School (J.D.)

**Name and occupation of spouse within the last 12 months, if married. (For conflict of Interest purposes)**

## Resume

Upload a Resume

Letter of Recommendation or Supplemental Attachments

**Professional or occupational license, date of issue, and expiration including status**

Attorney (12/92 - 01/23)

**References: Provide names and phone numbers of 3 individuals who are familiar with your background.**

Mary Luros [REDACTED] Mathew Eisenberg [REDACTED] Amanda Bevins [REDACTED]

## Community Participation

**Please explain your reasons for wishing to serve and, in your opinion, how you feel you could contribute.**

I am a local pilot (Vintage Flyers, LLC) and active in the community, working with the Napa Chamber and various committees and groups over the past two decades. I also moved my firm office to the airport area. I would like to contribute to the planning and operational support of airport activities, including maintaining its relationship with the surrounding community and balancing its service to General Aviation. I believe that my prior work in the community, in committee areas from the prior hospitality management advisory group to the recent COVID business development group, give me perspective on the community and the interests served by (or contrary to) the airport.

**Nature of activity and community location**

Napa Valley Hospitality & Tourism Advisory Board (Napa - NVC) Napa Valley College (Hospitality Management Program) Napa Chamber of Commerce (Board, Executive Committee) Napa Bar Association (prior section Chair, Board liason) Napa Court Alternative Dispute Resolution Development Committee Superior Court of California, County of Napa (ADR panelist, judicial officer pro tem)

**Other County Board/Commission/Committee on Which You Serve/Have Served**

None

Richard Rybicki

**Public Actions that may impact Credit Rating (List all court or other public administration actions impacting your credit rating within the past ten (10) years)**

None

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### **Electronic Signature Agreement**

**I declare under penalty of perjury that the foregoing is true and correct.**

☒ Yes ☐ No

**Please Agree with the Following Statement**

**By checking the "I agree" box below, you agree and acknowledge that 1) your application will not be signed in the sense of a traditional paper document, 2) by signing in this alternate manner, you authorize your electronic signature to be valid and binding upon you to the same force and effect as a handwritten signature, and 3) you may still be required to provide a traditional signature at a later date.**

☒ I Agree

**Electronic Signature (First M. Last)**

Richard C Rybicki

**Date**

4/10/22

# Richard Rybicki

Labor & Employment Attorney



## Professional Experience

**Rybicki & Associates, P.C. / Rybicki & Blevans, LLP** 2002 - present

Attorney (Shareholder), Napa – Sonoma, CA

Labor and employment law advice; trial, appellate and administrative litigation; labor-management relations; policy advocacy.

**Employment Dispute Resolution** (“EffectiveADR”) 2008 - present

Mediator, Napa – Sonoma, CA

Mediation and Alternative Dispute Resolution services in civil and administrative litigation.

**Littler Mendelson P.C.** 1997 - 2002

Attorney (Associate, Shareholder), Sonoma – San Francisco, CA

Labor and employment law, labor relations.

**Morgan, Lewis & Bockius LLP** 1994 - 1996

Attorney (Associate), Los Angeles, CA

Labor and employment law, labor relations.

## Education

**University of Cambridge, Advanced Diploma in Philosophy** 2012 - 2022

Dissertation Title: The Relationship Between Language and Law

PGCert pending (2023)

**Cornell University (Cornell Law School), Juris Doctor** 1989 - 1992

Concentration in Advocacy

**University of California, Los Angeles, B.A., Philosophy** 1985 - 1989

Concentration in Philosophy of Science

**University of St. Andrews, Independent Study, Philosophy** 1987

(Credit awarded via U.C.L.A.)

## Permanent Admissions

State Bar of California, United States District Courts (C.D. Cal., E.D. Cal., N.D. Cal., S.D. Cal., D. Ariz., D. Hawaii), United States Circuit Courts of Appeal (First, Fifth, Ninth, District of Columbia), United States Supreme Court

## **Professional Training and Certification**

**Los Angeles County Bar Association, Dispute Resolution Services,** Mediator Certification Training

**National Institute for Trial Advocacy,** Advanced Trial Advocacy

## **Representative Professional Activities**

**Sonoma County Bar Association,** 2022 Board Representative, Steering Committee; Past Chair (Labor & Employment Section)

**Napa County Bar Association,** Past Director, Past Chair (Employment Law Section)

**Superior Court of California,** Mediator – ADR Panelist (Counties of Napa, Solano, Sacramento)

**Bloomberg Law, ABA Section of Labor and Employment Law,** Contributing Editor, The Developing Labor Law (volume editions and supplements, 1994 – 2022)

**California Lawyers Association,** Litigation and Labor & Employment Law sections Participant, Representative at the 2019 Week in Legal London

**American Bar Association,** Litigation, Labor & Employment Law, Dispute Resolution sections Committee Member, Development of the Law Under the NLRB  
Prior Member, Publications Committee and Mediation Subcommittee

## **Representative Community Activities**

**Napa Chamber of Commerce,** 2022 Executive Committee; 2022 Board of Directors; Countywide Business Advisory Group (COVID Period)

**Civil Air Patrol, USAF Auxiliary,** Legal Officer, NORCAL Group 5, California Wing (CAWG); Capt – Redwood Empire Composite Squadron 157

**Napa County Superior Court,** Alternative Dispute Resolution Development Committee

**Napa Valley College,** Adjunct Faculty (Hospitality Law); Visiting Lecturer (Hospitality and Law); Hospitality & Tourism Management Board

**Sonoma State University,** Instructor and Visiting Lecturer, School of Business and Economics, Wine Business and Hospitality Management Programs

**Culinary Institute of America,** Adjunct Faculty (Management and Law)